

Journey Toward Wholeness Transformation Committee
Conference Call Meeting Notes
May 31, 2010

Present Members: Helen Boxwill; Connie Brown; Michael Sallwasser, *Co-chair*; Arthur Tackman; Wendy von Zirpolo, *Co-chair*; José Ballester, *Board Liaison*; Scott McNeill; Jonipher Kwong; Natalie Fenimore; Taquiena Boston, *President's Representative*

Not Present: Tracy Ahlquist, *Staff Support*

Start Time: 7:00 PM Eastern Time

End Time: 8:15 PM Eastern Time

Topic	Discussion	Decisions/Actions
Opening Words – Wendy	Wendy offered an opening reading that José had previously posted to the ministers' chat, from Carolina Hospital.	
Reading from Our Covenant – Scott and Helen	<ul style="list-style-type: none"> assume the best of intentions from all committee members as we share in this work together – Scott commit to sharing responsibilities, attending meetings, honoring deadlines, and communicating / negotiating changes to the best of our ability – Helen 	
Check-in – Wendy	Committee members checked in.	
Approve Minutes /Agenda Review – Wendy	Minutes were not recorded during the previous conference call due to an error.	
Board Liaison – José	José had nothing to report regarding the BoT. Wendy asked when there might be a Board response to where the JTWTC fits organizationally and in terms of policy governance.	The JTWTC will receive a response from the BoT after its October meeting.
President's Rep – Taquiena	<p>Around transition: Harlan Limpert has been in conversation with Devorah Greenstein regarding accessibility resources to Congregational Life. The CL staff is meeting before GA and one of their agenda items is accessibility services and programs.</p> <p>The staff group that will be known as Multicultural Growth & Witness met for the first time this last week. Some of the conversation was around broadening congregations' understanding of multicultural ministry.</p> <p>Taquiena gave some clarification around the role of Congregational Life versus Multicultural Growth & Ministry, as</p>	The JTWTC will have a future conversation around the structural changes in the UUA and how they might affect the committee.

	<p>well as that staff group’s definition of growth.</p> <p>Wendy asked how the accessibilities transitions have affected Equal Access. Taquiena deferred to Arthur, who said that he and Carol Agate met with Peter Morales in March. At that time, they had the draft of the “related organizations” letter, which stated that Equal Access would be “assigned” to MG&W. Subsequent to that meeting, they had a meeting with Harlan Limpert when Taquiena advised them that they were being switched from MG&W to CL. Harlan’s basic message was that nothing could be done until September when Terasa Cooley comes on. He feels very strongly that CL is the right place for Equal Access to be, but Equal Access disagrees; they feel very strongly that the social justice/equality part of Equal Access should be stressed, not the physical accessibility part. They feel that people might be confused about what’s important. Arthur invited Taquiena to comment, as she was present at the meeting where the decision was made. Taquiena says that there were several threads of conversation around accessibility; one had to do with what the UUA was uniquely qualified to do, and where services & programs should live based on what the association’s work is. There were also conversations around helping congregations to do effective ministry—linking congregations with resources and empowering them to do the transformative work themselves. If congregations aren’t doing the work to meet the ministerial need of various communities, UUism will become irrelevant and ineffective. When Taquiena and Harlan spoke last week, Harlan said that a number of programs will be in the same situation—of figuring out what’s best and most effective over the next several months—considering that some people are leaving and others are coming on.</p>	
<p>Current Assessment:</p> <p>Additional information from NomCom & CoC – Wendy</p> <p>Recruiting and Selection – Michael, Arthur, & Jonipher</p> <p>Awareness & Training, Internal Processes – José, Scott & Natalie</p>	<p>Wendy was finally able to speak with Nancy Bartlett—there have been challenges because of the many transitions within the JTWTC and CoC. When Nancy posed the questions to the CoC, they felt that they’d already answered them.</p> <p>Michael, Arthur, & Jonipher met several times to discuss the structure of their report. Arthur created an outline that begins with the charges of both committees and the theological reasons for the endeavor; then a discussion of the results of the recruitment process in the past; then a statistical review of where</p>	<p>Wendy will email Michael, Arthur, and Jonipher so they can be in direct conversation with the chairs of NomCom & CoC.</p> <p>Michael will re-send the comments from interviews & online survey re: the AR/AO/MC training to committee members.</p> <p>Wendy will share her notes on orientation, support & retention with the group.</p>

<p>Orientation, Support & Retention – Wendy, Connie & Helen</p>	<p>we are now. Then a deeper analysis of the interviews performed by Susan Gore and an analysis of the recruitment methodology and selection process. They'll conclude with recommendations. Their analysis will include the ideas from Paul Rasor article/lecture "Ironic Provincialism."</p> <p>José, Scott & Natalie are scheduled to meet later in the week. Natalie states that their starting point is José's outline of what the BoT expects around AR/AO/MC; they'll then examine how the NomCom & CoC line up their own training and awareness/processes around those issues. They'll be paying attention to the inquiries made by those two committees around the competencies of the people they're nominating or appointing, as well as the follow-up training. Michael suggests that they look at the interviews with people who've served on committees—the comments made at the end were very telling, especially concerning the AR/AO/MC training at the end of GA.</p> <p>Wendy, Connie & Helen will be meeting later this week in order to try to create an outline. NomCom & CoC are having lunch together at GA in order to talk about some of these issues—could the JTWTC have a representative there, or at least hear about some of their discussion after the fact?</p>	<p>Wendy, Connie & Helen will spend time at GA working through some of these materials face-to-face.</p>
<p>GA – Wendy & Michael</p> <p>Workshop Panel</p> <p>Plenary</p> <p>Meeting</p>	<p>The workshop panel has had some successes: Carol Agate is interested and available; Matt Meyer is available but not confirmed; Susan Leslie will either be there or provide congregational stories through someone else; Liz Weber (young adult) will be there and will give a decision this week. Wendy asks about inviting Leslie Takahashi-Morris—she has a lot of knowledge and perspective on these issues, especially as a person of color and a woman. She was one of the three co-authors of <i>The Arc of the Universe is Long</i>—committee members agree that inviting her is a great idea.</p> <p>The JTWTC will not be in Plenary.</p> <p>Connie asks if the JTWTC has a brochure to give out. Michael says that they've had brochures in the past but people weren't very interested—they want to read the reports. Helen suggests that the information be part of the program that includes resources for attendees. Scott asks that the committee do what it can to reduce its paper usage. Taquiena suggests directing</p>	<p>The GA workshop will happen in 101H.</p> <p>Wendy and Taquiena will have a conversation about fleshing out the schedule of the workshop. All committee members will attend the workshop; Wendy and Taquiena will flesh out the workshop and work on assigning readings to all but Arthur, who'd prefer not to have a reading.</p> <p>The committee will meet from 12-2pm on Thursday, 6/24 and from 6:15-7:30pm on Saturday, 6/26. Michael will pursue the various meeting meal options.</p> <p>Helen and Connie will be in touch with Tracy in order to begin creating a program & resource list.</p>

	people to the “Top Picks” resources section of the website.	
New Member Guide – Scott	Scott is working on the new member guide/orientation.	Scott will be interviewing people and running his drafts by Jonipher for feedback.
Review of Action Items – All		June 13 th is the deadline for sending material to Arthur prior to General Assembly.
Covenant Observation – Scott and Helen	Scott and Helen offered covenant observations.	
Closing Words – Wendy	Wendy offered closing words by Wayne Arneson.	

Respectfully submitted,
Tracy Ahlquist
June 10, 2010