

Journey Toward Wholeness Transformation Committee
Conference Call Meeting Notes
February 22, 2010

Present Members: Taquiena Boston, *President's Representative*; Connie Brown; Michael Sallwasser, *Co-chair*; Arthur Tackman; Wendy von Zirpolo, *Co-chair*; José Ballester, *Board Liaison*; Scott McNeill

Not Present: Tracy Ahlquist, *Staff Support*; Helen Boxwill; Natalie Fenimore

Start Time: 7:00 PM Eastern Time

End Time: 8:15 PM Eastern Time

Topic	Discussion	Decisions/Actions
Opening Words – Michael	Michael was unable to join the call until later.	
Reading from Our Covenant – Connie and Scott	<ul style="list-style-type: none"> ▪ model anti-oppressive behavior by participating in succinct and timely process observations – Connie ▪ maintain confidentiality – on developing reports, processing discussions and researching results – Scott 	
Check-in – Wendy	The committee members checked in.	
Approve Minutes /Agenda Review – Michael	Minutes and agenda were approved.	
Status: Board of Trustees Deadline – José	José checked in with the BoT and said that the April Board meeting will be very busy; it's better for them if the JTWTC reports at the October meeting. If the committee wants to reference some of the report information at GA, what are the parameters around that?	José will be asking permission for sharing info. at GA at the April Board meeting.
Planning: GA Program – Everyone	Michael confirms that A/V has been taken care of for GA. Nothing else needs to be addressed between now and the March meeting.	Committee will dedicate a chunk of time at the March meeting to workshop planning. Taquiena will forward Don Plante's email regarding the GA Program Schedule to the co-chairs. Committee members will send their hotel preferences and GA dates to Tracy by noon on 2/23. They will also come to the March meeting knowing all other GA commitments so a GA meeting can be scheduled in March.

<p>Status: Current Assessment-Subcommittee Reports</p> <p>Recruitment & Selection – Arthur & Michael</p> <p>Awareness & Training around AR/AO/MC, and Internal Processes – Jose, Natalie & Scott</p> <p>Orientation, Support & Retention – Wendy, Helen & Connie</p>	<p>Arthur and Michael have been in touch a number of times, and have exchanged rough drafts back and forth. They haven't arrived at a first draft yet, but are working on it. Arthur is finding it sometimes hard to follow Susan's rather cryptic notes. It's hard to get a full picture of recruitment, which makes analysis even more difficult. Michael notes that the initial round of interviews didn't have a focus on recruitment, which is one of the reasons for the lack of information there. Do subcommittees have the authority to go out and gather further information, or do they need the approval of the entire JTWTC first? Wendy says that she and Helen met with Susan; based on that conversation, Susan agreed to obtain permission from each individual and sent the full interviews to Wendy. She suggests that subcommittees get in touch with Susan to ask for further clarification, so as to not inundate the chairs of ComCom and NomCom. Arthur wants to raise a point regarding the summary that Susan created: "Beloved Community and Standing on the Side of Love are two examples of using language in a positive way." He's not sure if committee members are aware, but there's a bit of a controversy around Standing on the Side of Love from some people who use wheelchairs. There are folks who feel that SSL is a negative use of language. Wendy also heard that raised several years ago when the song first came out. Her understanding is that there was an awareness that the language was problematic before the campaign was launched—Arthur says that yes, that was part of the problem. That quote was from Susan's narrative summary.</p> <p>Scott & José haven't had a chance to connect yet. Taquiena recently did a consultation for a congregation that included an evolutionary history of the JTWTC's practices, and folks appreciated knowing about the model that the JTWTC uses. Leadership for a Multicultural UUism was the title of the workshop—she also used concepts from <i>Salsa, Soul, and Spirit</i> by Juana Bordas.</p> <p>Wendy and Helen met with Susan; they have yet to meet as a trio with Connie. Wendy is hoping that Susan has finally connected with the remaining committee members. Susan set aside the committee's March meeting dates in case the JTWTC needs to schedule a call with her to ask clarifying questions. Susan responds very quickly to email.</p>	<p>Arthur and Michael will draft questions for current & past 4 chairs of NomCom & ComCom regarding recruitment; Wendy and Connie are working on questions regarding interviewing members who left early or were not reappointed. Wendy will send out letters to the various committee chairs as soon as the questions are in order.</p>
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Planning: March Meeting – Everyone	<p>Does it make sense to schedule chunks of time at the beginning of the meeting, and at the end of the meeting, for subcommittees to meet?</p> <p>Topics for March agenda: Subcommittees meeting, GA Workshop Planning, Mary Higgins on policy governance (Friday—45-minute overview, 45 minute discussion), time with Peter Morales, JTWTC role vis-à-vis accessibility. Connie asks if anything has happened regarding the complaint mentioned at the November meeting—loop was closed on that discussion, as the person is no longer in that position. What is the committee planning on doing re: continuing education? Perhaps a piece on accessibility? Michael asks if class might be a good area to focus on. There aren't any staff members who focus on that area of oppression, but Taquiena suggests Linda Stout's <i>Bridging the Class Divide</i>, which Identity-Based Ministries read for continuing education in December. It's not possible to read it for the March meeting for a variety of reasons, but possibly for the fall meeting? Taquiena suggests a documentary from the Independent Television Service about a school in Texas that serves children who are blind. Would that be appropriate? Taquiena will try to get a copy and the study guide to Arthur and Wendy. Michael asks whether it would make sense to invite another person to offer an odyssey during the meeting. There's very little time between the call and the meeting; could José extend an invitation to Jack Mendelsohn?</p>	<p>Connie and Scott won't be present on Saturday.</p> <p>Wendy will email Peter Morales to check whether he's free to meet with the committee.</p> <p>Committee will determine a fall meeting date during the March meeting.</p> <p>José will extend an invitation to Jack Mendelsohn to share his odyssey with the committee.</p>
Anything we missed		Connie will have a revised background piece out by Wednesday or so. Going forward, committee members will acknowledge that they have received emails.
Review of Action Items – Everyone	The committee reviewed the action items generated on the call.	Arthur reminded members to book their plane reservations.
Covenant Observation – Connie and Scott	Connie and Scott gave covenant observations.	

Respectfully submitted,
Tracy Ahlquist
February 23, 2010