

Journey Toward Wholeness Transformation Committee
Conference Call Meeting Notes
October 2, 2009

Present Members: José Ballester, *Board Liaison*; Taquiena Boston, *President's Representative*; Helen Boxwill; Natalie Fenimore; Catie Chi Olson; Michael Sallwasser, *Co-chair*; Arthur Tackman; Wendy von Zirpolo; Tracy Ahlquist, *Staff Support*

Not Present: Julio Noboa; Janice Marie Johnson, *Co-chair*

Start Time: 12:00 PM Eastern Time

End Time: 1:30 PM Eastern Time

Topic	Discussion	Decisions/Actions
Opening Words – Natalie	Natalie read a piece by Martha Graham from the “This I Believe” series.	
Reading from Our Covenant – Catie and Michael	<ul style="list-style-type: none"> recognize and affirm that we learn, process, and articulate in unique communication styles, considering how our communication style affects others – Catie promote dialogue by listening to understand with an open heart and mind – Michael 	
Check-in – Michael	Committee members checked in.	
Approve Minutes/Agenda Review – Michael	Minutes and agenda were approved.	
Status: Current Assessment Interviews – Julio and Wendy Documentation – Arthur and Natalie On-Line Survey – Helen and Michael	<p>Wendy and Julio have an approved letter set to go out to the interviewees.</p> <p>Natalie is at the beginning of her conversation with NomCom; she’s set up a time to speak with the chair. The committee chair wants to know more about the process and how much time it might take for their members to fill out the survey. Arthur hasn’t had time to focus on contacting ComCom. He’d like Michael or José to contact the chair of ComCom to introduce him first.</p> <p>Helen and Michael created a draft survey and circulated it to committee members. They’re asking questions regarding the nature of their cultural competency & anti-oppression work on the committee; also asking folks to self-identify and say how their identity does or doesn’t affect their work. Catie asks for a more expansive statement acknowledging the import of</p>	<p>Wendy will send the letter to Michael, and Michael will send the letter on behalf of the committee.</p> <p>Michael will contact Elizabeth Green (chair of ComCom) to let her know that Julio is resigning, and to introduce Arthur to her.</p> <p>Arthur, Natalie, and Catie will discuss the documentation that the committee needs to obtain.</p> <p>Taquiena will send a revised version of the survey with suggestions around inclusive language.</p> <p>Arthur will check in with Devorah re: inclusive</p>

	<p>completing the survey and how crucial their participation is—JTWTC appreciates their time, and we’re all doing the same work together. The survey will go out via SurveyMonkey.</p> <p>Arthur asks if he can check in with Devorah Greenstein re: language around disability. Helen does have the list of names and email addresses of the various committee members (sent by Nancy Lawrence at Tracy’s request). Arthur wonders if there’s a cultural difference when we consider being appointed versus being elected. Wendy asks about the difference between the culture of the Nominating Committee versus the Committee on Committees. JTWTC members agree not to send the survey to staff committees, the Moderator Task Forces, or committees of the Board. Natalie asks if there’s a list of charges to task forces of the Moderator; Wendy agrees that it would be helpful to read those.</p>	<p>language.</p> <p>Helen and Michael will craft a letter to chairs of committees to ask them to remind their members to fill out the survey.</p> <p>Committee will further discuss the purview of the assessment at its fall meeting in November.</p>
<p>November Meeting Plans – Michael</p> <p>*UUA President</p> <p>*Outside Experts</p> <p>--Youth and Young-Adults – Erik Kesting / Monica Cummings</p> <p>--GLBT – Keith Kron</p> <p>--Disability/Accessibility – Devorah Greenstein</p> <p>--Religious Odyssey – Victor Carpenter</p> <p>*Self-Education- “Privilege, Power, and Difference” – 2nd Edition, Allan Johnson</p>	<p>Janice sent the letter to Peter Morales on September 9th or 10th. Keith Kron is willing to meet with the committee via conference call; Erik Kesting is on-site; Monica Cummings may or may not be in town; not sure whether to invite Devorah to meet in-person or to ask her to meet via conference call.</p> <p>Victor Carpenter is delighted to meet with the JTWTC and is awaiting details. Wendy had suggested an hour or more (most of the time for him to share his odyssey and some time for him to answer questions). Catie asks if we can have it over a meal; Michael would like to schedule it to end right before a meal, so that he can join the committee for a meal afterward. 90 minutes sounds good to all.</p> <p>Committee members who have been working on various areas of the assessment will lead the discussions around those pieces of the work at the November meeting.</p> <p>Catie volunteers for data analysis or wherever she’s needed.</p>	<p>Taquiena will follow up with Dea to see if she’s received the JTWTC’s invitation, and to determine whether Peter will be in town for the committee’s Nov. meeting.</p> <p>Wendy will extend the invitation to Victor Carpenter’s wife Kathy, since the odyssey will happen before a meal.</p> <p>Committee members will read the 2nd edition of “Privilege, Power, and Difference.” If members need a copy, they should email Wendy and bring the copy to the November meeting.</p> <p>Wendy will work with Michael to develop the agenda for the November meeting, and will invite feedback from other committee members.</p>
Review of Action Items – Janice and Tracy	The committee reviewed the action items generated on the call.	
Covenant Observation – Catie and Michael	Catie and Michael gave covenant observations.	

Respectfully submitted,
Tracy Ahlquist
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