

**Journey Toward Wholeness Transformation Committee**  
**Conference Call Meeting Notes**  
**December 5, 2008**

**Present Members:** Tracy Ahlquist, *Staff Support*; José Ballester, *Board Liaison*; Taquiena Boston, *President's Representative*; Carolyn Cartland, *Co-chair*; Catie Chi Olson; Kelly Flood; Devorah Greenstein, *Staff Liaison*; Bob Gross; Janice Marie Johnson; Julio Noboa; Michael Sallwasser, *Co-chair*; Arthur Tackman; Wendy von Zirpolo

**Not Present:**

**Start Time:** 12:00 PM Eastern Time

**End Time:** 1:30 PM Eastern Time

Topic	Discussion	Decisions/Actions
<b>Opening Words - Kelly</b>	<b>Kelly</b> lead a prayer/meditation	
<b>Reading from Our Covenant – Arthur and Bob</b>	<b>Arthur</b> and <b>Bob</b> read the two following passages from our covenant: <ul style="list-style-type: none"> <li>recognize we are each and collectively “works in progress,” and that there is no one “right answer” (<b>Arthur</b>)</li> <li>speak our truth in constructive and civil ways (<b>Bob</b>)</li> </ul>	
<b>Extended Check-in</b> to welcome Wendy von Zirpolo - <b>Carolyn</b>	Committee members checked in.	
1. <b>Confirm:</b> Thu-Sat, March 5-7 as JTWTC Winter meeting - <b>Michael</b>		Committee members agree to meet in Boston for March 5-7; <b>Kelly</b> will join the committee via conference call when she's able, as she will be in session.
2. <b>Status:</b> Executive Summary for UUA Board (due Dec 19) - <b>Carolyn</b>		<b>Carolyn</b> will send the Executive Summary to <b>Michael</b> within the next few days, and then they'll circulate it and send it for the Board Report before 12/19.

<p>3. <b>Status:</b> Request sent to Moderator vis-à-vis plenary – <b>Michael</b></p>	<p>When <b>Michael</b> sent the message to Gini, she was traveling; she may respond today or next week.</p> <p><b>Michael</b> asks everyone to keep track of their other commitments at GA so that they can schedule a meeting of the JTWTC at GA</p>	<p>Committee members agree to keep track of their GA schedules.</p>
<p>4. <b>Status:</b> Appointment of new JTWTC member by CoC - <b>Michael</b></p>	<p><b>Michael</b> says that the Committee on Committees will be discussing the best avenue for filling CJ’s position on the JTWTC; if committee members want to approach people individually to suggest that they apply, they can. <b>Carolyn</b> says we want to make sure that the ComCom looks at the identity make-up of the JTWTC (youth/young adult, BGLT, disability). <b>Catie</b> asks if everyone can self-identify, considering that some identities are invisible.</p>	
<p>5. <b>Current Assessment</b>  <b>A.</b> Use of Consultant <b>Devorah</b> and <b>Julio</b>  <b>B.</b> Setting expectation for review ComCom and NomCom materials - <b>Michael</b></p>	<p><b>Devorah</b> says that setting expectations will be important for deciding what type of consultant to seek. She has a call in to Harlan Limpert, but hasn’t heard back. <b>Julio</b> has already talked with one of his colleagues, who is willing to help but needs more specifics. He’d also like to hear from Harlan, because he’s within the association and has this type of experience. By today’s meeting, we were supposed to have reviewed the charges of NomCom and ComCom, and to determine what we could assess. <b>Bob</b> asks if <b>Devorah</b> and <b>Julio</b> received his email about folks who might be able to help.</p> <p><b>Michael</b> reminds the committee that <b>Julio</b> said at our meeting that we consider the domain, quantitative/qualitative aspects of the survey; <b>Catie</b> wants us to review the methods of past reports.</p> <p><b>Julio</b> says we could look at ComCom’s process for finding committee members—is it consistent with AR/AO/MC goals? <b>Arthur</b> agrees strongly—he was involved with recruitment for 20 years and says that methodology is an important point to review. <b>Julio</b> says we can also ask how is the orientation/training of new members conducted, vis-à-vis AR/AO/MC? <b>Catie</b> suggests we form a sub-committee/task force to look at the survey; we should also look at how the JTWTC orients people, as well. <b>Michael</b> recalls that <b>Kelly</b> has offered to put together a guide for new committee members. <b>Kelly</b> says yes, describes the orientation she’d like to develop. <b>Janice</b> would like to make sure we carve out some time to do our own work—to do some self-reflection and get to know the work more deeply. <b>Kelly</b> says that knowing our history will help inform the work that the committee does. <b>Wendy</b> says that Allies for Racial Equity (ARE) does that when the group gets together; backing up, if we’re looking at the ComCom &amp; NomCom, looking at</p>	<p><b>Kelly</b> will work with the committee to record the oral history of the JTWTC (as the written history is available online). <b>Catie</b> will work with <b>Kelly</b> on that.</p> <p><b>Julio, Wendy, and Devorah</b> will create a set of questions/reflections on ComCom &amp; NomCom, and then send it to the larger committee.</p> <p><b>Bob</b> will look at the minutes of the meeting with NomCom to distill the wisdom from it.</p>

	<p>recruitment is important. But also, how does the decision-making process stay true to the AR/AO/MC lens? <b>Julio</b> agrees that this is a crucial part of the assessment—once they get these names, how do they decide? Many things get weighed during the process.</p> <p><b>Michael</b> suggests that about 3 people get together to create a set of questions/reflections on ComCom &amp; NomCom, and then send it to the larger committee; <b>Julio</b> volunteers, and suggests that <b>Devorah</b> and one other person join him. <b>Wendy</b> volunteers to join them.</p> <p>In terms of looking at the one or two previous surveys/reports that the JTWTC did, <b>Arthur</b> is willing to work with someone else on it—he has mixed feelings about the ways in which some of the questions were formulated in the last report. He also feels that this is perhaps a second step that should come after <b>Julio</b>, <b>Devorah</b> and <b>Wendy</b> hone in on what it is we’ll be assessing. Are we going to stress recruitment, orientation, decision making? <b>Carolyn</b> says the JTWTC should (and will) be assessing the committees with respect to their understanding of the Board’s charge to them.</p> <p><b>Julio</b> says AR/AO/MC doesn’t appear in the charges of NomCom or ComCom.</p>	
		<b>Tracy</b> will send the rough minutes from the fall meeting to the entire committee.
<p><b>6. “Spreading Our Wings”</b>  <b>A.</b> Clarify JTWTC response to Excellence in Ministry - <b>Michael</b>  <b>B.</b> Explore ideas for increasing our effect on the Journey. What else should we be doing? – <b>Carolyn</b></p>	This will happen at a later date.	
<p><b>7. Brainstorm:</b> Ideas for training/education at next Boston meeting - <b>Carolyn</b>  * Youth and Young Adult (see notes below)  * UU Camps vis-à-vis disabled</p>	This will happen at a later date.	

community * Coalition-Building * Other Ideas  <b>Notes regarding training/education about Youth and Young Adult</b> Mosaic Project and Laura Spencer's summit this past August with youth, regarding their needs. Lifespan Faith Development has also just hired Monica Cummings as the Program Associate for Ministry to Youth and Young Adults of Color		
<b>Closing - Michael</b>	Committee members thanked <b>Carolyn</b> for her time and role on the JTWTC.	

Respectfully submitted,  
Tracy Ahlquist  
December 5, 2008