

**Journey Toward Wholeness Transformation Committee**  
**Conference Call Meeting Notes**  
**November 6, 2008**

**Present Members:** Tracy Ahlquist, *Staff Support*; José Ballester, *Board Liaison*; Taquiena Boston, *President's Representative*; Carolyn Cartland, *Co-chair*; Kelly Flood; Devorah Greenstein, *Staff Liaison*; Bob Gross; Janice Marie Johnson; CJ McGregor; Michael Sallwasser, *Co-chair*; Arthur Tackman

**Not Present:** Julio Noboa; Catie Chi Olson

**Start Time:** 12:00 PM Eastern Time

**End Time:** 1:15 PM Eastern Time

Topic	Discussion	Decisions/Actions
<b>CJ</b> read the opening words.		
Michael invited committee members to check in.	Committee members checked in.	
<b>Janice, Catie, and Carolyn:</b> Update on Covenant: Are we ready to sign off now or do we need to discuss further in Boston before we implement it?	Carolyn states that our original goal was to have covenant approved before fall meeting. <b>Bob</b> thinks we need more discussion, and that it should be face-to-face, with Catie in the group.	We will place the covenant on the agenda for the meeting in Boston, for a one-hour discussion.
<b>Carolyn:</b> Year-end Report to Board of Trustees	When <b>Carolyn</b> spoke with Nancy Lawrence, Nancy told her that the packet for the October Board meeting had already gone out. They decided that JTWTC's year-end report will be done in December, for their January meeting. December 15 <sup>th</sup> is most likely the deadline for that report.	We will discuss the elements that need to go into the end-of-year report at the fall meeting.
Survey Process/ Use of Consultant – <b>Julio</b> and <b>Devorah</b>	<b>Devorah</b> apologizes on both their behalf—they were unable to speak more than once in the interim between conference calls.	<b>Devorah</b> and <b>Julio</b> will speak at the fall meeting regarding the survey.
Update on Boston Meeting – <b>Michael</b> and <b>Carolyn</b> a. Meeting with Nominating Committee	<b>Janice, Carolyn</b> and <b>Michael</b> will be meeting next week to discuss the agenda. a. <b>Michael</b> says the current plan is to meet for two hours (with the second hour over lunch.) He sent Hope (the chair of NomCom) a list of the	c. We will spend one hour on accessibility issues ( <b>Devorah, Arthur, Carolyn</b> ), and will hopefully have a one-hour conference call with Sofía

<p>b. Meeting with Kay Montgomery</p> <p>c. Education Component</p> <p>d. GA...ad, booth, workshop? Need to decide in Boston</p> <p>e. Agenda draft to rest of committee</p>	<p>questions that we'd be using as a guide to our conversation with them. There seems to be a misunderstanding about the role of the JTWTC at the UUA—a perception that the committee knows the answers, sets the bar, and grades committees on their responses. <b>Michael</b> spent some time clarifying that this is not an inquisition, but a conversation so JTWTC can get a sense of who they are and how they do their work. <b>Bob</b> says that he understands why others might perceive our role that way, because we say that our role is to “assess and monitor.” <b>Kelly</b> asks whether this was a Board directive, or JTWTC’s wording. <b>Carolyn</b> believes that the Board charged the committee to assess and monitor (which is how the annual reports evolved). <b>Taquiena</b> clarifies that the original GA charge was to “guide, monitor, and assess” but that charge was too broad for a small, all-volunteer committee that met only a few times a year. It was also difficult for members who also served on other committees to navigate their roles as both monitors and participants; as a result, the Board and the JTWTC decided that monitoring and assessing was more viable than asking JTWTC members to also participate in guiding the work of other committees.</p> <p><b>Kelly</b> asks if there’s any further reading she should do before the fall meeting. <b>CJ</b> suggests she read the past reports. They can be found at <a href="http://www.uua.org/aboutus/governance/board-appointedcommittees/journeytowards/93574.shtml">http://www.uua.org/aboutus/governance/board-appointedcommittees/journeytowards/93574.shtml</a>.</p> <p>b. <b>Michael</b> and <b>Carolyn</b> sent an email to Kay Montgomery; the committee will be meeting with her on Thursday afternoon, and will have time afterward to process.</p> <p>c. <b>Carolyn</b>: the committee typically sets aside time for continuing education on AR/AO/MC; last spring, <b>Arthur</b> and <b>Devorah</b> gave a great presentation on accessibility. A few years ago, Susan Leslie and Audra Friend came from the Advocacy and Witness staff group at the UUA to speak to the committee. Does anyone have any suggestions? The component typically lasts 1-2 hours.</p> <p><b>Taquiena</b> says we still have lots of work to do</p>	<p>and Alicia regarding the Diversity of Ministry Initiative.</p> <p>We’ll include space on the agenda to form a sub-committee to deal with the logistics of focusing on youth issues at the spring meeting.</p> <p>e. <b>Janice, Michael</b> and <b>Carolyn</b> intend to finalize and send out the agenda for the fall meeting beforehand.</p>
--	--	--

	<p>around accessibility; suggests discussion around UU camps, meetings, and other ideas. Everyone agrees that UU camps would be an apt discussion. <b>Devorah, Carolyn, and Arthur</b> are happy to spend some time on this topic, as well as talking about some of the things that came up during and since the Leadership Council meeting.</p> <p><b>Michael</b> suggests that a discussion of youth would also be appropriate, especially considering the restructuring that's going on. Whom do we want as part of the conversation? Members of the Youth &amp; Young Adult Offices; Laura Spencer; Monica Cummings (recently hired as Program Associate for Ministry to Youth and Young Adults of Color); Youth representative to the Board of Trustees; might this be a conversation for the committee's spring meeting, so we have more time to prepare?</p> <p><b>Carolyn</b> asks if a discussion of our Diversity of Ministry Initiative would be helpful; <b>Taquienna</b> explains the DOMT Initiative, for the benefit of new members. <b>Kelly</b> would like more information about the initiative for this upcoming meeting; <b>Taquienna</b> suggests that a conference call with Alicia Forde (Program Coordinator for Multicultural Congregations) and Sofia Betancourt (Director of the Office of Racial and Ethnic Concerns, and the convener of the Diversity of Ministry Team) would be more viable than a face-to-face conversation for the fall meeting. <b>Kelly</b> says we should ask what the major themes of their work are, given our charge of accountability down the line.</p> <p><b>Carolyn</b> suggests that a sub-committee should form regarding discussing youth issues at the March meeting.</p>	
--	--	--

Respectfully submitted,  
Tracy Ahlquist  
November 6, 2008