

Journey Toward Wholeness Transformation Committee
Conference Call Meeting Notes
April 4, 2008

Present Members: Jose Ballester, Board Liaison; Taquiena Boston, President's Representative; Carolyn Cartland, Co-chair; Bob Gross; Janice Marie Johnson; Julio Noboa; Catie Chi Olson; Michael Sallwasser; Arthur Tackman

Not Present: Monica Cummings, Co-chair; CJ McGregor; Simona Munson, Staff Support

Start Time: 12:00 PM Eastern Time

End Time: 1:07 PM Eastern Time

Topic	Discussion	Decisions/Actions
Opening Words (Howard Thurman)		
Check-in – Carolyn	Committee members checked in.	
Lessons Learned Writing the Report – Carolyn	<p>Committee listed a number of suggestions for how to improve the process, even though there was agreement that this year's process was better than the previous year's.</p> <p>The question came up about expectation of a response from the BOT. This question was turned over to the Board Liaison, Jose Ballester, who noted that the report is on the BOT agenda for future discussion.</p>	<p>Action:</p> <ol style="list-style-type: none"> 1. Give more detail in the report outline of what is being discussed in each section 2. Recruit an "outside expert" to prepare the survey to make the instrument more helpful in preparing the report. 3. Keep in mind the BOT as the primary audience for the report, though it can be useful to other UU leaders. 4. Articulate how leaders make this work part of their call. 5. Consider expectations regarding response to report from BOT 6. It was difficult to keep track of authorship of sections
Leadership Transition – Carolyn Cartland	Carolyn recapped the spring meeting conversation about leadership transition at which several members articulated their interest (or lack of interest). Janice reflected on its leadership model and consider the impact of having leaders who identify	Action: The JTWTC will discuss leadership selection on the May conference call.

	as “White” or “of Color” on other considerations of leadership.	
Update on GA worship service – Bob and Janice	Catie suggested including an element from Asian culture in the worship to help it embody multiculturalism. It was agreed that Committee members will send suggestions for worship to Bob and Janice (see Action).	Action: Bob and Janice will send a memo with a proposal for the worship service to be discussed on the May conference call. Committee members will send suggestions to Bob and Janice.
Next Area of Study – Carolyn	JTWTC reviewed the list of suggested areas of study from the spring meeting (Committee on Committee process, policy governance). There was a discussion about how a change in leadership may influence the area of study. For example, what if the new President is not as interested in policy governance? JTWTC discussed religious education (curriculum development, religious education professionals, the credentialing process and RECC, and faith development through the lens of anti-oppression/anti-racism/multiculturalism) as a possibility. The issue was raised about what area of study has the potential for greater systemic transformation as well as timing, resources, complexity of the issues, and interest. One hope with studying the Committee on Committees is that this would have relevance to how congregations do leadership/committee selection as well. The emphasis is on studying process and culture, not focusing on individuals. It can be helpful to have an external observation of process.	Action: The study area will be discussed on May conference call. The JTWTC will present their decision to the President and Moderator for feedback once they have selected an area.
Next Conference Call		The next conference call will be on Friday, May 2 at 12pm Eastern.

Respectfully submitted,
Taquiena Boston
April 4, 2008