

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY12	FY13	FY14	FY14	Percent
3	Budget Overview	Results	Results	Budget	1Q14 Fcst	Inc/(Dec)
4	Current Operations					F to G
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,757	6,724	6,900	6,750	-2.2%
10	Friends of the UUA	1,183	1,095	1,200	1,200	0.0%
11	Unrestricted Gifts	0	139	250	250	0.0%
12	Bequest Income	1,050	936	450	450	0.0%
13	Administrative Fees	1,290	1,868	2,009	2,019	0.5%
14	Endowment Income	2,085	2,216	2,257	2,257	0.0%
15	Other Current Fund Income	2,541	2,652	2,804	2,816	0.4%
16	Total Income for General Support	14,905	15,629	15,870	15,743	-0.8%
17						
18	Income for Designated Purposes					
19	Handing on the Future Income	360	634	323	323	0.0%
20	Campaign for Unitarian Universalism	41	46	47	47	0.0%
21	Now is the Time Campaign	2,037	1,523	1,748	1,807	3.4%
22	UUCSR Veatch Grants	2,212	2,307	2,237	2,237	0.0%
23	Grants and Scholarships	914	884	924	924	0.0%
24	Ministerial Aid Funds	435	454	467	467	0.0%
25	Holdeen and International Trusts	1,523	1,412	1,431	1,462	2.2%
26	Income for Other Purposes	2,538	724	819	841	2.8%
27	Total Inc for Designated Purposes	10,060	7,983	7,995	8,109	1.4%
28	Total Income	24,965	23,612	23,865	23,851	-0.1%
29						
30	Expenses:					
31	Board & Volunteer Leadership	497	613	495	505	2.0%
32						
33	Programs:					
34	Program and Strategy	205	248	311	850	173.6%
35	Multicultural Growth and Witness	1,391	1,406	1,262	1,264	0.1%
36	International	1,606	1,473	1,405	1,404	-0.1%
37	Congregational Life	3,625	3,673	3,625	3,085	-14.9%
38	Ministries and Faith Development	5,807	4,895	4,832	4,812	-0.4%
39	UU Funding Program	1,200	1,298	1,237	1,237	0.0%
40	Crisis Relief & Misc. Programs	678	417	364	364	-0.1%
41	Communications	2,652	2,676	2,800	2,804	0.2%
42						
43	Total Programs	17,164	16,085	15,836	15,819	-0.1%
44						
45	Administration	1,667	1,591	1,987	2,105	5.9%
46						
47	Infrastructure					
48	Stewardship and Development	1,946	2,030	2,217	2,188	-1.3%
49	Information Technology Services	1,331	1,415	1,597	1,548	-3.1%
50	Internal Services	1,656	1,833	1,733	1,686	-2.7%
51	Total Infrastructure	4,933	5,278	5,547	5,422	-2.3%
52						
53	Total Expenses	24,261	23,567	23,865	23,851	-0.1%
54						
55	Current Section Excess/(Deficit)	705	45	0	0	
56						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY12	FY13	FY14	FY14	Percent
2	Forecast Summary	Results	Results	Budget	1Q14 Fcst	Inc/(Dec)
3	Current Operations Expenses					G to H
4						
5	\$ in Thousands					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,757	6,724	6,900	6,750	-2.2%
9	Friends of the UUA	1,183	1,095	1,200	1,200	0.0%
10	Unrestricted Gifts	0	139	250	250	0.0%
11	Bequest Income	1,050	936	450	450	0.0%
12	Administrative Fees	1,290	1,868	2,009	2,019	0.5%
13	Endowment Income	2,085	2,216	2,257	2,257	0.0%
14	Other Current Income	2,541	2,652	2,804	2,816	0.4%
15		14,905	15,629	15,870	15,743	-0.8%
16	Income for Designated Purposes					
17	Handing on the Future Income	360	634	323	323	0.0%
18	Campaign for Unitarian Universalism	41	46	47	47	0.0%
19	Now is the Time Campaign	2,037	1,523	1,748	1,807	3.4%
20	Veatch Grants	2,212	2,307	2,237	2,237	0.0%
21	Grants and Scholarships	914	884	924	924	0.0%
22	Ministerial Aid Funds	435	454	467	467	0.0%
23	Holdeen & International Trusts	1,523	1,412	1,431	1,462	2.2%
24	Income for Other Purposes	2,538	724	819	841	2.8%
25		10,060	7,983	7,995	8,109	1.4%
26	Total Income	24,965	23,612	23,865	23,851	-0.1%
27						
28	Board & Volunteer Leadership					
29	Board of Trustees	228	325	151	151	0.0%
30	Board Committees	63	53	98	108	10.2%
31	Board Task Forces	21	11	9	9	0.0%
32	Moderator	18	17	31	31	0.0%
33	Nominating Committee	23	31	24	24	0.0%
34	Commission on Appraisal	16	23	20	20	0.0%
35	Ministerial Fellowship Committee	102	122	138	138	0.0%
36	Commission on Social Witness	26	31	25	25	0.0%
37	Total Board & Volunteer Leadership	497	613	495	505	2.0%
38						
39	Programs:					
40	Program Strategy Office (former Growth Strategies)	205	248	311	850	173.6%
41						
42	Multicultural Growth and Witness	1,391	1,406	1,262	1,264	0.1%
43						
44	International Office	219	228	230	228	-0.9%
45	Holdeen International Partners	133	209	140	140	0.0%
46	Holdeen India Program	863	707	715	715	0.0%
47	UU-UNO	391	328	320	321	0.1%
48	Total International	1,606	1,473	1,405	1,404	-0.1%
49						
50	Congregational Life					
51	Congregational Life	3,145	3,293	3,177	2,657	-16.4%
52	Office of Congregational Stewardship Services	480	380	448	428	-4.6%
53	Total Congregational Life	3,625	3,673	3,625	3,085	-14.9%
54						
55	Ministries and Faith Development					
56	Resource Development Director	216	264	122	109	-10.7%
57	Resource Development Office	552	629	636	725	14.0%
58	Youth and Young Adult Ministries	468	466	528	473	-10.5%
59	Director of Ministries and Faith Development	729	564	543	546	0.5%
60	Director of RE Credentialing	88	89	95	95	0.1%
61	Director of Ministerial Credentialing	242	190	209	210	0.1%
62	Director of Transitions	344	344	308	308	0.0%
63	Office of Church Staff Finances	1,364	563	506	507	0.2%
64	Office of UUA Health Plan	163	192	186	187	0.3%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY12	FY13	FY14	FY14	Percent
2	Forecast Summary	Results	Results	Budget	1Q14 Fcst	Inc/(Dec)
3	Current Operations Expenses					G to H
65	Director of Professional Development	197	185	193	148	-23.4%
66	Scholarships and Ministerial Ed Grants	331	323	332	332	0.0%
67	Continuing Education	76	50	83	83	0.0%
68	Aid Funds	512	521	534	534	0.0%
69	Panel on Theological Education	525	514	555	555	0.0%
70	Total Ministries and Faith Development	5,807	4,895	4,832	4,812	-0.4%
71						
72	UU Funding Program	1,200	1,298	1,237	1,237	0.0%
73	Crisis Relief & Misc. Programs	678	417	364	364	-0.1%
74						
75	Communications					
76	IPW Office	506	477	526	526	0.0%
77	Periodicals Office	885	946	963	966	0.3%
78	Publications Administration	559	553	537	538	0.1%
79	UUA Bookstore	702	699	774	775	0.2%
80	Total Communications	2,652	2,676	2,800	2,804	0.2%
81						
82	Total Programs	17,164	16,085	15,836	15,819	-0.1%
83						
84	Administration					
85	Office of the President	602	535	542	542	0.1%
86	Office of the Executive Vice President	511	485	440	644	46.3%
87	Contingency Expense	60	66	365	279	-23.6%
88	Human Resources	494	505	639	639	0.0%
89	Total Administration	1,667	1,591	1,987	2,105	5.9%
90						
91	Infrastructure:					
92	Stewardship and Development					
93	Vice President, Development	162	183	151	250	65.6%
94	APF Campaign	186	226	309	345	11.7%
95	APF Continental Committee	20	0	0	0	N/A
96	Friends Campaign	331	326	360	357	-0.8%
97	Charitable Gift and Estate Planning	147	125	161	161	0.1%
98	Comprehensive Campaign	1,099	1,169	1,236	1,075	-13.1%
99	Total Stewardship and Development	1,946	2,030	2,217	2,188	-1.3%
100						
101	Information Technology Services	1331	1415	1597	1548	-3.1%
102						
103	Internal Services:					
104	Finance					
105	Treasurer and Vice President of Finance	493	524	619	629	1.6%
106	Financial Services	623	714	638	583	-8.7%
107	Total Finance	1,117	1,238	1,257	1,212	-3.6%
108						
109	Facilities					
110	Facilities - General	68	60	48	48	0.0%
111	25 Beacon Street	55	56	0	0	N/A
112	41 Mt Vernon Street	(12)	3	0	0	N/A
113	Eliot & Pickett House	429	469	427	426	-0.2%
114	24 Farnworth Street	0	8	0	0	N/A
115	Total Operations Services	540	596	476	475	-0.2%
116						
117	Total Internal Services	1,656	1,833	1,733	1,686	-2.7%
118						
119	Total Infrastructure	6,600	6,869	7,534	7,527	-0.1%
120	Total Expenses	24,261	23,567	23,865	23,851	-0.1%
121						
122	Current Section Excess/(Deficit)	705	45	0	0	
123						