

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY12	FY13	FY14	FY14	FY14	Percent
2	Forecast Summary	Results	Results	Budget	1Q14 Fcst	2Q14 Fcst	Inc/(Dec)
3	Current Operations Expenses						H to I
4							Text
5	\$ in Thousands						
6	Income:						
7	Income for UUA General Support						
8	Annual Program Fund	6,757	6,724	6,900	6,750	6,750	0.0%
9	Friends of the UUA	1,183	1,095	1,200	1,200	1,100	-8.3%
10	Unrestricted Gifts	0	139	250	250	350	40.0%
11	Bequest Income	1,050	936	450	450	450	0.0%
12	Administrative Fees	1,290	1,868	2,009	2,019	2,019	0.0%
13	Endowment Income	2,085	2,216	2,257	2,257	2,903	28.6%
14	Other Current Income	2,541	2,652	2,804	2,816	2,796	-0.7%
15		14,905	15,629	15,870	15,743	16,368	4.0%
16	Income for Designated Purposes						
17	Handing on the Future Income	360	634	305	305	305	0.0%
18	Campaign for Unitarian Universalism	41	46	47	47	47	0.0%
19	Now is the Time Campaign	2,037	1,523	1,748	1,807	1,811	0.2%
20	Veatch Grants	2,212	2,307	2,237	2,237	2,237	0.0%
21	Grants and Scholarships	914	884	924	924	924	0.0%
22	Ministerial Aid Funds	435	454	467	467	467	0.0%
23	Holdeen & International Trusts	1,523	1,412	1,431	1,462	1,462	0.0%
24	Income for Other Purposes	2,538	724	836	859	887	3.3%
25		10,060	7,983	7,995	8,109	8,140	0.4%
26	<b>Total Income</b>	<b>24,965</b>	<b>23,612</b>	<b>23,865</b>	<b>23,851</b>	<b>24,509</b>	<b>2.8%</b>
27							
28	<b>Board &amp; Volunteer Leadership</b>						
29	Board of Trustees	228	325	151	151	151	-0.1%
30	Board Committees	63	53	98	108	108	-0.1%
31	Board Task Forces	21	11	9	9	9	-2.1%
32	Moderator	18	17	31	31	30	-0.7%
33	Nominating Committee	23	31	24	24	23	-3.4%
34	Commission on Appraisal	16	23	20	20	20	-1.0%
35	Ministerial Fellowship Committee	102	122	138	138	138	0.0%
36	Commission on Social Witness	26	31	25	25	25	-0.5%
37	<b>Total Board &amp; Volunteer Leadership</b>	<b>497</b>	<b>613</b>	<b>495</b>	<b>505</b>	<b>503</b>	<b>-0.4%</b>
38							
39	<b>Programs:</b>						
40	<b>Program Strategy Office (former Growth Strategies)</b>	<b>205</b>	<b>248</b>	<b>311</b>	<b>850</b>	<b>835</b>	<b>-1.7%</b>
41							
42	<b>Multicultural Growth and Witness</b>	<b>1,391</b>	<b>1,406</b>	<b>1,262</b>	<b>1,264</b>	<b>1,264</b>	<b>0.0%</b>
43							
44	International Office	219	228	230	228	228	-0.1%
45	Holdeen International Partners	133	209	140	140	140	0.0%
46	Holdeen India Program	863	707	715	715	714	-0.1%
47	UU-UNO	391	328	320	321	312	-2.6%
48	<b>Total International</b>	<b>1,606</b>	<b>1,473</b>	<b>1,405</b>	<b>1,404</b>	<b>1,394</b>	<b>-0.7%</b>
49							
50	<b>Congregational Life</b>						
51	Congregational Life	3,145	3,293	3,177	2,657	2,740	3.1%
52	Office of Congregational Stewardship Services	480	380	448	428	430	0.6%
53	<b>Total Congregational Life</b>	<b>3,625</b>	<b>3,673</b>	<b>3,625</b>	<b>3,085</b>	<b>3,170</b>	<b>2.8%</b>
54							
55	<b>Ministries and Faith Development</b>						
56	Resource Development Director	216	264	122	109	97	-11.5%
57	Resource Development Office	552	629	636	725	723	-0.4%
58	Youth and Young Adult Ministries	468	466	528	473	478	1.2%
59	Director of Ministries and Faith Development	729	564	543	546	565	3.4%
60	Director of RE Credentialing	88	89	95	95	94	-1.3%
61	Director of Ministerial Credentialing	242	190	209	210	208	-0.5%
62	Director of Transitions	344	344	308	308	308	-0.2%
63	Office of Church Staff Finances	1,364	563	506	507	488	-3.7%
64	Office of UUA Health Plan	163	192	186	187	219	17.1%
65	Director of Professional Development	197	185	193	148	172	16.3%
66	Scholarships and Ministerial Ed Grants	331	323	332	332	332	0.0%
67	Continuing Education	76	50	83	83	83	0.0%
68	Aid Funds	512	521	534	534	534	0.0%
69	Panel on Theological Education	525	514	555	555	555	0.0%
70	<b>Total Ministries and Faith Development</b>	<b>5,807</b>	<b>4,895</b>	<b>4,832</b>	<b>4,812</b>	<b>4,856</b>	<b>0.9%</b>
71							

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2	Forecast Summary	Results	Results	Budget	1Q14 Fcst	2Q14 Fcst	Inc/(Dec)
3	Current Operations Expenses						H to I
72	UU Funding Program	1,200	1,298	1,237	1,237	1,236	-0.1%
73	Crisis Relief & Misc. Programs	678	417	364	364	396	8.8%
74							
75	<b>Communications</b>						
76	IPW Office	506	477	526	526	538	2.2%
77	Periodicals Office	885	946	963	966	963	-0.3%
78	Publications Administration	559	553	537	538	536	-0.3%
79	UUA Bookstore	702	699	774	775	798	3.0%
80	<b>Total Communications</b>	2,652	2,676	2,800	2,804	2,835	1.1%
81							
82	<b>Total Programs</b>	17,164	16,085	15,836	15,819	15,986	1.1%
83							
84	<b>Administration</b>						
85	Office of the President	602	535	542	542	514	-5.3%
86	Office of the Executive Vice President	511	485	440	644	708	9.9%
87	Contingency Expense	60	66	365	279	63	-77.5%
88	Human Resources	494	505	639	639	645	1.0%
89	<b>Total Administration</b>	1,667	1,591	1,987	2,105	1,930	-8.3%
90							
91	<b>Infrastructure:</b>						
92	<b>Stewardship and Development</b>						
93	Vice President, Development	162	183	151	250	153	-39.0%
94	APF Campaign	186	226	309	345	315	-8.5%
95	APF Continental Committee	20	0	0	0	0	N/A
96	Friends Campaign	331	326	360	357	357	0.0%
97	Charitable Gift and Estate Planning	147	125	161	161	160	-0.3%
98	Comprehensive Campaign	1,099	1,169	1,236	1,075	1,307	21.6%
99	<b>Total Stewardship and Development</b>	1,946	2,030	2,217	2,188	2,293	4.8%
100							
101	<b>Information Technology Services</b>	1331	1415	1597	1548	1548	0.0%
102							
103	<b>Internal Services:</b>						
104	<b>Finance</b>						
105	Treasurer and Vice President of Finance	493	524	619	629	634	0.8%
106	Financial Services	623	714	638	583	594	2.0%
107	<b>Total Finance</b>	1,117	1,238	1,257	1,212	1,228	1.3%
108							
109	<b>Facilities</b>						
110	Facilities - General	68	60	48	48	59	22.6%
111	25 Beacon Street	55	56	0	0	(0)	N/A
112	41 Mt Vernon Street	(12)	3	0	0	0	N/A
113	Eliot & Pickett House	429	469	427	426	426	0.0%
114	24 Farnworth Street	0	8	0	0	536	N/A
115	<b>Total Operations Services</b>	540	596	476	475	1,021	115.0%
116							
117	<b>Total Internal Services</b>	1,656	1,833	1,733	1,686	2,249	33.3%
118							
119	<b>Total Infrastructure</b>	6,600	6,869	7,534	7,527	8,019	6.5%
120	<b>Total Expenses</b>	24,261	23,567	23,865	23,851	24,509	2.8%
121							
122	<b>Current Section Excess/(Deficit)</b>	705	45	0	0	0	
123							