

The Committees of the Association are :

- a. the Nominating Committee;
- b. the Presidential Search Committee;
- c. the General Assembly Planning Committee;
- d. the Commission on Appraisal;
- e. the Commission on Social Witness; and
- f. the Board of Review.

The Board Committees Defined by the Bylaws are:

- a. Executive Committee
- b. the Executive Committee;
- c. the Ministerial Fellowship Committee;
- d. the Finance Committee;
- e. the Investment Committee;
- f. the Religious Education Credentialing Committee; and
- g. the Audit Committee.

The relevant sections of the Bylaws describing each of these committees are presented below:

Nominating Committee:

Section 5.6. Nominating Committee.

The Nominating Committee shall consist of nine members elected to terms of three years. One-third of the members shall be elected at the regular General Assembly held in each year. After serving two terms in office, a member shall not be eligible for re-election until after an interim of at least three years. The Nominating Committee shall submit nominations for certain elective positions of the Association, as provided in Article IX.

Section 9.1. Elective Positions.

The elective positions of the Association are those of the elected officers, the trustees, and the elected members of the standing committees of the Association. No person shall hold more than one elective position at a time whether by election or appointment. Ex officio positions for the purposes of this

Bylaw provision shall be deemed part of the elected position from which the ex officio position is derived.

Note: The Nominating Committee does not select nominees for President or for Moderator. The procedures for selecting those nominees are described elsewhere in the Bylaws.

Presidential Search Committee

Section 5.7. Presidential Search Committee.

The Presidential Search Committee shall consist of five elected members and two members appointed by the Board of Trustees. Each term shall be six years. The elected members shall be elected at the regular General Assembly held four years prior to the expiration of a President's term. The terms of appointed members shall begin at the close of the regular General Assembly at which members were elected. After serving a term in office, a member shall not be eligible for re-election until after an interim of at least six years. The Committee shall nominate candidates for the office of President, as provided in Section 9.5.

General Assembly Planning Committee

Section 5.8. General Assembly Planning Committee.

The General Assembly Planning Committee shall consist of eight elected members and two members appointed by the Board of Trustees. The terms of elected members shall be four years and the terms of appointed members shall be two years. One-half of the elected members shall be elected at the regular General Assembly held in each odd-numbered year. After serving two terms in office, an elected member shall not be eligible for re-election until after an interim of at least four years. The Committee shall be responsible for arrangements for General Assembly and programs and meetings to be held in connection therewith. It may establish subcommittees of its members and may delegate part or all of its powers to them.

Commission on Appraisal

Section 5.9. Commission on Appraisal.

The Commission on Appraisal shall consist of nine members elected to terms of six years. One-third of the members shall be elected at the regular General Assembly held in each odd-numbered year. After serving a term in office, a member shall not be eligible for re-election until after an interim of at least six years.

The Commission on Appraisal shall:

- a. review any function or activity of the Association which in its judgment will benefit from an independent review and report its conclusions to a regular General Assembly;

- b. study and suggest approaches to issues which may be of concern to the Association; and
- c. report to a regular General Assembly at least once every four years on the program and accomplishments of the Association.

Commission on Social Witness

Section 5.10. Commission on Social Witness.

The Commission on Social Witness shall consist of three elected members and two members appointed by the Board of Trustees. Each term shall be four years. After serving two terms in office, a member shall not be eligible for re-election until after an interim of at least four years. One member shall be appointed in each odd-numbered year. In addition to any election required to fill a vacancy, no fewer than one nor more than two members shall be elected at the regular General Assembly held in each odd-numbered year, as is required to insure a full complement of elected members.

The duties of the Commission are described in Article IV.

Note: Section IV provides a detailed description of the process for selecting Congregational Study Action Issues, for proposing and adopting Statements of Conscience, and for managing the Actions of Immediate Witness process at General Assembly.

Board of Review

Section 5.11. Board of Review.

- a. Members. The Board of Review shall consist of eight members, as follows:
 - 1. Three members who are ministers, each of whom at the time of election is in final ministerial fellowship with the Association and has held such fellowship continuously for the preceding seven years; and
 - 2. One member who is a Credentialed Religious Educator – Master Level; and
 - 3. Four members who are not ministers or credentialed religious educators, each of whom at the time of election is a member of a certified member congregation and has been a member of one or more such congregations for not less than three years as an officer or a member of the governing bodies of one or more such congregations.
- b. Election and Term. Each term shall be eight years. At each regular General Assembly held in an odd-numbered year there shall be elected one person who is neither a minister nor a

credentialed religious educator. At each regular General Assembly held in an odd-numbered year there shall be elected either a minister, as described in subsection (a)(1), above, or a Credentialed Religious Educator – Master Level as described in section (a)(2) above. After serving a term in office, a member shall not be eligible for re-election until after an interim of at least eight years.

- c. Qualifications. No member of the Board of Review shall during the term of office be a member of the Ministerial Fellowship Committee or the Religious Education Credentialing Committee.
- d. Removal. A member of the Board of Review may be removed without hearing by the vote of six other members, or as provided by Section 5.4.
- e. Duties. The duties of the Board of Review are described in Articles XI and XII.

From Article XI, which deals with Ministerial Fellowship:

Section 11.7. Appeal.

A minister in final ministerial fellowship whose fellowship is terminated may appeal the determination of the Ministerial Fellowship Committee to the Board of Review. The Board of Review shall have exclusive jurisdiction to hear and decide such appeals. No other appeal shall be allowed from any decision of the Ministerial Fellowship Committee.

From Article XII, which deals with Religious Educator Credentialing:

Section 12.8. Appeal.

A religious educator with a religious education credentialing status whose status is terminated may appeal the determination of the Religious Education Credentialing Committee to the Board of Review. The Board of Review shall have exclusive jurisdiction to hear and decide such appeals. No other appeal shall be allowed from any decision of the Religious Education Credentialing Committee.

Board Committees Defined in the Bylaws:

Executive Committee

Section 7.5. Executive Committee.

The Executive Committee shall consist of the Moderator, the First Vice Moderator, the Secretary, the Financial Advisor, and the Chair of the Finance Committee. The position on the committee occupied by the First Vice Moderator shall be filled by the Second Vice Moderator at any meeting of the committee from which the First Vice Moderator is absent or at which the First Vice Moderator is presiding in the absence of the Moderator. The position on the committee occupied by the Secretary shall be filled by the Assistant Secretary at any meeting of the committee from which the Secretary is absent. The Executive Committee shall conduct the current and ordinary business of the Association between meetings of the Board of Trustees. If between meetings of the Board of Trustees, matters arise which (1) in the opinion of the Executive Committee are not current and ordinary business but in the best interests of the Association must nevertheless be acted upon, or (2) the Executive Committee has been authorized by the Board to be acted upon, then the Executive Committee may act thereon for the Board of Trustees, but only if four or more members vote the action.

Ministerial Fellowship Committee

Section 7.6. Ministerial Fellowship Committee.

The Ministerial Fellowship Committee shall consist of no fewer than fourteen members as follows:

- a. at least six members who are not ministers appointed by the Board;
- b. at least eight members who are ministers in final fellowship with the Association, four appointed by the Unitarian Universalist Ministers Association and the remainder by the Board.

The committee shall have jurisdiction over ministerial fellowship with the Association as provided in Article XI hereof. The Board of Trustees shall designate a person who is not a member of the committee to be its Executive Secretary and keep its records.

From Article XI

***Section 11.2. Ministerial Fellowship Committee.**

The Ministerial Fellowship Committee shall have exclusive jurisdiction over ministerial fellowship except as otherwise provided in these bylaws. It shall make rules governing ministerial fellowship, subject to the approval of the Board of Trustees.

Religious Education Credentialing Committee

Section 12.2. Religious Education Credentialing Committee.

The Religious Education Credentialing Committee shall have exclusive jurisdiction over religious education credentialing except as otherwise provided herein. It shall make rules governing religious education credentialing, subject to the approval of the Board of Trustees.

Finance Committee

Section 7.7. Finance Committee.

The Finance Committee shall consist of the Financial Advisor, the Treasurer, five trustees, and the Moderator without vote. The duties of the Finance Committee are set forth in Article X

Section 10.2. Duties of Finance Committee.

The Finance Committee shall submit proposed annual budgets for the Association to the Board of Trustees and make recommendations to the Board with respect to major financial policies of the Association other than those pertaining to investments. It shall review the use made of specific funds held by the Association and shall also recommend long-range financial plans.

Investment Committee

Section 7.8. Investment Committee.

The Investment Committee shall be the Investment Committee of the Unitarian Universalist Common Endowment Fund LLC. The duties of the Investment Committee are set forth in Article X.

Section C-10.7. Responsibility for Investments.

- a. Board of Trustees. The Board of Trustees shall have ultimate responsibility for investing the funds belonging to or held by the Association.
- b. Investment Committee. The Investment Committee shall supervise the investments of the Association subject to control by the Board of Trustees.

Audit Committee

Section 10.13. Duties of the Audit Committee.

The Audit Committee shall oversee the annual audit of the financial statements of the Association by an independent certified public accounting firm and monitor the establishment and implementation of accounting policies and internal controls. Specific duties of the Audit Committee shall be set forth in a charter adopted by the Board which may be amended by the Board from time to time.

