Participant Covenant for UUA Youth Events

Policy on Sexuality and Community for All Participants

While sexuality is a healthy and important part of young people's lives, there are times and places where sexual behavior is inappropriate. This policy seeks to create a healthy and safe space for all participants. Exclusive relationships detract from the community. All participants must abide by the following policies:

- Participants must respect each other's physical boundaries.
- Participants shall refrain from sexual, seductive or erotic behavior while at the event.
- Sexual behavior between participants at the event and sexual harassment are not permitted and will not be tolerated.
    - *Any harassment regarding race, color, national origin, religion, age, sex, gender, sexual orientation, or disability will not be tolerated. Such harassment includes unsolicited remarks, gestures or physical contact, display or circulation of written materials or derogatory pictures directed at any of these categories. In addition, sexual advances, jokes, explicit or offensive pictures, requests for sexual favors, sexting, and other verbal or physical conduct of a sexual nature constitute sexual harassment.*
- The event leadership team is responsible for ensuring this policy is enforced. Parents/guardians are invited to discuss this policy with youth.

Code of Ethics for Adults

Adults who work with youth are in positions of power and play a key role in the spiritual and identity development of younger members of the community. Therefore, it is especially important that adults be qualified to provide the special nurture, care, and support that will enable youth to develop a healthy, positive sense of self and responsibility. Youth and adults suffer damaging effects when adults become sexually involved with young persons in their care; therefore, adults will not engage in any physical, sexual, seductive, erotic or romantic behavior with youth. Neither shall they sexually harass or engage in behavior with youth which constitutes verbal, emotional, or physical abuse. In cases of violation of this code, appropriate action will be taken.

Behavioral Guidelines for Participants

- Respect the Policy on Sexuality and Community and Code of Ethics for Adults above.
- No drugs, weapons, or alcohol.
- No pets.
- All participants will remain on-site during the event.
- Adults must remain in the role of advisor at all times.
- Participants must provide all requested, signed permission and release forms.

I have read and agree to adhere to these policies and guidelines while at the event. I understand that breach of this covenant will result in disciplinary action up to and including dismissal from the event and the inability to attend future UUA Youth events.

Name	Signature	Date