

Stewardship & Development Quarterly Staff Group Report

To: The Board of Trustees of the Unitarian Universalist Association
From: Terry Sweetser, Vice President for Stewardship and Development
Reports developed by Stewardship & Development staff; compiled by Pat Grimm
Date: March 18, 2008

SUMMARY

Unrestricted Income	As of 3/17/09
Annual Program Fund	\$4,533,117
Friends of the UUA	\$799,876
Legacy Gifts	\$425,000 ¹
Subtotal Unrestricted Income	\$8,689,221

¹Actual unrestricted Legacy income YTD \$630,444

Restricted Income (Year to date FY 09)	UUA	Umbrella
Now is the Time! Campaign	\$2,887,945	\$ 574,147
Legacy Gifts (including CFUU & HOTF)	\$ 471,206	\$ 275,356
Subtotal Restricted Income	\$3,359,151	\$ 849,503

The *Now is the Time!* Campaign has raised nearly \$50 million, with another \$12 million in negotiation.

ANNUAL PROGRAM FUND

Year to date as of March 17, 2009:

FY	Actual	Goal	% of Goal
2009	\$4,533,117	\$7,166,004	63.26%
2008	\$4,556,697	\$7,019,739	64.91%

For a complete summary of Annual Program Fund income including breakout by region, see *Appendix 1: Annual Program Fund Statistics*.

The Annual Program Fund Committee is comprised of a General Chair, representatives from nineteen districts, and liaisons from the UUA Board of Trustees, District Presidents' Association, and the Liberal Religious Educators' Association. The APF Committee works year round to promote stewardship and generosity in congregations, affirming them as the covenantal partners in their Association of Congregations. The Stewardship and Development staff support the committee in meeting its annual goals through the provision of information and giving data, support and encouragement, and ongoing communication with congregation and district leaders. The APF Committee met twice in Boston, in August and in March, for community-building, training, and the exchange of ideas in support of each other and their mission.

Congregational giving has followed the annual trend, reaching the half-way mark by mid-February, slightly behind the last fiscal year. The APF Committee and staff have

gathered pledges and projection figures for the each congregation. As of March 17, 2009, contributions totaled \$4,533,117 or 63% of the \$7,166,004 FY09 goal. This compares to contributions of \$4,556,697 at this time the previous fiscal year. By all indications, the Annual Program Fund is expected to come in slightly below goal, totaling approximately \$7,054,432, or 98.4% of goal by the end of this fiscal year.

A task group has been convened this year to assess the current APF calculation formula, with the purpose of making any recommendations for changes in the formula to the Finance Committee and Board at the April meeting. The Board’s decision to hold the APF per member requested contribution at \$56 for FY2010 has been well received by congregation and district leaders.

FRIENDS OF THE UUA

Year to date as of March 17, 2009:

FY	Actual	Goal	% Goal	Avg. Gift	Donors	Avg. per Donor	Median Gift	Largest Gift
FY09	\$ 799,876	\$1,650,000	48.5%	\$58	8,062	\$99	\$25	\$25,000
FY08	\$1,042,410	\$1,625,000	64.1%	\$57	11,530	\$90	\$25	\$14,000

Friends of the UUA income is projected to be in the range of \$1.1 to \$1.2 million this fiscal year. Year to date Friends income is significantly behind last year, due in part to the economy, but also due to the elimination or reduction of appeals that generated gross revenue, but actually cost us money – appeals with zero or negative net revenue.

The decrease in revenue expected is driven by three reasons. The variability leading to the range of expected results is related to two of these reasons, as noted below.

1. We have made two program changes to eliminate solicitations which create gross income, but which actually cost us more than they bring in.

We have eliminated the use of rented mailing lists. This year only current congregants and donors within our data base received solicitations. In previous years we have mailed to rented mailing lists in an effort to broaden our donor base. Last year alone nearly 300,000 Friends letters were send to non-donor households via rented lists. This effort generated \$80,000 in income, but cost more than that to send, resulting in increased income but having a negative impact on the bottom line.

If we adjust FY08 Friends income by eliminating income from unprofitable outside acquisition mailings, adjusted FY08 Friends income would be \$1,344,626. Against this baseline, our current projection of \$1.1 to \$1.2m this year would mean that we are down between 10% and 18%; 10% would be very good compared results being experienced by other nonprofits, 18% would be comparable to the other results being reported.

2. Reductions in phone appeals. As part of eliminating unprofitable appeals, we have also reduced telephone solicitation by phoning only those donors whose history indicates that they are responsive to phone, but not to mail. As a result, we will be phoning a much smaller group of donors this year. Reducing the scope of our

telephone appeals reduces gross revenue by eliminating the “unprofitable” segments. We are also hearing from other nonprofits and from the call centers that phone solicitation results are dramatically lower this year than in previous years. The potential for low results from the telephone appeal is one of the factors considered in determining the low end of the projection range.

3. Response rates to direct mail. Like every non-profit, response rates to mail appeals are lower this year. The higher end of our projection range is based on average response rates for the past seven months. The fluctuation between appeals has been dramatic this year, and appears to be driven as much by news cycles and market conditions than the appeal topic. The lower range of our estimates incorporate the possibility that the low end of the response rates that we have seen to appeals this year could be the norm for the remainder of the year.

Over the past nine months the Friends of the UUA has made every attempt to limit the amount of paper in the mail. Letter lengths have been cut to fit on a single sheet, and whenever possible packages have been streamlined and shrunk to save paper. This effort alone has saved more than 250,000 sheets of paper.

Appeals mailed by the Friends of the UUA have included the Knoxville Tragedy, a GA wrap-up focusing on the Ware Lecture by Van Jones, Moral Values and Peacemaking. This year, Friends of the UUA created address label packages for our non-donor and lapsed donor populations. These packages were well received generating a higher than expected response rate and an average gift size of nearly \$85.

Currently 70,000 Friends donors and non-donor congregants are receiving “Stand on the Side of Love” appeal including a special segment to convert phonathon donors to direct mail donors and an address label package.

LEGACY GIFTS

Year to date as of March 17, 2009:

Legacy Gifts FY09 Summary as of 12/16	UUA		UU Entity	Total
	Unrestricted	Restricted		
Matured Gifts – QTD	\$ 152,290.87	\$ 119,224.58	\$ 161,762.66	\$433,278
Matured Gifts – YTD	\$ 630,444.30	\$ 471,205.74	\$ 275,355.74	\$1,377,006
New Gifts* - QTD	\$ 23,300.00	\$ -	\$ 76,700.00	\$100,000
New Gifts* - YTD	\$ 42,456.91	\$ 351,932.04	\$ 238,159.97	\$632,549
Commitments - QTD	\$ 1,003.00	\$ 1,040,000.00	\$ -	\$1,041,003
Commitments - YTD	\$ 2,191,006.00	\$ 1,250,000.00	\$ -	\$3,441,006

* New gifts listed at face value; remainder value at maturity generally will be less

The legacy office has handled a large number of realized estate gifts this year, which has been a significant factor in allowing us to reach our Legacy Gifts unrestricted income goal for the fiscal year.

We have received unrestricted income from matured legacy gifts totaling \$630,444 this year to date. Of this, \$51,170 has been held in the Gift Annuity Segregated Reserve Fund to ensure the asset balance of that fund during the turbulent market, and \$425,000 has

been recognized as unrestricted income per the budget, leaving \$154,274 to be added to the endowment or applied as necessary.

Notable activities during the third fiscal quarter include:

- Another decrease in annuity rates as recommended by the American Council on Gift Annuities, which was preceded by 8 new annuity gifts totaling \$90,000.
- A postcard mailing that went out to 5000 households reminding them to not forget the UUA in their estate plans.
- Interactive gift planning presentations, which are now available online, walk individuals through the benefits and steps of the various gift planning options.

Other notable activities during the second fiscal quarter included two mailings and several electronic communications. The Fall / Winter Legacy Newsletter was sent to 5,000 households with total production and mailing costs of \$4,500, and resulting in six known IRA rollover gifts totaling \$12,000. The End of Year Giving brochure was sent to 5,000 households at a cost of \$3,800, and resulted in two known gift annuities totaling \$42,000.

The 2008-2009 Charitable IRA Rollover was passed into law. Announcements about this giving opportunity were distributed using the UU-Money & UU-PlannedGiving listservs, Giving and Generosity eNewsletter, and December congregational mailing. It was also featured in the Legacy Newsletter and end of year brochure.

The Legacy Gifts office also responded to 42 congregations asking for gift planning brochures and resources to help with their gift planning program. Just over a year ago we made a policy change to stop charging congregations (at cost) for planned giving brochures. Since making these available free of charge, we have seen a 276% increase in the number of congregations requesting brochures. If just one of the over 5,000 brochures that we have distributed results in a bequest or other planned gift, the cost of printing all of the brochures will be covered.

“NOW IS THE TIME” COMPREHENSIVE CAMPAIGN AND MAJOR GIFTS



A CAMPAIGN TO GROW
UNITARIAN UNIVERSALISM

We offer our thanks to the Board of Trustees for their continued support of the *Now is the Time* Campaign.

We are grateful to report that Unitarian Universalists continue to give generously to support the vital work that is accomplished daily by the people of our Association.

As reported in January 2009, we continue to be confident that the Now is the Time campaign will reach or exceed its \$50 million goal in time for General Assembly 2009.

Towards this end, we have announced a “countdown” to the end of the campaign. We are seeking \$300,000 in cash and 100 new legacy gift commitments to help us meet and exceed our goal. The attached Flash Report shows our progress towards this goal.

A campaign countdown update as of March 9 is attached to this report. (See Appendix 2.)

In addition to closing the campaign, the team is fundraising for the next phase in the UUA's national marketing efforts. So far, we have been successful in finding some prospects amid this tenuous economic climate.

The Stewardship and Development staff is working on completing an annual report, detailing the successes of the Association during FY 2008 along with a supplement to the report that will celebrate the end of the Now is the Time campaign. This document will be available at General Assembly.

In addition to new gift activity, we continue to receive payments on pledges made to previous campaigns. So far this year, \$31,900 in receipts for the Campaign for Unitarian Universalism have come in; we now have no outstanding CFUU pledges.

The continuing positive response to all our programs and campaigns reinforces our overall impression that Unitarian Universalists are demonstrating tremendous generosity to the Association, our congregations, and other UU entities, even during these trying economic times.

This generosity is an affirmation that the work of the Board of Trustees, the Administration, and the staff of this Association of Congregations is worthwhile and appreciated by our constituencies. It is also a blessing for our ongoing collaboration to make this a better world. We are grateful, as always, for President Sinkford's attention to and support of our efforts to create abundance in a culture of gratitude.

ASSOCIATION SUNDAY

Association Sunday 2008 took place on Sunday, October 12, 2008. 445 congregations have already held their services, and 7 have scheduled their services for a future date, with most ending by May 2009.

As of March 17, we have received contributions totaling \$379,404.90 from members representing 467 congregations, which exceeds the revised budget estimate of \$350,000 as announced at the October Board of Trustees meeting.

President Sinkford collaborated closely with Rev. Laurel Hallman and Rev. Peter Morales, the candidates for the UUA Presidency, to create a plan for Association Sunday 2009. All have agreed that "Growth in Diversity" will be the theme, and the target date is October 4, 2009.

Our organizing efforts are paying off! Already 188 congregations have signed on for 2009, which is a 224% increase from this time last year.

Appendix 1: Annual Program Fund Statistics

FY 2009 YTD		FY 2008 (full year)
\$7,166,004	Goal	\$7,019,739
\$8,866,577	Total Fair Share	\$8,376,176
1,047	Total number of congregations	1,047
FY 2009 YTD		FY 2008 (full year)
\$4,533,117	Total gifts received to date	\$7,039,166
51.13%	Current Fair Share dollars received to date	84.03%
63.26%	Current goal dollars received to date	100%
\$6,073,446	Pledged dollars	\$6,862,249
68.50%	Current Fair Share dollars pledged	81.92%
84.75%	Current goal dollars pledged	97.75%
836	congregations that have pledged	949
644	congregations that have pledged Fair Share	767
253	congregations that have given their full pledge	1005
185	congregations that have given Fair Share	706
FY 2009 YTD		FY 2008 (full year)
% Fair Share Dollars received	DISTRICTS	% Fair Share Dollars received
34.4%	Ballou Channing	60.21%
44.3%	Central Midwest	77.15%
41.9%	Clara Barton	70.94%
75.0%	CLF	100.00%
56.5%	Florida	93.56%
48.0%	Heartland	83.19%
61.8%	Joseph Priestley	94.12%
51.5%	Mass Bay	80.26%
55.1%	Metro New York	98.42%
57.0%	Mid-South	98.57%
54.3%	Mountain Desert	83.91%
44.1%	Northern New England	73.43%
41.3%	Ohio-Meadville	69.84%
62.1%	Pacific Central	94.60%
48.3%	Pacific Northwest	92.52%
60.4%	Pacific Southwest	94.60%
51.4%	Prairie Star	83.65%
59.0%	Southwest	86.79%
59.1%	St. Lawrence	80.73%
51.5%	Thomas Jefferson	92.84%

Appendix 2

Introducing the Now is the Time Campaign Countdown!

Cash donors have pledged nearly \$20 million to the UUA's Now is the Time comprehensive campaign! Thank you!

*We know raising just **\$300,000 more** will put us over our \$20 million goal by June 30, 2009... we're more than ½ way there already!*

Track our cash donation progress on the top half of our countdown graphic.



Legacy Society Members have pledged nearly \$30 million to the UUA's Now is the Time comprehensive campaign! Thank you!

*We know adding just **100 new members to the Legacy Society** will put us over our \$30 million goal by June 30, 2009... we're on our way already!*

Track our legacy gifts progress on the lower half of our countdown graphic.

Appendix 3: Stewardship & Development Travel

Staff Member	Purpose of Visit	Location	Date Start	Date End
Beth Graham	Staff Meetings	Boston, MA	6-Jan-09	7-Jan-09
Beth Graham	Staff Meetings	Boston, MA	8-Jan-09	9-Jan-09
Beth Graham	Donor Visit	Concord, MA	9-Jan-09	9-Jan-09
Beth Graham	Staff and Donor Meetings	Boston, MA	12-Jan-09	13-Jan-09
Beth Graham	Donor Visits	North Carolina	23-Jan-09	24-Jan-09
Beth Graham	Donor Visits	Georgia	25-Jan-09	26-Jan-09
Beth Graham	Building Dedication - UU Church of Coastal GA	Brunswick, GA	25-Jan-09	25-Jan-09
Beth Graham	Donor Visits	Seattle, WA and Portland, OR	18-Feb-09	23-Feb-09
Beth Graham	Donor Visits	St. Petersburg and Sarasota, FL	26-Feb-09	3-Mar-09
Beth Graham	Donor Visit	Lincoln, MA	4-Mar-09	4-Mar-09
Beth Graham	Donor Visit	Rockport, MA	13-Mar-09	13-Mar-09
Beth Graham	Donor Visits	Washington, DC and Maryland	26-Mar-09	30-Mar-09
Beth Graham	Donor Visit	Waltham, MA	30-Mar-09	30-Mar-09
Beth Graham	Staff Meetings	Boston, MA	31-Mar-09	1-Apr-09
Beth Graham	Donor Visits	Shelburne and Montpelier, VT	1-Apr-09	4-Apr-09
Beth Graham	Donor Visits	Portsmouth and Exeter, NH	6-Apr-09	6-Apr-09
Beth Graham	Staff Meetings	Boston, MA	7-May-09	7-May-09
Beth Graham	Staff Meetings	Boston, MA	4-Jun-09	4-Jun-09
Beth Graham	General Assembly	Salt Lake City, UT	23-Jun-09	28-Jun-09
Catherine Lynch	General Assembly Prep	Salt Lake City, UT	24-Feb-09	25-Feb-09
Catherine Lynch	Donor Meetings & ICUUW Conference	Houston, TX	25-Feb-09	2-Mar-09
Catherine Lynch	UU Women Convocation	Houston, TX	27-Feb-09	1-Mar-09
Catherine Lynch	Donor Meetings	Houston, TX	12-May-09	15-May-09
Catherine Lynch	General Assembly	Salt Lake City, UT	24-Jun-09	28-Jun-09
Katrina Bergmann	Donor Meetings & ICUUW Conference	Houston, TX	25-Feb-09	2-Mar-09
Katrina Bergmann	General Assembly	Salt Lake City, UT	22-Jun-09	29-Jun-09
Laurel Amabile	Congregation Visit - First Parish Church of Groton, MA Leaders	Groton, MA	13-Jan-09	13-Jan-09
Laurel Amabile	Sunday Service at Harvard UU Church	Harvard, MA	1-Feb-09	2-Feb-09

Appendix 3: Stewardship & Development Travel (continued)

Staff Member	Purpose of Visit	Location	Date Start	Date End
Laurel Amabile	Congregation Visit	Worcester, MA	4-Feb-09	4-Feb-09
Laurel Amabile	Stewardship Forum--Mass Bay District	First Unit--Newton, MA	5-Feb-09	5-Feb-09
Laurel Amabile	Congregation Visit	Amherst, MA	12-Feb-09	12-Feb-09
Laurel Amabile	Congregation Visit	Yarmouth, ME	13-Feb-09	13-Feb-09
Laurel Amabile	Pacific Northwest District Annual Assembly	Salem, OR	20-Feb-09	21-Feb-09
Laurel Amabile	Meeting with APF Rep, NNED	Portsmouth, NH	4-Mar-09	4-Mar-09
Laurel Amabile	ESC Stewardship Education Forum	Elgin, IL	10-Mar-09	12-Mar-09
Laurel Amabile	Congregation Visit	UU Church of Elgin, IL	11-Mar-09	11-Mar-09
Laurel Amabile	Congregation Visit	Portsmouth	27-Mar-09	27-Mar-09
Laurel Amabile	Staff Meetings	Boston, MA	2-Apr-09	4-Apr-09
Laurel Amabile	Clara Barton District Annual Meeting	Dudley, MA	4-Apr-09	5-Apr-09
Laurel Amabile	UU Massachusetts Action Network's Conference for Statewide Networks	Boston, MA	24-Apr-09	24-Apr-09
Laurel Amabile	Mass Bay District Annual Meeting	Bentley	25-Apr-09	25-Apr-09
Laurel Amabile	General Assembly 2009	Salt Lake City, UT	22-Jun-09	29-Jun-09
Moira Pulitzer-Kennedy	General Assembly	Salt Lake City, UT	24-Jun-09	29-Jun-09
Larry Stritof	Joseph Priestly District Conference	Wilmington DE	24-Apr-09	27-Apr-09
Larry Stritof	State Street Annual Gift Planning Conference	Boston, MA	27-Apr-09	28-Apr-09
Larry Stritof	General Assembly	Salt Lake City, UT	23-Jun-09	30-Jun-09
Patricia Grimm	General Assembly Prep	Salt Lake City, UT	24-Feb-09	25-Feb-09
Patricia Grimm	General Assembly	Salt Lake City, UT	22-Jun-09	29-Jun-09
Scott Robbins	General Assembly	Salt Lake City, UT	23-Jun-09	30-Jun-09
Stephan Papa	Association Sunday Visits	Portsmouth, NH	6-Jan-09	6-Jan-09
Stephan Papa	Association Sunday Visits	North Andover, MA	6-Jan-09	6-Jan-09
Stephan Papa	Staff Meetings	Boston, MA	8-Jan-09	8-Jan-09
Stephan Papa	Association Sunday Visits	Boston, MA	9-Jan-09	9-Jan-09
Stephan Papa	Association Sunday Visits	Germantown (Philly), PA	16-Jan-09	16-Jan-09
Stephan Papa	Preaching - Main Line UU	Devon, PA	18-Jan-09	18-Jan-09

Appendix 3: Stewardship & Development Travel (continued)

Staff Member	Purpose of Visit	Location	Date Start	Date End
Stephan Papa	Association Sunday Visits	Media, PA	21-Jan-09	21-Jan-09
Stephan Papa	Association Sunday Visits	Bethesda, MD	22-Jan-09	22-Jan-09
Stephan Papa	Association Sunday Visits	Arlington, VA	30-Jan-09	30-Jan-09
Stephan Papa	Association Sunday Visits	River Road Bethesda, MD	30-Jan-09	30-Jan-09
Stephan Papa	Association Sunday Visits	Waltham, MA	4-Feb-09	4-Feb-09
Stephan Papa	Staff Meetings	Boston MA	5-Feb-09	5-Feb-09
Stephan Papa	Association Sunday Visits	Ridgewood, NJ	9-Feb-09	9-Feb-09
Stephan Papa	Association Sunday Visits	Montclair, NJ	10-Feb-09	10-Feb-09
Stephan Papa	Association Sunday Visits	Gainesville, FL	11-Feb-09	11-Feb-09
Stephan Papa	Association Sunday Visits	Tallahassee, FL	12-Feb-09	12-Feb-09
Stephan Papa	Association Sunday Visits	Jacksonville, FL	13-Feb-09	13-Feb-09
Stephan Papa	Association Sunday Visits	Jacksonville, FL	13-Feb-09	13-Feb-09
Stephan Papa	Association Sunday Visits	Sarasota, FL	14-Feb-09	14-Feb-09
Stephan Papa	Preaching - UU of St. Petersburg	Saint Petersburg, FL	15-Feb-09	15-Feb-09
Stephan Papa	Association Sunday Visits	Wilmington, DE	17-Feb-09	17-Feb-09
Stephan Papa	Association Sunday Visits	Dallas, TX	19-Feb-09	19-Feb-09
Stephan Papa	Association Sunday Visits	Carrollton, TX	19-Feb-09	19-Feb-09
Stephan Papa	Association Sunday Visits	Houston TX	20-Feb-09	20-Feb-09
Stephan Papa	Association Sunday Visits	Houston, TX	20-Feb-09	20-Feb-09
Stephan Papa	Association Sunday Visits	Houston, TX	21-Feb-09	21-Feb-09
Stephan Papa	Association Sunday Visits	Houston, TX	21-Feb-09	21-Feb-09
Stephan Papa	Preaching - First Unitarian	Houston, TX	22-Feb-09	23-Feb-09
Stephan Papa	Association Sunday Visits	Oakland, CA	26-Feb-09	26-Feb-09
Stephan Papa	Association Sunday Visits	Walnut Creek, CA	27-Feb-09	27-Feb-09
Stephan Papa	Association Sunday Visits	San Francisco, CA	27-Feb-09	27-Feb-09
Stephan Papa	Association Sunday Visits	Modesto, CA	28-Feb-09	28-Feb-09
Stephan Papa	Preaching - UU Church of Fresno	Fresno, CA	1-Mar-09	2-Mar-09
Stephan Papa	Association Sunday Visits	Franklin, MA	3-Mar-09	3-Mar-09
Stephan Papa	Association Sunday Visits	Worcester, MA	4-Mar-09	4-Mar-09
Stephan Papa	Association Sunday Visits	Stow, MA	4-Mar-09	4-Mar-09
Stephan Papa	Association Sunday Visits	Grafton Upton, MA	4-Mar-09	4-Mar-09
Stephan Papa	Staff Meetings	Boston, MA	5-Mar-09	5-Mar-09
Stephan Papa	Association Sunday Visits	Old Ship Church, Hingham, MA	6-Mar-09	6-Mar-09

Appendix 3: Stewardship & Development Travel (continued)

Staff Member	Purpose of Visit	Location	Date Start	Date End
Stephan Papa	Association Sunday Visits	Sherborn, MA	6-Mar-09	6-Mar-09
Stephan Papa	Association Sunday Visits	Harrisburg, PA	10-Mar-09	10-Mar-09
Stephan Papa	Association Sunday Visits	Denver, CO	12-Mar-09	12-Mar-09
Stephan Papa	Association Sunday Visits	Littleton, CO	12-Mar-09	12-Mar-09
Stephan Papa	Donor Visit	Denver, CO	13-Mar-09	13-Mar-09
Stephan Papa	Association Sunday Visits	First Universalist Denver, CO	13-Mar-09	13-Mar-09
Stephan Papa	Association Sunday Visits	Boulder Valley in Lafayette, CO	13-Mar-09	13-Mar-09
Stephan Papa	Donor Visit	Estes Park, CO	14-Mar-09	14-Mar-09
Stephan Papa	Preaching - Prairie UU Church	Parker, CO	15-Mar-09	16-Mar-09
Stephan Papa	Association Sunday Visits	Needham, MA	1-Apr-09	1-Apr-09
Stephan Papa	Association Sunday Visits	Weston, MA	2-Apr-09	2-Apr-09
Stephan Papa	Association Sunday Visits	Medfield, MA	2-Apr-09	2-Apr-09
Stephan Papa	Sinkford Goodbye Party	Boston, MA	3-Jun-09	3-Jun-09
Stephan Papa	Preaching - UUs of Transylvania County	Brevard, NC	14-Jun-09	14-Jun-09
Stephan Papa	General Assembly	Salt Lake City, UT	22-Jun-09	28-Jun-09
Terry Sweetser	Staff Meetings	Boston, MA	7-Jan-09	8-Jan-09
Terry Sweetser	Finance Committee and Board of Trustees	Boston, MA	14-Jan-09	17-Jan-09
Terry Sweetser	Staff Meetings	Boston, MA	3-Feb-09	6-Feb-09
Terry Sweetser	Donor Visits	Northern California	6-Feb-09	9-Feb-09
Terry Sweetser	Preaching - UU Fellowship of North Bay	Napa CA	8-Feb-09	8-Feb-09
Terry Sweetser	Donor Visits	Delaware	21-Feb-09	22-Feb-09
Terry Sweetser	Preaching - UU Society of Mill Creek	Newark DE	22-Feb-09	22-Feb-09
Terry Sweetser	Houston Round Table and Donor Visits	Houston, TX	25-Feb-09	27-Feb-09
Terry Sweetser	Donor Visits	Boston, MA	18-Mar-09	21-Mar-09
Terry Sweetser	Finance Committee and Board of Trustees	Boston, MA	16-Apr-09	19-Apr-09
Terry Sweetser	LC Meets with Presidential Candidates	Boston, MA	21-Apr-09	21-Apr-09
Terry Sweetser	HOLD: UU Legislative Advocacy Meeting	UUSC, Boston MA	24-Apr-09	27-Apr-09
Terry Sweetser	Staff Meetings	Boston, MA	6-May-09	8-May-09
Terry Sweetser	Houston Round Table and Donor Visits	Houston, TX	12-May-09	15-May-09
Terry Sweetser	Staff Meetings	Boston, MA	4-Jun-09	4-Jun-09
Terry Sweetser	General Assembly	Salt Lake City, UT	23-Jun-09	28-Jun-09

**Appendix 4: Association Sunday 2008 Participating Congregations
as of December 16, 2008**

District # 10 Massachusetts Bay		
MA		First Parish UU Church in Saugus
MA		First Parish in Malden Universalist
MA		First Universalist Society
MA		United First Parish Church (Unitarian) in Quincy
MA		First Church in Jamaica Plain UU
MA		First Parish UU
MA		Melrose UU Church
MA		First Parish Church in Waltham UU Inc.
MA		Northshore UU Church
MA		UU Church of Greater Lynn
MA		First Parish in Milton UU
MA		First Parish in Brookline
MA		UU Area Church at First Parish in Sherborn MA
MA		First Parish in Cambridge (UU)
MA		Arlington Street Church
MA		UU Society of Wellesley Hills
MA		First Church in Boston
MA		First Parish in Needham UU
MA		King's Chapel
MA		First Parish in Lexington
MA		The First Parish in Wayland
MA		The North Parish of North Andover
MA		First Unitarian Society in Newton
MA		First Parish in Bedford
MA		First Religious Society
MA		The First Church in Belmont
MA		First Parish in Framingham
MA		First Parish Church in Weston
MA		First Parish in Concord
District # 20 Northern New England		
ME		UU Congregation of Castine
ME		UU Church of Belfast
ME		The UU Society of Bangor
ME		UU Church of Brunswick
ME		UU Community Church
NH		Durham UU Fellowship
NH		Peterborough UU Church
NH		Keene UU Church
NH		UU Congregation in Milford
NH		Second Congregational Society UU
NH		UU Church of Nashua New Hampshire
VT		Universalist Unitarian Congregation
VT		UU Fellowship of Bennington
VT		UU Church of Rutland Vermont
VT		All Souls Church UU

Appendix 4 Association Sunday 2008 Participating Congregations

	VT	UU Congregation of the Upper Valley
	VT	First UU Society of Burlington VT Inc.
District # 33 Ballou Channing		
	MA	The Unitarian Society in Fall River
	MA	Second Parish UU in Hingham
	MA	First Parish Universalist Church
	MA	Universalist Meeting House
	MA	First Congregational Parish in Kingston
	MA	First UU Society
	MA	Unity Church of North Easton
	MA	Unitarian Church of Sharon
	MA	First Parish UU Church
	MA	Second Congregational Meeting House Society UU
	MA	First Parish in Cohasset
	MA	UU Society of Fairhaven
	MA	Murray UU Church
	MA	UU Fellowship of Falmouth
	MA	First Parish Church
	MA	First Parish in Hingham Old Ship Church
	MA	First Parish Church UU
	RI	Religious Society of Bell Street Chapel
	RI	UU Congregation of South County
	RI	Channing Memorial Church
	RI	First Unitarian Church of Providence
District # 40 St. Lawrence		
	NY	Hornell Alfred UU Society
	NY	UU Church of Hamburg
	NY	Pullman Memorial Universalist Church
	NY	UU Fellowship of Big Flats
	NY	First UU Church of Niagara
	NY	First Universalist Society of Central Square
	NY	All Souls UU Church
	NY	Unitarian Church of Barneveld
	NY	UU Church of East Aurora
	NY	UU Church of Canandaigua
	NY	UU Fellowship of Plattsburgh NY
	NY	The First Universalist Church of Rochester
	NY	UU Congregation
	NY	UU Church of Amherst
	NY	First UU Society of Albany
	NY	First Unitarian Society of Schenectady
	NY	First Unitarian Society of Ithaca
	NY	UU Church of Buffalo
	NY	First Unitarian Church
	PA	UU Church of Athens and Sheshequin
District # 45 Metro New York		
	CT	UU Society in Stamford
	CT	UU Congregation of Danbury

Appendix 4 Association Sunday 2008 Participating Congregations

CT	The Unitarian Church in Westport
NJ	Lakeland UU Fellowship
NJ	UU Fellowship of Sussex County
NJ	First UU Church of Essex County
NJ	UU Congregation of the Palisades
NJ	UU Congregation of Somerset Hills
NJ	The Unitarian Society A UU Congregation
NJ	Central Unitarian Church
NJ	UU Church at Washington Crossing
NJ	UU Congregation of Monmouth County
NJ	The Unitarian Society of Ridgewood NJ
NJ	Morristown Unitarian Fellowship
NJ	The UU Congregation at Montclair
NJ	UU Congregation of Princeton
NJ	The Unitarian Church in Summit
NY	UU Church
NY	Upper Delaware UU Fellowship
NY	UU Congregation of Queens
NY	UU Fellowship of Bellport
NY	The First Universalist Church of Southold
NY	UU Congregation of The South Fork Inc.
NY	Fourth Unitarian Society of Westchester Inc.
NY	UU Congregation at Rock Tavern
NY	First Unitarian Society of Rockland County
NY	Unitarian Church of Staten Island
NY	UU Congregation of Central Nassau
NY	Fourth Universalist Society
NY	UU Fellowship of Poughkeepsie
NY	UU Fellowship Briarcliff Croton Ossining Inc.
NY	South Nassau UU Congregation
NY	First Unitarian Society of Westchester
NY	UU Fellowship at Stony Brook
NY	First Unitarian Congregational Society
NY	UU Fellowship of Huntington
NY	Community Unitarian Church
NY	The Community Church of New York UU
NY	UU Congregation at Shelter Rock
NY	Unitarian Church of All Souls
PA	UU Fellowship of the Poconos
District # 50 Heartland	
IN	Heartland Unitarian Universalist Church
IN	Oaklandon UU Church
IN	UU Church
IN	Unit Univ Community Church of Hendricks County Inc
IN	UU Congregation of Columbus Indiana
IN	UU Congregation of Fort Wayne
IN	UU Church
IN	UU Church of Muncie

Appendix 4 Association Sunday 2008 Participating Congregations

IN	UU Church of Indianapolis
IN	All Souls Unitarian Church
IN	UU Church of Bloomington Inc.
KY	UU Fellowship of Madison County
KY	UU Congregation of Owensboro
KY	UU Church of Bowling Green KY
KY	Thomas Jefferson Unitarian Church
KY	UU Church of Lexington
MI	Emerson Church UU
MI	UU Fellowship of Central Michigan
MI	Community Unitarian Universalists in Brighton
MI	Harbor UU Congregation
MI	People's Church
MI	UU Church of East Liberty
MI	UU Church of Flint
MI	Northwest UU Church
MI	Grosse Pointe Unitarian Church
MI	UU Church of Farmington
MI	People's Church
MI	UU Congregation of Grand Traverse
MI	UU Church of Greater Lansing
MI	Birmingham Unitarian Church
MI	First UU Congregation of Ann Arbor
OH	UU Fellowship of Lima Ohio Inc.
OH	First Universalist Church (UUA)
OH	Hopedale UU Community
OH	Northern Hills Fellowship
OH	Miami Valley UU Fellowship
OH	St John's UU Church
OH	First Unitarian Church
District # 51 Clara Barton	
CT	Unitarian Fellowship of Storrs
CT	UU Church in Meriden
CT	Mattatuck UU Society
CT	Shoreline UU Society
CT	All Souls UU Congregation
CT	Unitarian Society of Hartford
CT	Unitarian Society of New Haven
CT	The Universalist Church of West Hartford
MA	First Church Unitarian Inc.
MA	First Parish Church of Ashby UU
MA	First Unitarian Society UU Society of Gardner
MA	The First UU Church of Milford
MA	Unitarian Church of Marlborough & Hudson
MA	First Congregational Parish Unitarian
MA	First Parish Church UU
MA	UU Society of Grafton & Upton
MA	All Souls UU Church
MA	UU Society of Amherst

Appendix 4 Association Sunday 2008 Participating Congregations

	MA	First Parish Church UU
	MA	UU Church of Worcester
	MA	UU Society of Greater Springfield
	MA	First Parish Church UU of Stow & Acton
	MA	First Unitarian Church (Second Parish)
District # 53 Joseph Priestley		
	DE	UUs of Southern Delaware
	DE	First Unitarian Society of Wilmington Del.
	DC	Washington Ethical Society
	DC	All Souls Church Unitarian
	MD	UUs of Fallston
	MD	UU Fellowship of Southern Maryland
	MD	UU Congregation of the Chesapeake
	MD	UUs of the Chester River
	MD	UU Fellowship of Greater Cumberland
	MD	Sugarloaf Congregation of UU's
	MD	UU Fellowship at Easton
	MD	Davies Memorial UU Church
	MD	The First Unitarian Church of Baltimore
	MD	Paint Branch UU Church
	MD	Towson UU Church
	MD	UU Church of Silver Spring
	MD	UU Church of Rockville
	MD	UU Congregation of Columbia
	MD	UU Church of Annapolis
	MD	River Road UU Congregation
	MD	Cedar Lane UU Church
	NJ	UU Congregation of the South Jersey Shore
	NJ	UU Church in Cherry Hill
	PA	UUs of Gettysburg
	PA	UU Fellowship of Lower Bucks
	PA	UU Church of the Restoration
	PA	Thomas Paine UU Fellowship
	PA	WellSprings Congregation
	PA	UU Congregation of Susquehanna Valley
	PA	UUs of the Cumberland Valley
	PA	First UU Church Berks County
	PA	Unitarian Fellowship of West Chester
	PA	First Unitarian Church
	PA	The UU Congregation of York
	PA	The UU Church of the Lehigh Valley
	PA	UU Church of Delaware County
	PA	UU Fellowship of Centre County
	PA	Unitarian Church of Harrisburg
	PA	UU Church of Lancaster PA
	PA	Main Line Unitarian Church
	VA	UU Church of Loudoun
	VA	UUs of Sterling
	VA	UU Church of Shenandoah Valley

Appendix 4 Association Sunday 2008 Participating Congregations

	VA	UU Church in Reston
	VA	Accotink UU Church
	VA	Bull Run UUs
	VA	Mt Vernon Unitarian Church
	VA	UU Congregation of Fairfax
	VA	UU Church of Arlington
District # 60 Thomas Jefferson		
	GA	UU Fellowship of Statesboro
	GA	UU s of Coastal Georgia
	GA	UU Church of Savannah, Troup Square
	GA	UU Church of Augusta
	NC	UU Congregation of the Outer Banks
	NC	UU Fellowship of New Bern NC
	NC	UU Fellowship of Franklin North Carolina
	NC	UU Congregation of Greenville
	NC	Piedmont UU Church
	NC	UUs of Transylvania County
	NC	UU Fellowship Hendersonville NC. Inc.
	NC	UU Fellowship
	NC	UU Church of Greensboro
	NC	The Community Church of Chapel Hill UU
	NC	UU Fellowship of Raleigh
	NC	UU Church of Asheville
	NC	Eno River UU Fellowship
	NC	UU Church of Charlotte
	SC	Aiken UU Church
	SC	UU Fellowship of Beaufort, Inc
	SC	The UU Fellowship of Clemson
	SC	UU Fellowship of Columbia
	SC	The Greenville UU Fellowship
	TN	Unitarian Fellowship of Murfreesboro
	TN	UU Church of Tullahoma TN
	TN	Westside UU Church
	TN	UU Church of Chattanooga
	TN	Holston Valley UU Church
	TN	Oak Ridge UU Church
	TN	Tennessee Valley UU Church
	VA	Harrisonburg UUs
	VA	First Unitarian Church of Lynchburg UU
	VA	UU Fellowship of Waynesboro VA
	VA	UU Congregation
	VA	UU Fellowship of Fredericksburg
	VA	Unitarian Church of Norfolk (UU)
	VA	Williamsburg UUs
	VA	Thomas Jefferson Memorial Church UU
	VA	First UU Church of Richmond Va
District # 62 Florida		
	FL	UU Church in the Pines
	FL	UU Church of Brevard

Appendix 4 Association Sunday 2008 Participating Congregations

	FL	Mosaic UU
	FL	First UU Church of West Volusia
	FL	Spirit of Life UUs
	FL	Treasure Coast UU Society
	FL	Nature Coast UUs Inc.
	FL	UU Fellowship of Charlotte County
	FL	UU Church of Tarpon Springs Inc.
	FL	The UU Congregation of Lakeland
	FL	Buckman Bridge UU Society
	FL	Unit. Univ. Fellowship of Marion County
	FL	University UU Society Inc.
	FL	UU Church of Saint Petersburg
	FL	First UU Congregation of the Palm Beaches
	FL	UU Society Daytona Beach Area
	FL	River of Grass UU Congregation
	FL	UU Church of Fort Lauderdale
	FL	UU Congregation of Miami
	FL	UU Church of Tallahassee
	FL	UU Church of Fort Myers Inc.
	FL	UU Church of Jacksonville
	FL	UU Congregation of Greater Naples
	FL	UU Fellowship of Gainesville
	FL	UUs of Clearwater FL Inc.
	GA	Unitarian Fellowship of Valdosta GA
District # 63 Mid-South		
	AL	UU Fellowship of Montgomery AL Inc.
	AL	Auburn UU Fellowship
	AL	UU Church Huntsville
	FL	UU Church of Pensacola
	FL	UU Fellowship of the Emerald Coast
	GA	UU Fellowship of Columbus
	GA	Emerson UU Congregation
	GA	UU Congregation of Gwinnett
	GA	UU Metro Atlanta North Congregation
	GA	Northwest UU Congregation
	GA	UU Congregation of Atlanta
	MS	Gulf Coast UU Fellowship
	MS	Hattiesburg U U Fellowship
	MS	Our Home Universalist Unitarian Church
	MS	UU Congregation of Oxford
	MS	UU Church of Jackson
	TN	The First UU Church of Nashville
District # 70 Ohio-Meadville		
	NY	UU Congregation of Jamestown NY
	OH	Urban Hope UU Community
	OH	UU Congregation East
	OH	UU Church of Blanchard Valley
	OH	UU Congregation of Greater Canton
	OH	UU Fellowship of Athens (Ohio)

Appendix 4 Association Sunday 2008 Participating Congregations

	OH	Southwest UU Church
	OH	UU Society of Cleveland
	OH	First UU Society of Marietta
	OH	Maumee Valley UU Congregation
	OH	East Shore UU Church
	OH	UU Church of Kent Ohio
	OH	First Unitarian Church
	OH	UU Church of Akron
	OH	First Unitarian Church of Cleveland
	OH	West Shore UU Church
	OH	First UU Church of Columbus
	PA	Ginger Hill UU Congregation
	PA	Allegheny UU Church
	PA	UU Congregation of Erie
	PA	UU Church of Meadville
	PA	UU Church of the North Hills
	PA	UU Church of the South Hills
	PA	First Unitarian Church of Pittsburgh
	WV	UU Fellowship of Morgantown
	WV	UU Congregation
District # 76 Central Midwest		
	IL	Peoples Church of Chicago Inc.
	IL	UU Church of Stockton Illinois
	IL	Lake Shore Unitarian Society
	IL	Third Unitarian Church of Chicago
	IL	First Unitarian Church
	IL	First Unitarian Society of Chicago
	IL	Carbondale Unitarian Fellowship
	IL	Countryside Church UU
	IL	Dupage UU Church
	IL	Unitarian Church of Hinsdale
	IL	UU Church
	IL	The UU Church
	IL	Unitarian Church of Evanston
	IL	North Shore Unitarian Church
	IL	Unity Temple UU Congregation
	IN	UU Fellowship of Elkhart
	MI	Berrien UU Fellowship
	MI	The Marquette Unitarian Universalist Congregation
	MI	Keweenaw UU Fellowship
	MO	UU Fellowship of Jefferson City
	MO	Emerson UU Chapel
	MO	UU Church
	MO	First Unitarian Church of St Louis
	MO	Eliot Unitarian Chapel
	WI	Lakeshore UU Fellowship
	WI	Sheboygan Area UU Fellowship
	WI	UU Church of the Lakes

Appendix 4 Association Sunday 2008 Participating Congregations

WI	Prairie Lakes UU Fellowship
WI	Green Bay Area UU Fellowship
WI	United Unitarian & Universalist Society
WI	UU Fellowship of Door County
WI	Prairie UU Society
WI	Bradford Community Church UU
WI	Lake Country UU Church
WI	James Reeb UU Congregation
WI	Unitarian Church North
WI	First Universalist Unitarian Church
WI	Olympia Brown UU Church
WI	Fox Valley UU Fellowship Inc.
WI	First Unitarian Society of Milwaukee
WI	First Unitarian Society
District # 83 Prairie Star	
IA	UU Fellowship of N Central Iowa
IA	UU Fellowship of Clinton
IA	UU Fellowship of Dubuque IA
IA	First Unitarian Church
IA	UU Society of Black Hawk County
IA	Unitarian Church
IA	UU Society of Iowa City
IA	First Unitarian Church of Des Moines Iowa
KS	The UU Fellowship of Salina
KS	UU Fellowship of Manhattan
KS	First UU Church of Wichita Kansas
KS	UU Fellowship of Topeka
KS	Unitarian Fellowship of Lawrence
KS	Shawnee Mission UU Church
MN	Lake Fellowship of Unitarians & Universalists
MN	Nora Church UU
MN	Michael Servetus Unitarian Society
MN	Minnesota Valley UU Fellowship
MN	UU Church of Minnetonka
MN	First UU Church
MN	First Unitarian Society of Minneapolis
MN	White Bear UU Church
MN	First Universalist Church
MN	Unity Church Unitarian
MO	All Souls UU Church
NE	First Unitarian Church
ND	Bismarck Mandan UU Fellowship and Church
SD	All Souls Church UU
WI	Unitarian Society of Menomonie
District # 88 Southwestern	
AR	UU Church of Hot Springs
AR	UU Fellowship of Fayetteville
LA	Community Church UU
LA	First UU Church of New Orleans

Appendix 4 Association Sunday 2008 Participating Congregations

LA	All Souls UU Church
OK	Norman UU Fellowship
OK	Channing UU Church of Edmond OK Inc.
OK	UU Church of Lawton
OK	UU Congregation of Tahlequah
OK	First Unitarian Church of Oklahoma City
OK	All Souls Unitarian Church
TN	Neshoba UU Church
TN	First Unitarian Church
TX	All Souls UU Church
TX	UU Fellowship of Tyler
TX	UU Fellowship of Hidalgo County TX
TX	Community UU Church
TX	San Marcos UU Fellowship
TX	UU Church of the Hill Country
TX	UU Fellowship of Waco
TX	Unitarian Fellowship of Houston
TX	Comal County UU Society
TX	Red River UU Church
TX	UU Fellowship of Galveston County
TX	UU Church of Oak Cliff
TX	Northwest Community UU Church
TX	Amarillo UU Fellowship
TX	Henry David Thoreau UU Congregation
TX	Pathways Church
TX	Westside UU Church
TX	Wildflower Church: A UU Congregation
TX	Community UU Church
TX	Northwoods UU Church
TX	Horizon UU Church
TX	Bay Area UU Church
TX	First UU Church
TX	First UU Church of San Antonio
TX	Emerson UU Church
TX	First UU Church of Austin
TX	The First Unitarian Church of Dallas
District # 90 Pacific Northwest	
AK	UU Fellowship of Fairbanks
AK	Anchorage UU Fellowship Inc
ID	Magic Valley UU Fellowship
ID	UU Church of the Palouse
ID	Boise UU Fellowship
OR	Pacific UU Fellowship
OR	Florence UU Fellowship
OR	Wy'east UU Congregation
OR	Mid Columbia UU Fellowship
OR	West Hills UU Fellowship
OR	Rogue Valley UU Fellowship
OR	UU Community Church of Washington County

Appendix 4 Association Sunday 2008 Participating Congregations

	OR	Atkinson Memorial Church
	OR	UU Fellowship of Corvallis
	OR	First Unitarian Church
	WA	All Souls UU Community
	WA	Kittitas Valley UU Congregation
	WA	Community UU Church
	WA	Rainier Valley UU Congregation
	WA	Skagit UU Fellowship
	WA	Free Church Unitarian
	WA	Northlake UU Church
	WA	Olympic UU Fellowship
	WA	Cascade UU Fellowship
	WA	Evergreen UU Fellowship
	WA	Tahoma UU Congregation
	WA	Olympia UU Congregation
	WA	Michael Servetus UU Fellowship
	WA	Kitsap UU Fellowship
	WA	Quimper UU Fellowship
	WA	Edmonds UU Church
	WA	UU Church of Spokane
	WA	East Shore Unitarian Church
	WA	University Unitarian Church
District # 93 Pacific Central		
	CA	UU Fellowship of the Mendocino Coast
	CA	UU Fellowship of Visalia
	CA	UU Community of Lake County
	CA	Berkeley Fellowship of UUs
	CA	UU Fellowship in Chico
	CA	UUs of Petaluma
	CA	UU Fellowship of North Bay
	CA	UU Fellowship of Tuolumne County
	CA	UU Community Church
	CA	UU Community of the Mountains
	CA	UU Fellowship of Los Gatos
	CA	Mission Peak UU Congregation
	CA	Starr King UU Church
	CA	UU Fellowship of Santa Cruz County
	CA	UU Church in Livermore
	CA	UU Fellowship Stanislaus County
	CA	UU Fellowship
	CA	First UU Church of Stockton CA
	CA	UU Congregation of Marin
	CA	UUs of San Mateo
	CA	UU Church of the Monterey Peninsula
	CA	First Unitarian Church of San Jose
	CA	UU Church of Palo Alto
	CA	UU Congregation Santa Rosa
	CA	UU Church of Davis
	CA	The UU Church of Fresno

Appendix 4 Association Sunday 2008 Participating Congregations

CA	First Unitarian Church of Oakland
CA	Mt Diablo UU Church
CA	UU Society of Sacramento
CA	First UU Society of San Francisco
CA	UU Church of Berkeley
HI	First Unitarian Church of Honolulu
NV	UU Fellowship of Northern Nevada
District # 94 Pacific Southwest	
AZ	UU Fellowship of Yuma
AZ	Prescott UU Fellowship
AZ	UU Church of Southeast Arizona
AZ	UU Congregation of Green Valley
AZ	Granite Peak UU Congregation
AZ	UU Congregation of NW Tucson
AZ	UU Church
AZ	UU Church of Tucson
AZ	UU Congregation of Phoenix
CA	Antelope Valley UU Fellowship
CA	South Bay Unitarian Fellowship
CA	UU Fellowship Hemet & San Jacinto Valley
CA	UU Church in Anaheim
CA	UU Church of the Verdugo Hills
CA	UU Church
CA	Throop UU Church
CA	UU Church of the Desert
CA	UU Fellowship of Kern County
CA	Sepulveda UU Society
CA	UU Fellowship of Laguna Beach
CA	UU Church
CA	UU Church of Studio City
CA	The UU Church in Fullerton
CA	Live Oak UU Congregation
CA	Summit UU Fellowship
CA	Monte Vista UU Congregation
CA	Tapestry A UU Congregation
CA	Palomar UU Fellowship
CA	Conejo Valley UU Fellowship
CA	Orange Coast UU Church
CA	Chalice UU Congregation
CA	UU Church of Ventura
CA	UU Fellowship San Luis Obispo County
CA	UU Church of Long Beach
CA	Pacific Unitarian Church
CA	UU Community Church of Santa Monica
CA	Unitarian Society of Santa Barbara
CA	Neighborhood UU Church of Pasadena
CA	First UU Church of San Diego
NV	UU Congregation of Las Vegas
District # 97 Mountain Desert	

Appendix 4 Association Sunday 2008 Participating Congregations

CO	UU Fellowship of Durango
CO	Prairie UU Church
CO	UU Church of Boulder
CO	The Boulder Valley UU Fellowship
CO	First Universalist Church of Denver
CO	Jefferson Unitarian Church
ID	Pocatello UU Fellowship
ID	UU Church in Idaho Falls
NM	Unitarian Church of Los Alamos
NM	UU Church of Las Cruces
NM	The UU Congregation of Santa Fe NM
UT	UU Church of Ogden
UT	First Unitarian Church
WY	UU Fellowship of Sheridan
WY	UU Fellowship of Laramie
WY	UU Church of Cheyenne
International District	
Philippines	UU Church of the Philippines Inc.

Association Sunday District Totals

District	# of Cong.s	# of Gifts	Sum of Gifts
District # 10 Massachusetts Bay	22	194	\$ 29,714.89
District # 20 Northern New England	14	93	\$ 5,995.45
District # 33 Ballou Channing	18	157	\$ 14,431.34
District # 40 St. Lawrence	17	129	\$ 9,981.45
District # 45 Metro New York	31	382	\$ 24,015.41
District # 50 Heartland	25	303	\$ 16,323.97
District # 51 Clara Barton	19	137	\$ 9,786.57
District # 53 Joseph Priestley	42	622	\$ 51,105.81
District # 60 Thomas Jefferson	28	240	\$ 18,744.74
District # 62 Florida	23	199	\$ 14,006.11
District # 63 Mid-South	15	105	\$ 7,392.00
District # 70 Ohio-Meadville	22	139	\$ 9,543.75
District # 76 Central Midwest	29	169	\$ 22,073.88
District # 83 Prairie Star	25	291	\$ 25,241.79
District # 88 Southwestern	31	247	\$ 2,3270.74
District # 90 Pacific Northwest	26	232	\$ 16,668.03
District # 93 Pacific Central	31	421	\$ 29,462.08
District # 94 Pacific Southwest	35	323	\$ 26,967.59
District # 97 Mountain Desert	13	142	\$ 16,653.19
Grand Totals	466	4526	\$ 371,479.09

Gift of the Week – December 23, 2008

Who Gave It: Nearly 130,000 Unitarian Universalists – via their generous contributions to Association Sunday 2007

Who Got It: Pacific Central District of the UUA

The outstanding success of the first annual Association Sunday on October 14, 2007 has been felt throughout the country. One-third of the over 1.4 million dollars raised by this exciting event went back to our districts in the form of grants for projects which will help to grow Unitarian Universalism. The Pacific Central District is especially excited about what they were able to do in 2008 with their share of this money.

Cilla Raughley, PCD Executive, announced that her district has launched a Google AdWords campaign for every congregation in the district who wishes to participate. This new effort builds upon the successes of the San Francisco Bay Area Regional Marketing Campaign staged in the Fall of 2007. “Almost half of the district’s web traffic during that marketing effort came from Google AdWords, suggesting that this is a powerful tool to bring guests to our websites,” Cilla says.

The district is also utilizing their regional marketing gUuerillas, a cross-congregational group that collaborates on low-cost marketing initiatives, and has successfully acquired grant funding to add software that tracks where online traffic goes after visiting the regional website (i.e., they will be able to count how many people go from the regional site to a congregation’s homepage, including which congregation they visit online). Cilla adds, “This metric will allow the district to fine-tune our analysis and become increasingly sophisticated about which kind of web advertisements produce the most results and on which third-party sites our ads get the most traction.”

Thanks to the grant money provided by Association Sunday 2007, the Pacific Central District of the UUA is positioning itself to utilize technology to Grow Our Faith in 2008 and beyond.

Gift of the Week – January 7, 2009

This holiday season, we asked Unitarian Universalists to share blessings in their lives with us. Here are just a few of the stories that we collected:

I am blessed to be part of a faith community that opened my eyes up to the realities of racism. I have been personally transformed by this work and am grateful for the leadership of Unitarian Universalism to continue to challenge me to grow and deepen.

- Anonymous, Bay Village, Ohio

Our greatest blessing is our marriage; it is our sanctuary, our sacred space, our refuge, our crowning glory, within which we are both free to grow and learn and become the best selves we have yet been. All of this, in the context of an open and free search for meaning, in the UU tradition. We are so grateful!

- Anonymous, Santa Paula, California

The Unitarian [Universalist] Church of Hot Springs has helped me embrace my spirituality. The loving family at UUCHS adopted me and helped me to nurture my self-image, gain confidence and find a safe rest with an inner peace I had never known.

Growing up, I endured a childhood of painful abuse based on the religious beliefs of my parents. I was threatened if I talked to people, learned to distrust people, and was punished if I showed that I felt anything.

My response to my childhood was to reject the Father God of my parents completely. For many years I denied my own spirituality, a reminder of my pain. Help was unaffordable, so the long road of recovery has been slow and intensely personal for me.

When doing research into Transcendentalism, I liked what I found out about Unitarian Universalists. Shortly after, I literally drove by The Unitarian [Universalist] Church of Hot Springs and decided to try it out.

It didn't take me long to figure out that finding this loving community of wonderful people was the best thing that had ever happened to me. They have been such a blessing, bringing my soul back to life, encouraging me to strive to do and be things I'd long ago given up, supporting me with a depth of caring I'd never experienced before. Simply put, living their covenant: "Love is the doctrine of this church." What a blessing to belong to a community that supports and loves each other!

- Dori Braithwaite, Benton, Arkansas

We are deeply grateful to those who share their stories, and inspire us daily to strengthen Unitarian Universalism in our hearts and in the world.

Gift of the Week – January 21, 2009

Who Gave It: Lyn Conley, Board of Trustees, Mid-South District

Who Got It: Friends of the UUA

How Much: \$40 per month

Every year, the Friends of the UUA Liaison to the Board of Trustees asks each Board member to make a financial commitment to Friends. And this year, each Trustee was asked to become a Sustainer.

Sustainers are the Friends of the UUA's most loyal donors, making automatic monthly contributions via credit card. To date, the UUA has acquired nearly 600 such donors giving upwards of \$9,000 each month.

Lyn Conley's commitment to the financial health of the UUA is remarkable. Not only was she the first member of the Board to deliver her pledge card, but she complemented her generous gift to Friends with an attached gift in support of the *Now is the Time* Campaign. Several members of the Board have followed Lyn's lead and become Sustainers, pledging as much as \$50 per month to support the Association.

Gift of the Week – January 27, 2009

Who Gave It: Nearly 130,000 Unitarian Universalists – via their generous contributions to Association Sunday 2007

Who Got It: Florida District of the UUA

The incredible generosity of those who participated in the first Association Sunday is still benefiting our districts and congregations today, over a year later! Returning one-third of the over 1.4 million dollars raised as grants to our districts inspired a great deal of creativity and allowed for the realization of some very worthwhile programs for growing our faith. The Florida District even held a friendly little competition to determine how their grant money would be spent and is pleased to share the results.

Rev. Kenn Hurto, the Florida District Executive, reports that they solicited a matching grant program from the district's congregations which was called "Congregations Grow." The requirements for proposals were that congregations should be able to match the grant money the district would provide via their own fundraising, that the project proposed would feature cooperation with at least one other congregation, that it represents a new idea, that board members be engaged in the process, and that the project's outcomes be measurable so that a summary report could be made available before the 2009 General Assembly. Preference was given to those projects that could be sustainable for a second year. And, in the spirit of collaboration, the Florida District added another \$1,500 to the money provided by Association Sunday so that in total they were able to offer \$16,000 in grants.

The responses were outstanding and the winning programs will surely go a long way towards increasing the presence of Unitarian Universalism in Florida. The UU Church of Tallahassee and the UU Fellowship of Gainesville have combined to create a growth coordinator position at each congregation and a multi-congregational marketing effort for the northern tier of Florida – which they launched with a "mini-GA" in Gainesville in September featuring the participation of ten congregations! The UU Fellowship of Boca Raton, the River of Grass UU Congregation in Plantation, and the UU Church of Fort Myers have created a young-adult focused effort called "Reaching for Our Future." The ambition is to create a viable campus ministry outreach across southern Florida. Rev. Kenn is excited about what these programs could mean for the Florida District and the whole UUA. "We are all very appreciative of this opportunity and eagerly await the outcomes next summer," he says.

Gift of the Week – February 3, 2008

Who Gave It: William Thompson

Who Got It: Unitarian Universalism

How It Happened:

“I believe it was 1916 when we 4 children were herded up to South Broadway to take the streetcar to North Yonkers and walk to the Unitarian Congregational Church of Yonkers to be enrolled in Sunday School,” writes Bill Thompson of Phoenix, AZ.

Bill’s involvement with Unitarian Universalism began almost a century ago. Since then, he has married twice in UU congregations and has raised three very active UUs children. More recently, he has invested to strengthen Unitarian Universalism by setting up several gift annuities and making multiple pooled income fund gifts to benefit the Unitarian Universalist Association and the Unitarian Universalist Church of Surprise, AZ.

Now, at the age of 98, Bill has determined that he no longer needs the income generated by these gifts, so he’s planning to terminate them, making the remaining funds available to the UUA and UU Congregation in Surprise, AZ. We are deeply grateful for Bill’s decision and commitment.

The timing of this generous action has great meaning for Bill who says, “[B]oth my wives were born on February 2. Now I say I cannot marry a woman who is not a groundhog. But at 98, I don’t need to worry about that.”

Gift of the Week – February 11, 2008

Who Gave It: Many Donors to Named Scholarship Funds

Who Got It: Many UU Ministerial Students

How It Happened: Thanks to the incredible support of many generous donors, the UUA is able to award over 60 scholarships per year to students preparing for Unitarian Universalist ministry. Some of these scholarships are set up in the names of past Unitarian Universalist Association Presidents to honor their legacies. Others are named for the donors who've endowed scholarship funds aimed at supporting students with certain values, certain history, and certain aspirations.

Many scholarship donors view their contributions as a means to grow our vibrant faith and invest in its future by promoting excellence in ministry. This support is often *essential* for the scholarship recipients to answer their calls to ministry. Marcia Stanard, a student at Meadville Lombard, says, "I am a forty year-old student, and the mother of two young children, and it is very difficult to come up with the money to attend seminary." Stanard is a recipient of the Martha and Robert Atherton Ministerial Scholarship, awarded to a second or third year student who respects hard work as a foundation of a full life and appreciates the freedom, political system and philosophical underpinnings of our country.

Gretchen Haley, student at the Iliff School of Theology, recently received the Ingeborg C. Haseltine scholarship, established by Haseltine's estate gift to support women pursuing UU ministry. Haley says, "My seminary experience has expanded my understanding of scripture, broadened my knowledge of world religions and the religious impulse, and offered me a vision for what Unitarian Universalism can be here, and now, for our hungry world...I know that I would not be able to do it without support such as the Ingeborg C. Haseltine Scholarship."

Acknowledging the amazing potential of these scholarships to transform their own lives, many recipients take the opportunity to express their gratitude, and affirm their intentions to transform the world around them, in turn, through their own ministries. "My attendance at Starr King would simply not be possible without your dedication. I am a single mother of two wonderful young children, and I truly need the tuition assistance provided by the David Hilliard Eaton Scholarship," says Jodie Tharan. "I will do my utmost to give back ten-fold as I walk the path to Unitarian Universalist religious leadership." Each year, the Eaton scholarship is awarded to a woman from a historically marginalized group, who is dedicated to strengthening hope, justice, and balance, and creating an anti-racist, multicultural religious organization and country.

And for some, the award of a scholarship serves to truly deepen their faith and their call to Unitarian Universalist ministry. The John A. Beuhrens Ministerial Scholarship supports the intellectual, spiritual, and professional development of future Unitarian Universalist ministers studying at the Starr King School for the Ministry, and was awarded this year to Karen Green. "This award means a lot more to me than just the reduction of my debt load. It is an affirmation that the UUA – and UUs who donate to this scholarship – value the work of Starr King School of Ministry and its commitment to education students of diverse backgrounds for religious leadership, especially Unitarian Universalist ministry," Green says. "Receiving this grant affirms that I am where I am meant to be. It reaffirms my faith in the interconnected and interdependent web of existence."

Gift of the Week - February 17, 2009

Who Gave It: First Unitarian Church, Rochester, NY

Who Got It: The Greater Good Project

Annual Program Fund Recognition: APF Honor contributor for 11 continuous years, APF Leadership Congregation

How it Happened: The Christmas holiday season is over, and the spring is on its way. However, thanks to the holiday generosity of the members and friends of the First Unitarian Church of Rochester, their holiday giving will benefit their community and the wider world throughout the year. For the third holiday season in a row, the congregation has enthusiastically supported the Greater Good Project, raising over \$200,000 for worthy social service agencies, according to Rev. Kaaren Anderson, co-minister of the church. The church is now exploring partnerships with other area churches that may want to join in making a significant difference in their wider Rochester community.

The Greater Good Project works like this: people are asked to estimate their typical holiday spending, then divide that amount by half. Individuals and families then contribute the fifty percent they usually spend and give it to the church to go to that year's designated Greater Good project recipient organizations.

The children of the church are involved in the selection of the organizations that will benefit from their congregation's generosity—everything from International programs supporting the people of Honduras to a local agency serving troubled youth. Jan Gartner, Director of Religious Education, writes, "In October, representatives from last year's Greater Good Project organizations came to share stories of how our gifts were making a difference. Then in November, some of our teens presented vignettes to the younger kids to illustrate this year's three local project options. The kids really impressed me with their insight and compassion. There was a lot of energy around the voting process, as children's sense of empathy got them invested in how their generosity would improve the lives of other kids."

The Greater Good Project 2008 raised over \$60,000 to benefit their local Center for Youth and the International Honduras project. The presentation of gifts was made to the recipient organization leaders by Rev. Scott Tayler and Jan Gartner on February 16. For more information on the Greater Good project, visit: <http://www.rochesterunitarian.org/greatergood.html>

Generosity is an active force at the First Unitarian Church in other ways as well. In an effort to address the pastoral needs of congregants negatively impacted by the effects of the economy, a special emergency fund was set up in the fall of 2008.

The Reverend Kaaren Anderson reports that the pastoral emergency fund has not been fully tapped at this point in the year, and it is reassuring to know that more funds are available when a crisis arises.

Gift of the Week - February 25, 2009

Who Gave It: Gail Forsyth-Vail

Who Got It: Friends of the UUA

How it Happened:

Each winter, the Friends program solicits the staff of the UUA for support. This year, Gail Forsyth-Vail quickly responded to our request and was one of the first staff members to submit a pledge form.

Gail's philosophy of generosity, and that of her family, is compelling. Six or seven years ago, she and her family made a commitment donate a portion of their income to charity. They began with 5% and are working toward 10%, feeling that it is important that her gifts be made from her own family's operating budget, a sacred document.

To Gail, it is a spiritual practice to give of moneys earmarked for living. And believing that giving to operating funds is a vote of confidence in the leadership of an organization, Gail donates to the operating budget of the organization as well. To her, it means not only giving responsibility to leadership, but empowering that authority as well.

In Gail's experience, UUs aren't comfortable talking about money. She believes that until we can speak as frankly about money as we do about other controversial subjects, we will never be able to tackle the issue of class in our work. As the former RE of her congregation, Gail regularly used the OWL curriculum and is surprised by how much more eagerly people are willing to talk about sex than money.

Gift of the Week: March 4, 2009

Who Gave It: The Unitarian Universalist Church of Arlington, VA

Who Got It: Association Sunday 2008

How It Happened:

This large, dynamic congregation has been supportive of the UUA for years. And amazingly, they reached the heights of generosity during their Association Sunday service on October 12, 2008 – held in the face of most challenging economic circumstances – where they were able to raise \$10,902 to *Grow Our Spirit!*

First and foremost, their amazing success can be attributed to the leadership of their three ministers; each made a generous pledge, and together, they asked the members of their board of trustees to do the same. At the service, Rev. Michael McGee announced that the ministers and board had made lead contributions, and the congregation followed their lead to become the second- highest contributing congregation on Association Sunday 2008.

The congregation was further inspired to help us *Grow Our Spirit* by a visit from special guest minister that Sunday. Rev. Beth Graham, UUA Associate Vice-President for Stewardship and Development, spoke about growing our faith in spirit – and about her personal experience growing up in the Arlington congregation. She reminisced about her childhood there, and described how much the church community had helped and supported her. Even today, Rev. Graham’s connection to the congregation is evident, and her presence affirmed the interconnected nature of our entire Association of Congregations.

Each year, nationwide celebrations of Association Sunday serve to generate funds to help us grow as a movement; and more importantly, they honor and deepen our connections to one another. Through their gift, the UU Congregation of Arlington, Virginia, has reinforced our shared belief that *together*, we can accomplish what we cannot do alone. For that, we are deeply grateful.

Gift of the Week – March 11, 2008

Who Gave It: Anonymous

Who Got It: Star Island Corporation and the Central Unitarian Church in Paramus, NJ

How It Happened:

Recently, an anonymous donor established a Charitable Gift Annuity with the Unitarian Universalist Association and through the Umbrella Giving Program was able to name the Star Island Corporation and the Central Unitarian Church in Paramus, NJ (CUC) as the remainder beneficiaries of the gift.

The donor, who wishes to remain anonymous, asked the CUC to share this experience with the congregation. In the donor's own words:

I wanted to make a provision for Central Unitarian Church Endowment Trust Fund in my estate planning and decided that the best way to do this was to establish a Charitable Gift Annuity through the Unitarian Universalist Assoc, (UUA). I contacted their staff through the website <http://uua.org/giving/plannedgifts/lifeincome>.

*The UUA staff was extremely helpful and provided excellent information to aid in my planning with my accountant. I was able to make a provision for Endowment Trust Fund and still retain income from my funds. I was also able to claim a one-time charitable income tax deduction of about 40%. I will receive an annual income from the annuity. A portion of this income will be tax-free. I was please to have found this path to donating to my church. The advice I received from the UUA was professional and confidential and for me the **reward was priceless**.*

Gifts like this are possible thanks to the Unitarian Universalist Association's Umbrella Giving Program which allows 100% of a gift to benefit any UU entities the donor chooses at no cost to the donor or final beneficiaries. For many congregations, Umbrella Giving enables them to offer a wider range of gift planning options without expending valuable staff resources and costs.

Gift of the Week – March 18, 2008

Who Gave It: Third Unitarian Church of Chicago, IL

Who Got It: Annual Program Fund

How It Happened: Great music has been central to the worship life of Third Unitarian Church on the Westside of Chicago, due both to the congregation's love of music and the generosity of its members. In the 1950s, Third Unitarian Church was given a 1912 Steinway piano that added rich tones and beauty to services for nearly five decades. Despite extraordinary care and maintenance of the Steinway, the keys and internal mechanisms gradually began to suffer. Facing repair costs of up to \$15,000, the Music Director, Donald Neale, and church leaders knew something had to be done.

After some amount of consideration, the decision was made to sell the beloved Steinway and to invest in a new Estonia piano. With the proceeds from the Steinway, a major gift from a member, and additional fund-raising, the Estonia was purchased. Now the bright, clear tones of the new Estonia ring through the sanctuary of Third Unitarian Church, thanks to the generosity of the congregation.

Third Unitarian Church is set in an urban environment where the needs of the surrounding population and properties are many. According to the Reverend Brian Covell, minister of the church since 2003, one nearby derelict property was purchased and torn down. The property has been enhanced and creates an aesthetic buffer that church neighbors appreciate.

Always looking for ways to serve the local community, the church houses a Headstart center in the lower level of the church. Rev. Covell hopes that someday the church will be able to add on a new program wing to its building, perhaps with Green construction features, and additional parking will be needed as the church grows. To envision design plans for their facilities in the future, the church participated in the Sacred Spaces program for one year.

Reverend Covell is proud of the Third Unitarian Church's involvement in the wider Unitarian Universalist Association. He reports that Third Unitarian is a "robust supporter" of the Central Midwest District's activities. The church also participated in the 2007 Association Sunday. The congregation of 113 members gave generously, contributing over \$900 to this UUA initiative.

Third Unitarian Church is stretching to meet the challenges of the economic downturn, with pledges increased by over 20% so far in this year's annual campaign. Despite a drop in endowment income, congregation leaders are hopeful that the income goal will be reached.

Gift of the Week – March 25, 2009

Who Gave It: Senior Ministers of Large UU Congregations (SMOLUUC)

Who Got It: The President William G. Sinkford Fund

How Much: \$3,700.00

How it Happened: During the 2008 SMOLUUC meeting in Santa Barbara, California, Gary Smith, also a long-time member of the UUA President's Council, asked each member of the group to consider a gift to the President William G. Sinkford Fund. And by the end of the meeting, 25 ministers had contributed over \$100 per person.

But the ministers offered more than gifts of treasure; at Wednesday dinner, with President Sinkford present, Gary also invited SMOLUUC members to share reflections in honor of Rev. Sinkford during his last year as President of the UUA. Deeply moved by hearing the many stories told that evening, President Sinkford shared, "at least a dozen stood and offered praise. It left me in tears." One minister referenced the UUA's national marketing campaign, another attributed her selection to preach Sunday Worship at General Assembly, and yet another talked about the courage it took for President Sinkford to bring the seminaries into conversation with the UUA.

Having begun his service in June 2001, Rev. Bill Sinkford will leave the Association with many profound and lasting gifts including initiating national and regional marketing, the innovative Diversity of Ministry Initiative, and support for lay theological education and ministerial development programs. To honor his legacy in the years to come, the Unitarian Universalist Association has established the Fund to further Rev. Sinkford's visions by providing scholarships for promising and passionate students of color preparing for Unitarian Universalist ministry.

Ultimately, the UUA seeks to raise \$250,000 in spend-down cash and an additional \$250,000 to support the endowment of the Sinkford Fund, which will be publicly unveiled at General Assembly 2009, Rev. Sinkford's last GA as Association President.

We are profoundly grateful to Gary Smith and the members of SMOLUUC for their generosity and vision. With their gifts, they effectively honored President Sinkford's ministry by making a real impact on the lives of Unitarian Universalist seminarians of color, and on Unitarian Universalism.