

## Stewardship & Development Quarterly Staff Group Report

To: The Board of Trustees of the Unitarian Universalist Association

From: Terry Sweetser, Vice President for Stewardship and Development  
Reports developed by Stewardship & Development staff; compiled by Pat Grimm

Date: September 19, 2008

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### CLOSING OUT FY 2008

- Total fundraising for unrestricted income by Stewardship & Development for FY 2008 was \$8,889,223
- Total cost per dollar raised for unrestricted income: 10.2 ¢
- An additional \$ 3,819,282 was received in FY 2008 for restricted income.

<b>Unrestricted Income</b>	<b>Budget</b>	<b>Actual</b>	<b>Variance</b>
Annual Program Fund	7,019,739	7,039,166	19,427
Friends of the UUA	1,625,000	1,426,210	(198,790)
Legacy Gifts	425,000	423,848	(1,152)
<b>Subtotal Funds Raised</b>	<b>9,069,739</b>	<b>8,889,223</b>	<b>(180,516)</b>
<i>Gulf Coast funds distributed to UUSC</i>		<i>(49,476)</i>	
<b>Subtotal Unrestricted Income</b>	<b>9,069,739</b>	<b>8,839,747</b>	<b>(229,992)</b>
<b>Expenses</b>			
Annual Program Fund Committee	35,950	29,555	6,395
VP Office	126,785	121,404	5,381
Annual Program Fund	141,752	139,706	2,046
Friends of the UUA	598,571	467,577	130,994
Legacy Gifts	167,535	151,282	16,253
<b>Subtotal Non-Campaign Expenses</b>	<b>1,070,593</b>	<b>909,524</b>	<b>161,069</b>
<b>Net Unrestricted Income</b>	<b>7,999,146</b>	<b>7,930,223</b>	<b>(68,923)</b>

<b>Restricted Income</b>	<b>FY 08</b>
Now is the Time! Campaign	\$ 3,742,847
Campaign for UUism	\$ 62,372
Handing on the Future	\$ 14,063
<b>Subtotal Restricted Income</b>	<b>\$ 3,819,282</b>

For a complete summary of income and expense, including cost per dollar raised by program, see *Appendix 1: Net Income and Cost per Dollar Raised*

### ANNUAL PROGRAM FUND – FY 08

The APF staff and committee were able to achieve 100% of the Fair Share goal with a strong effort in May and June. For a complete summary of Annual Program Fund income including breakout by region, see *Appendix 2: Annual Program Fund Statistics*

**FRIENDS OF THE UUA – FY 08**

Year end June 30, 2008:

FY	Actual	Goal	% Goal	Avg. Gift	Donors	Avg. per Donor	Median Gift	Largest Gift
FY08	\$1,426,210	\$1,625,000	88%	\$54	15,607	\$92	\$25	\$14,000
FY07	\$1,564,176	\$1,600,000	98%	\$56	15,824	\$101	\$25	\$14,100

Friends of the UUA faced a challenging year due to economic conditions. For the past several years we have counted on a significant program of acquiring new non-congregant donors through a program of mailing to rented lists for revenue growth. We determined that this would not be cost-effective in the current economic conditions, and did not do “outside mailings” after February. This saved considerable expense, but also depressed income to \$1,426,210. The Friends program also handles fundraising and gift processing for the UUA/UUSC Gulf Coast Volunteer Fund, and the Gulf Coast Congregational Fund, which totaled \$49,476 last year.

**LEGACY GIFTS – FY 08**

Legacy Gifts FY 2008 Year End	UUA		UU Entity	Total
	Unrestricted	Restricted		
Matured Gifts – Full year FY 08	\$423,848	\$84,470	\$279,053	\$787,371
New Gifts* - Full year FY 08	\$303,795	\$162,762	\$1,225,941	\$1,692,498
Commitments	\$1,509,603	\$901,667	\$823,734	\$3,235,004

\* New gifts listed at face value; remainder value at maturity generally will be less

Legacy Gifts maturities ended FY 2008 year with numbers that were very consistent with our annual average. We continue to book new gifts and bequest intentions at a rate that continues to grow the our legacy giving program. Through Umbrella Giving, UU congregations and entities received gifts from 7 estates totaling \$279,053.

**Year to Date FY 2009**

**SUMMARY**

Unrestricted Income	As of 9/16/08
Annual Program Fund	\$ 1,066,222
Friends of the UUA	\$ 177,723
Legacy Gifts	\$ 204,121
<b>Subtotal Unrestricted Income</b>	<b>\$ 1,448,066</b>

Restricted Income (Year to date FY 09)	
Now is the Time! Campaign	\$ 374,706
Campaign for UUism	\$ 280
Handing on the Future	\$5,710
<b>Subtotal Restricted Income</b>	<b>\$ 380,696</b>

The *Now is the Time* Campaign has raised over \$40.9 million, with another \$16.9 million in negotiation.

## ANNUAL PROGRAM FUND

Year to date as of September 16, 2008:

FY	Actual	Goal	% of Goal
2009	\$1,066,222	\$7,166,004	14.9%
2008	\$935,651	\$7,019,739	13.3%

For a complete summary of Annual Program Fund income including breakout by region, see *Appendix 2: Annual Program Fund Statistics*.

The Annual Program Fund is experiencing a solid start to Fiscal Year 2009. Contributions to the Annual Program Fund have already exceeded 14.9% of our \$7,166,004 goal for this fiscal year. Congregational giving totals are \$1,066,222 to date, 14% higher than those received at this point a year ago.

The members of the Annual Program Committee came together in late August for their annual fall orientation and training meeting, hosted by the Stewardship and Development staff team. Two new district representatives were warmly welcomed by staff and committee. The APF Committee is a dedicated and energized group of volunteers.

The first FY2009 issue of the APF Quarterly electronic newsletter will be distributed in early October. The newsletter continues to be well received by congregation and district leaders.

## FRIENDS OF THE UUA

Year to date as of September 16, 2008:

FY	Actual	Goal	% Goal	Avg. Gift	Donors	Avg. per Donor	Median Gift	Largest Gift
FY09	\$177,723	\$1,650,000	10.7%	\$53	2,492	\$71	\$25	\$3,000
FY08	\$185,213 <sup>1</sup>	\$1,625,000	11.4%	\$ 45	3,288	\$ 56	\$25	\$5,000

Year to date Friends income is slightly behind last year, due primarily to a delay in the mailing of our first appeal of the fiscal year. Based on returns for similar appeals at similar times in previous years, we estimate that the Friends program will bring in approximately \$1.5 million in income this fiscal year.

We made the decision to pull our first appeal of the year – originally based on the Ware lecture by Van Jones at General Assembly – literally as it was being released to the printer. A letter from President Sinkford about the tragedy in Knoxville was sent instead, delaying the mailing by about two weeks.

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<sup>1</sup> Includes \$17,543 income for UUSC Gulf Coast Finds in FY09

This letter follows a new format. In keeping with the goal to ensure we are being conservative in our use of natural resources, we are reducing the length of our letters and making every attempt to reduce incidental inserts in our packages.

The Friends program ended fiscal year 2008 with an appeal on the theme of Shareholder Advocacy, a topic that has not been covered in previous appeals. The appeal did well, with gifts continuing to be received into this year. We were please with the results and the donors shared some positive feedback about the activities of the UUA as they pertain to Shareholder Advocacy.

## LEGACY GIFTS

Year to date as of September 16, 2008:

Legacy Gifts FY09 Summary as of 9/16	UUA		UU Entity	Total
	Unrestricted	Restricted		
Matured Gifts – QTD	\$ 204,121	\$ 7,694	\$ 49,783	\$ 261,598
Matured Gifts – YTD	\$ 204,121	\$ 7,694	\$ 49,783	\$261,598
New Gifts* - QTD	\$ 12,100	\$ 342,432	\$ 81,948	\$436,480
New Gifts* - YTD	\$ 12,100	\$ 342,432	\$ 81,948	\$436,480
Commitments - QTD	\$ 90,000.00	\$ -	\$ -	\$90,000
Commitments - YTD	\$ 90,000.00	\$ -	\$ -	\$90,000

*\* New gifts listed at face value; remainder value at maturity generally will be less*

The legacy office has been keeping busy with a large number of estate bequests that finalized this quarter as well as continued interest in life income gifts such as gift annuities.

During the first quarter we have received matured bequest income totaling \$261,598. This includes: unrestricted income of \$204,121 (48% of the annual budgeted income of \$425,000); \$7,694 for restricted purposes, and \$49,783 for umbrella gifts that benefit other UU entities.

So far this fiscal year we have received five new life income gifts totaling \$436,480. Of this total \$12,100 is unrestricted, \$342,432 is restricted, and \$81,948 (19%) is designated for UU entities.

New bequest intentions for this fiscal year total \$90,000.

## “NOW IS THE TIME” COMPREHENSIVE CAMPAIGN AND MAJOR GIFTS



We offer our thanks to the Board of Trustees for their continued support of the *Now is the Time* Campaign.

We are grateful to report that as of September 16, we have secured \$17,103,534 in cash and pledge gifts and \$23,850,79 in bequest gifts towards our goal of \$50 million for *Now is the Time*. In addition to the above figures, \$16,907,040 is currently in negotiation. A campaign Flash Report as of September 16, 2008 is attached to this report ; an updated Flash Report is available weekly and will be distributed at the Board of Trustees meeting. (*See Appendix 3.*)

The *Now is the Time* campaign is in its last phase as we seek to meet our goal of \$50 million in cash and pledges by next General Assembly!

During the coming months, we will focus on fundraising for several key projects, including:

- Diversity of Ministry Team Initiative
- JUUST Change Consultants Program
- UUA’s Green Sanctuary Program
- UUA Military Handbook
- Walt Whitman Fund (for BGLTQ-focused advocacy and publications)
- Washington DC Legislative Assistants Program

We also anticipate fundraising for a Baltimore-Washington D.C. UU Regional Marketing Project. As of this writing, the deadline for local congregations to sign up to participate is October 15. We will know shortly after that date whether the project will proceed.

And thanks to the exceptional generosity of UUs across our country during the wake of the shootings at the Tennessee Valley UU Church in Knoxville, TN, we were able to successfully deploy our e-newsletter to raise over \$140,000 for the UUA –Thomas Jefferson Knoxville Relief Fund and an additional \$140,000 to place an advertisement in the *New York Times* about the tragedy. Donations are still rolling in for the relief fund and are being transferred to the Thomas Jefferson District for disbursement. Rev. Glenn Johnson, District Administrator writes, “Please accept our sincere thanks and share them with all who have had a hand in processing the gifts to the Knoxville Relief Fund and the expressions of caring to the churches.”

In addition to new gift activity, we continue to receive payments on pledges made to previous campaigns. So far this year, \$280 in receipts for the Campaign for Unitarian Universalism have come in, and currently we have just four outstanding CFUU pledges.

We have also received a bequest maturity of \$5,710 for the Handing on the Future campaign.

The continuing positive response to all our programs and campaigns reinforces our overall impression that Unitarian Universalists are demonstrating tremendous generosity to the Association, our congregations, and other UU entities, even during these trying economic times. This generosity is an affirmation that the work of the Board of Trustees, the Administration, and the staff of this Association of Congregations is worthwhile and appreciated by our constituencies. It is also a blessing for our ongoing collaboration to make this a better world.

We are grateful, as always, for President Sinkford's attention to and support of our efforts to create abundance in a culture of gratitude.

### **ASSOCIATION SUNDAY**

Association Sunday 2008 will be held on Sunday, October 12, 2008. As of this writing, 440 congregations have signed up to participate (see attached list), and the list is growing day by day. We are confident that this year will be a success! And we believe that continuing the tradition of celebrating Association Sunday annually will serve to strengthen bonds among and between UU congregations and the UUA year by year.

The first year of Association Sunday was very successful; by the end of the year 626 congregations participated, and we raised over \$1.4 million to Grow Our Faith. This year our focus is on Growing Our Spirit. We are raising funds for new programs for lay theological/spiritual deepening, and to develop the excellence in our ministry. Our intention is for there to be an Association Sunday every year through the five years of the Now Is the Time comprehensive campaign of which it is a part. We want it to become an annual event extending beyond the campaign. Other national religious organizations have such a special giving Sunday, and the service serves to strengthen our connections as an Association of Congregations, which will prove valuable in the long term for other UUA programs and purposes as well.

Soliciting input, organizing in advance, communicating clearly and in different ways, affirming our common bonds and purposes, accentuating the positive, personal contact and leadership are essential to our success. Congregations are particularly excited by this year's process, focus, and programs. Organizing a second year has challenges, but we are meeting them with increased communications and contacts. For example, in addition to our regularly planned outreach efforts, President Sinkford and the Leadership Council helped the organizing by personally contacting ministers quite effectively. We anticipate another successful Association Sunday, and we are establishing it as a source of funding and as a way to strengthen our connections as an Association of Congregations.



## Appendix 2: Annual Program Fund Statistics

FY 2009 YTD		FY 2008 (full year)
\$7,166,004	Goal	\$7,019,739
\$8,916,932	Total Fair Share	\$8,376,176
1,047	Total number of congregations	1,047
FY 2009 YTD		FY 2008 (full year)
\$1,066,222	Total gifts received to date	\$7,039,166
11.96%	Current Fair Share dollars received to date	84.03%
14.88%	Current goal dollars received to date	100%
\$5,119,451	Pledged dollars	\$6,862,249
57.41%	Current Fair Share dollars pledged	81.92%
71.44%	Current goal dollars pledged	97.75%
673	congregations that have pledged	949
520	congregations that have pledged Fair Share	767
83	congregations that have given their full pledge	1005
63	congregations that have given Fair Share	706
FY 2009 YTD		FY 2008 (full year)
% Fair Share Dollars received	DISTRICTS	% Fair Share Dollars received
4.1%	Ballou Channing	60.21%
7.9%	Central Midwest	77.15%
9.5%	Clara Barton	70.94%
0.0%	CLF	100.00%
12.8%	Florida	93.56%
11.2%	Heartland	83.19%
15.4%	Joseph Priestley	94.12%
9.7%	Mass Bay	80.26%
14.6%	Metro New York	98.42%
19.5%	Mid-South	98.57%
10.5%	Mountain Desert	83.91%
13.0%	Northern New England	73.43%
9.4%	Ohio-Meadville	69.84%
16.3%	Pacific Central	94.60%
9.1%	Pacific Northwest	92.52%
14.5%	Pacific Southwest	94.60%
11.1%	Prairie Star	83.65%
15.5%	Southwest	86.79%
14.0%	St. Lawrence	80.73%
14.1%	Thomas Jefferson	92.84%

**Appendix 3: Now is the Time! Comprehensive Campaign**  
*State of the Fund Flash Report as of 12/12/07*



**Now is the Time! Comprehensive Fundraising Campaign**

*State of the Campaign Flash Report*  
 Tuesday, September 16, 2008

**Campaign Income Vitals**

	Income	Goal	% goal
Cash Gifts	\$ 17,103,534	\$ 20,000,000	86%
Legacy Gifts	\$ 23,850,729	\$ 30,000,000	80%
<b>Campaign Total</b>	<b>\$ 40,954,263</b>	<b>\$ 50,000,000</b>	<b>82%</b>
<i>In Negotiation</i>	<i>\$ 16,907,040</i>	-	-

**Cash Detail (including pledges)**

UUA Restricted	\$ 12,124,636
UUA Unrestricted	\$ 283,888
Umbrella	\$ 4,695,010
<b>Total Cash Gifts</b>	<b>\$ 17,103,534</b>
Outstanding Pledges	\$ (4,467,928)

**Umbrella Giving Detail**

UU Organizations	\$ 8,025,831
Congregations	\$ 6,757,911
<b>Total Umbrella Gifts</b>	<b>\$ 14,783,742</b>

*Includes both cash and legacy umbrella gifts*

**Legacy Gifts Detail**

UUA Restricted	\$ 8,559,734
UUA Unrestricted	\$ 5,202,263
Umbrella	\$ 10,088,732
<b>Total Legacy Gifts</b>	<b>\$ 23,850,729</b>

**Legacy Gift Vehicles**

Bequest	\$ 17,350,996	89
Gift Annuity	\$ 5,356,187	269
Remainder Unitrust	\$ 876,409	32
Pooled Income Fund	\$ 267,136	29
Life Insurance	\$ 1	1
<b>Totals</b>	<b>\$ 23,850,729</b>	<b>420</b>

*Legacy gifts are included at face value*

Now is the accepted time, not tomorrow, not some more convenient time...

- W.E.B. DuBois

Totals as of 9/16/2008

These figures have not been reconciled with finance.



**Appendix 4: Association Sunday 2008 Enrolled Participants  
as of September 17, 2008**

<b>District Territory</b>	<b>Participant Name</b>
Ballou Channing District	Channing Memorial Church
	First Congregational Parish in Kingston
	First Parish Brewster
	First Parish in Cohasset
	First Parish in Hingham Old Ship Church
	First Parish UU Canton
	First Parish UU Church
	First Unitarian Church of Providence
	First UU Society
	Murray UU Church
	Second Congregational Meeting House Society UU
	Second Parish UU in Hingham
	The Unitarian Society in Fall River
	Unitarian Church of Sharon
	UU Congregation of South County
UU Fellowship of Falmouth	
Central Midwest District	Berrien UU Fellowship
	Carbondale Unitarian Fellowship
	Dupage UU Church
	Eliot Unitarian Chapel
	Emerson UU Chapel
	First Unitarian Church
	First Unitarian Church of St Louis
	First Unitarian Society
	First Unitarian Society of Chicago
	First Unitarian Society of Milwaukee
	First Universalist Unitarian Church
	Fox Valley UU Fellowship Inc.
	James Reeb UU Congregation
	Keweenaw UU Fellowship
	Lake Country UU Church
	Olympia Brown UU Church
	Peoples Church of Chicago Inc.
	Prairie UU Society
	Sheboygan Area UU Fellowship
	The Marquette Unitarian Universalist Congregation
The UU Church	
Third Unitarian Church of Chicago	
Unitarian Church North	

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Central Midwest District (continued)	Unitarian Church of Evanston
	Unitarian Church of Hinsdale
	United Unitarian & Universalist Society
	Unity Temple UU Congregation
	UU Church
	UU Church of Stockton Illinois
	UU Church West
	UU Fellowship of Door County
	UU Fellowship of Jefferson City
	Clara Barton District
First Congregational Parish Unitarian	
First Parish Church of Ashby UU	
First Parish Church UU	
First Parish Church UU of Stow & Acton	
First Unitarian Church (Second Parish)	
First Unitarian Society UU Society of Gardner	
Mattatuck UU Society	
Shoreline UU Society	
The First UU Church of Milford	
The Universalist Church of West Hartford	
Unitarian Church of Marlborough & Hudson	
Unitarian Society of Hartford	
Unitarian Society of New Haven	
UU Church in Meriden	
UU Church of Worcester	
UU Society of Amherst	
UU Society of Greater Springfield	
Florida District	Buckman Bridge UU Society
	First UU Church of West Volusia
	First UU Congregation of the Palm Beaches
	Mosaic UU
	Nature Coast UUs Inc.
	River of Grass UU Congregation
	Spirit of Life UUs
	The UU Congregation of Lakeland
	Treasure Coast UU Society
	Unit. Univ. Fellowship of Marion County
	Unitarian Fellowship of Valdosta GA
	UU Church in the Pines
	UU Church of Brevard
	UU Church of Fort Lauderdale
UU Church of Fort Myers Inc.	

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Florida District (continued)	UU Church of Jacksonville
	UU Church of Saint Petersburg
	UU Church of Tallahassee
	UU Congregation of Greater Naples
	UU Congregation of Miami
	UU Fellowship of Charlotte County
	UU Fellowship of Gainesville
	UU Fellowship of Key West
Heartland District	All Souls Unitarian Church
	Birmingham Unitarian Church
	First Unitarian Church
	First Universalist Church (UUA)
	First UU Congregation of Ann Arbor
	Grosse Pointe Unitarian Church
	Harbor UU Congregation
	Northern Hills Fellowship
	Northwest UU Church
	Oaklondon UU Church
	People's Church
	St John's UU Church
	Thomas Jefferson Unitarian Church
	Unit Univ Community Church of Hendricks County Inc
	UU Church
	UU Church
	UU Church of Bloomington Inc.
	UU Church of Bowling Green KY
	UU Church of East Liberty
	UU Church of Farmington
	UU Church of Flint
	UU Church of Greater Lansing
	UU Church of Indianapolis
UU Church of Muncie	
UU Community Church of SW MI	
UU Congregation of Columbus Indiana	
UU Congregation of Fort Wayne	
UU Congregation of Grand Traverse	
UU Congregation of Owensboro	
UU Fellowship of Lima Ohio Inc.	
Joseph Priestley District	Accotink UU Church
	All Souls Church Unitarian
	Cedar Lane UU Church
	Davies Memorial UU Church

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Joseph Priestley District (continued)	First Unitarian Church
	First Unitarian Society of Wilmington Del.
	First UU Church Berks County
	Main Line Unitarian Church
	Mt Vernon Unitarian Church
	Paint Branch UU Church
	River Road UU Congregation
	Sugarloaf Congregation of UU's
	The First Unitarian Church of Baltimore
	The UU Congregation of York
	Thomas Paine UU Fellowship
	Towson UU Church
	Unitarian Church of Harrisburg
	Unitarian Society of Germantown
	UU Church in Cherry Hill
	UU Church in Reston
	UU Church of Annapolis
	UU Church of Arlington
	UU Church of Delaware County
	UU Church of Lancaster PA
	UU Church of Rockville
	UU Church of Shenandoah Valley
	UU Church of Silver Spring
	UU Church of the Restoration
	UU Congregation of Columbia
	UU Congregation of the South Jersey Shore
	UU Fellowship of Centre County
	UU Fellowship of Lower Bucks
	UU Fellowship of Harford County
	UUs of Gettysburg
	UUs of Southern Delaware
	UUs of Sterling
UUs of the Chester River	
UUs of the Cumberland Valley	
Massachusetts Bay District	Arlington Street Church
	First Church in Boston
	First Parish Church in Waltham UU Inc.
	First Parish Church in Weston
	First Parish in Bedford
	First Parish in Brookline
	First Parish in Cambridge (UU)
First Parish in Concord	

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Massachusetts Bay District (continued)	First Parish in Framingham
	First Parish in Lexington
	First Parish in Needham UU
	First Parish UU
	First Religious Society
	First Universalist Society
	King's Chapel
	Melrose UU Church
	Northshore UU Church
	The First Church in Belmont
	The First Parish in Wayland
	The North Parish of North Andover
	United First Parish Church (Unitarian) in Quincy
	UU Area Church at First Parish in Sherborn MA
	UU Church of Greater Lynn
	UU Society of Wellesley Hills
Metro New York District	Central Unitarian Church
	Community Unitarian Church
	First Unitarian Congregational Society
	First Unitarian Society of Rockland County
	First Unitarian Society of Westchester
	First UU Church of Essex County
	Fourth Universalist Society
	Morristown Unitarian Fellowship
	South Nassau UU Congregation
	The Community Church of New York UU
	The First Universalist Church of Southold
	The Unitarian Church in Westport
	The Unitarian Society A UU Congregation
	The Unitarian Society of Ridgewood NJ
	The UU Congregation at Montclair
	Unitarian Church of All Souls
	Unitarian Church of Staten Island
	UU Church
	UU Church at Washington Crossing
	UU Congregation at Rock Tavern
UU Congregation at Shelter Rock	
UU Congregation of Central Nassau	
UU Congregation of Monmouth County	
UU Congregation of Queens	
UU Congregation of Somerset Hills	
UU Congregation of the Palisades	

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Metro New York District (continued)	UU Congregation of The South Fork Inc.
	UU Fellowship at Stony Brook
	UU Fellowship Briarcliff Croton Ossining Inc.
	UU Fellowship of Bellport
	UU Fellowship of Huntington
	UU Fellowship of Poughkeepsie
	UU Fellowship of Sussex County
	UU Fellowship of the Poconos
Mid-South District	Auburn UU Fellowship
	Emerson UU Congregation
	Northwest UU Congregation
	The First UU Church of Nashville
	UU Church Huntsville
	UU Church of Jackson
	UU Congregation of Atlanta
	UU Congregation of Gwinnett
	UU Congregation of Oxford
	UU Fellowship of Montgomery AL Inc.
	UU Fellowship of the Emerald Coast
	UU Metro Atlanta North Congregation
Mountain Desert District	First Universalist Church of Denver
	Foothills Unitarian Church
	Jefferson Unitarian Church
	Prairie UU Church
	The Boulder Valley UU Fellowship
	The UU Congregation of Santa Fe NM
	Unitarian Church of Los Alamos
	UU Church of Las Cruces
	UU Church of Ogden
	UU Fellowship of Durango
Northern New England District	All Souls Church UU
	First UU Society of Burlington VT Inc.
	Peterborough UU Church
	Second Congregational Society UU
	The UU Society of Bangor
	UU Church of Brunswick
	UU Church of Nashua New Hampshire
	UU Church of Rutland Vermont
	UU Community Church
	UU Congregation in Milford
	UU Congregation of Castine
	UU Congregation of the Upper Valley

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name	
Ohio-Meadville District	Allegheny UU Church	
	East Shore UU Church	
	First Unitarian Church	
	First Unitarian Church of Cleveland	
	First Unitarian Church of Pittsburgh	
	First UU Church of Columbus	
	First UU Society of Marietta	
	UU Church of Akron	
	UU Church of Blanchard Valley	
	UU Church of Kent Ohio	
	UU Church of Meadville	
	UU Church of the North Hills	
	UU Church of the South Hills	
	UU Congregation East	
	UU Congregation of Erie	
	UU Congregation of Greater Canton	
	UU Society of Cleveland	
	West Shore UU Church	
	Pacific Central District	Berkeley Fellowship of UUs
		First Unitarian Church of Honolulu
First Unitarian Church of Oakland		
First Unitarian Church of San Jose		
First UU Church of Stockton CA		
First UU Society of San Francisco		
Mission Peak UU Congregation		
Mt Diablo UU Church		
Starr King UU Church		
The UU Church of Fresno		
UU Church of Berkeley		
UU Church of Davis		
UU Church of Palo Alto		
UU Church of the Monterey Peninsula		
UU Community Church		
UU Community of the Mountains		
UU Fellowship		
UU Fellowship of Los Gatos		
UU Fellowship of Northern Nevada		
UU Fellowship of Santa Cruz County		
UU Fellowship of the Mendocino Coast		
UU Fellowship of Tuolumne County		
UU Fellowship of Visalia		
UU Fellowship Stanislaus County		

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Pacific Central District (continued)	UU Society of Sacramento
	UUs of Petaluma
	UUs of San Mateo
Pacific Northwest District	All Souls UU Community
	Anchorage UU Fellowship Inc
	Cascade UU Fellowship
	Community UU Church
	East Shore Unitarian Church
	Evergreen UU Fellowship
	First Unitarian Church
	Florence UU Fellowship
	Free Church Unitarian
	Kittitas Valley UU Congregation
	Magic Valley UU Fellowship
	Michael Servetus UU Fellowship
	Mid Columbia UU Fellowship
	Northlake UU Church
	Olympia UU Congregation
	Quimper UU Fellowship
	Rainier Valley UU Congregation
	Rogue Valley UU Fellowship
	Skagit UU Fellowship
	University Unitarian Church
	UU Church of Spokane
	UU Church of the Palouse
	UU Community Church of Washington County
	UU Fellowship of Corvallis
Wy'east UU Congregation	
Pacific Southwest District	Chalice UU Congregation
	Conejo Valley UU Fellowship
	First UU Church of San Diego
	Granite Peak UU Congregation
	Live Oak UU Congregation
	Monte Vista UU Congregation
	Neighborhood UU Church of Pasadena
	Orange Coast UU Church
	Palomar UU Fellowship
	Prescott UU Fellowship
	Sepulveda UU Society
	Summit UU Fellowship
	Tapestry A UU Congregation
	Throop UU Church

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Pacific Southwest District (continued)	UU Church
	UU Church
	UU Church in Anaheim
	UU Church of Long Beach
	UU Church of the Verdugo Hills
	UU Church of Tucson
	UU Church of Ventura
	UU Community Church of Santa Monica
	UU Congregation of Green Valley
	UU Congregation of Las Vegas
	UU Congregation of NW Tucson
	UU Congregation of Phoenix
	UU Fellowship of Kern County
	UU Fellowship of Laguna Beach
	UU Fellowship San Luis Obispo County
Prairie Star District	All Souls Church UU
	All Souls UU Church
	Bismarck Mandan UU Fellowship and Church
	First Unitarian Church
	First Unitarian Church of Des Moines Iowa
	First Unitarian Society of Minneapolis
	First Universalist Church
	First UU Church
	First UU Church of Wichita Kansas
	Michael Servetus Unitarian Society
	Minnesota Valley UU Fellowship
	The UU Fellowship of Salina
	Unitarian Church
	Unitarian Society of Menomonie
	Unity Church Unitarian
	UU Church of Minnetonka
	UU Fellowship of Dubuque IA
	UU Fellowship of Manhattan
	UU Fellowship of Topeka
	UU Society of Black Hawk County
UU Society of Iowa City	
White Bear UU Church	
Southwestern District	All Souls Unitarian Church
	Amarillo UU Fellowship
	Bay Area UU Church
	Channing UU Church of Edmond OK Inc.
	Comal County UU Society

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Southwestern District (continued)	Community Church UU
	Community UU Church
	Community UU Church
	Emerson UU Church
	First Unitarian Church
	First Unitarian Church of Oklahoma City
	First UU Church of Austin
	First UU Church of San Antonio
	Neshoba UU Church
	Northwest Community UU Church
	Northwoods UU Church
	Red River UU Church
	San Marcos UU Fellowship
	The First Unitarian Church of Dallas
	Unitarian Fellowship of Houston
	UU Church of Lawton
	UU Congregation of Tahlequah
	UU Fellowship of Fayetteville
	UU Fellowship of Tyler
	UU Fellowship of Waco
Wildflower Church: A UU Congregation	
St. Lawrence District	First Unitarian Church
	First Universalist Society of Central Square
	First UU Church of Niagara
	First UU Society of Albany
	Pullman Memorial Universalist Church
	The First Universalist Church of Rochester
	Unitarian Church of Barneveld
	UU Church of Amherst
	UU Church of Buffalo
	UU Church of Canandaigua
	UU Church of East Aurora
	UU Church of Hamburg
	UU Congregation
	UU Congregation of Jamestown NY
Thomas Jefferson District	Eno River UU Fellowship
	First Unitarian Church of Lynchburg UU
	First UU Church of Richmond Va
	Tennessee Valley UU Church
	The Community Church of Chapel Hill UU
	The Greenville UU Fellowship
	The UU Fellowship of Clemson

**Appendix 4: Association Sunday 2008 Enrolled Participants (continued)**  
as of September 17, 2008

District Territory	Participant Name
Thomas Jefferson District (continued)	Unitarian Fellowship of Murfreesboro
	UU Church of Asheville
	UU Church of Augusta
	UU Church of Charlotte
	UU Church of Chattanooga
	UU Church of Savannah, Troup Square
	UU Church of Tullahoma TN
	UU Congregation
	UU Congregation of Greenville
	UU Congregation of the Outer Banks
	UU Fellowship
	UU Fellowship Hendersonville NC. Inc.
	UU Fellowship of Beaufort, Inc
	UU Fellowship of Franklin North Carolina
	UU Fellowship of Fredericksburg
	UU Fellowship of Raleigh
	UU Fellowship of Statesboro
	UU Fellowship of Waynesboro VA
	UU Peace Fellowship
	UU s of Coastal Georgia
	UUs of Transylvania County
	Westside UU Church
	Williamsburg UUs