

LEARNING/SERVING AGREEMENT

INTERN: XXXXXXXX

INTERN COMMITTEE:
[INCLUDE AT LEAST 5 MEMBERS]

UU CHURCH
123 MAIN ST.
ANYWHERE, STATE 00000
PHONE: (123) 456-7890

COMMITTEE MEETINGS: ONCE A MONTH

ADDRESS (PERMANENT):
[INCLUDE ADDRESS
PHONE: (123) 456-7890

SUPERVISOR: [NAME]

SUPERVISORY SESSION: 1-2 HOURS PER
WEEK

BEGINNING DATE: SEPTEMBER 1, 200X
HOURS PER WEEK: 40

END DATE: JUNE 15, 200X

COMPENSATION:

STIPEND: \$12,000
PROFESSIONAL EXPENSES: \$2,500

CONTEXT:
FULL TIME PARISH MINISTRY IN AN URBAN ENVIRONMENT

THE RESOURCES I BRING:
A BACKGROUND IN PUBLIC SCHOOL EDUCATION AND BUSINESS MANAGEMENT, ANTI-
RACISM WORK, EXPERIENCE CREATING AND LEADING WORSHIP, PASTORAL CARE,
SMALL GROUP MINISTRY, A SPIRITUAL PRACTICE OF MEDITATION, AN OPENNESS TO
LEARNING

MY SPECIAL INTERESTS:
WORSHIP, TEACHING, PROPHETIC OUTREACH, GROUP DYNAMICS, MUSIC

MY NEEDS:
TO UNDERSTAND THE ROLE OF A PARISH MINISTER WITHIN THE CONTEXT OF
CONGREGATIONAL POLITY; TO LEARN TO TRUST MY INSTINCTS; TO WORK ON TIME
MANAGEMENT SKILLS; TO DEVELOP RELATIONSHIPS WITH OTHER MINISTERIAL
COLLEAGUES AND LEARN FROM THEM; TO DEVELOP MY OWN PREACHING STYLE; TO
BECOME MORE INVOLVED WITH DENOMINATIONAL ACTIVITIES

PLAN FOR LEARNING

LEARNING GOAL: To grow and develop in my own ministry and ministerial presence while helping to facilitate the growth and development of the congregation.

LEARNING OBJECTIVES:

- To gain experience in full time parish ministry.
- To develop my identity as a professional minister.
- To develop a deeper understanding of the power vested in ministers and how that affects people's expectations.
- To develop collegial relationships.
- To be less defensive and more open in accepting critical feedback.
- To learn positive ways of dealing with conflict.
- To balance full time ministry with family life.

AREAS:

TASKS:

1.

Worship Arts and Preaching

1. Lead Sunday Worship 5 times including preaching.
2. Be a part of most Sunday services.
3. Officiate at weddings, child dedications, and memorial services when the opportunity arises.
4. Attend monthly worship committee meetings.
5. Dialog with supervisor about what worship means and explore the liturgy and its meanings in the worship service.
6. Discuss with the Music Director the planning of music for services: soloists or ensembles begin rehearsing music for a given service.
7. Lead 3 intergenerational community night vespers.

<p>2.</p> <p>Pastoral Care</p>	<ol style="list-style-type: none"> 1. Facilitate the monthly caregivers support group. 2. Attend pastoral care training. 3. Work with pastoral care team. 4. Attend family meetings with supervisor when planning memorial services. 5. Shadow supervisor when appropriate in pastoral care situations.
<p>3.</p> <p>Lifespan Religious Education</p>	<ol style="list-style-type: none"> 1. Meet monthly with the Director of Religious Education. 2. Discuss learning styles as applied in the RE program, curricula for each age group and the administration aspects of lifespan religious education. 3. Read at least one curriculum for each age group, including youth and adults. 4. Attend several RE team meetings. 5. Attend first night of youth con on social justice. 6. Teach at least one adult RE class. 7. Organize intergenerational service. 8. Give at least one Sunday morning children's message.
<p>4.</p> <p>Prophetic Outreach and Social Action</p>	<ol style="list-style-type: none"> 1. Attend and participate in Campus ministry events at the XXX College. 2. Write monthly news column. 3. Participate in Welcoming Congregation activities, including spring gay rights parade. 4. Work with Women's Prison task force to provide inmates with support and tutoring 5. Work with local interfaith group which advocates for peace, justice and health. 6. Participate in at least one work

day with Habitat for Humanity group.

7. Attend events in conjunction with AME partner church.
8. Work with social justice group at All Souls.

5.

Practical Arts

1. Attend monthly board meetings.
2. Attend board retreat.
3. Attend non-violent communications workshop.
4. Attend weekly staff meetings.
5. Observe budget process.
6. Meet with the church administrator once a quarter.

6.

Self Care

Spiritual Renewal

1. Continue practice of meditation
2. Continue practice of prayer and deep listening
3. Continue walking for exercise.
4. Attend UUMA retreats.

Time management

1. Use planner to record appointments, plans, etc. as well as to keep track of hours.
2. Monitor workweek and share with intern committee.
3. Monitor family time and discuss with committee.

8.

Denominational and District Participation

1. Maintain UUMA membership.
 2. Attend minister's retreats.
 3. Attend cluster and chapter meetings.
 4. Co-lead workshop with member of the congregation at spring district meeting.
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THIS AGREEMENT ACCEPTED BY: DATE: _____

INTERN: _____

SUPERVISOR: _____

INTERN COMMITTEE CHAIR: _____

INTERNSHIP CLEARINGHOUSE COORDINATOR: _____

DATE: _____