

Fair Compensation Guidelines For UU Congregations

Name of Congregation:		Minister	Religious Education Professional	Administrator	Musician	Member Co-ordinator	Custodian	Other
1	Enter: Full Time (FT) Or Percent of Time if Part-Time							
2	We provide Salary (and Clergy Housing for ministers) within Salary Range Recommendations							
3	We provide Health Insurance for full-time employees							
4	We provide Health Insurance pro-rated for part time employees							
5	We provide Retirement Plan Contributions of at least 10% for eligible employees							
6	We provide, or offer as an option, enrollment in Dental, Long Term Disability and Term Life Insurance to all employees, half-time or more							
7	We provide employer's portion of FICA for minister							
8	We provide paid time off for all employees							
9	We provide allowances for professional expenses							

See "Fair Compensation Congregation Self-Assessment Program - Compensation Guidelines for Congregations" for descriptions of the Guidelines

Designation: Our Congregation wishes to be considered for:		
	Practicing Fair Compensation Congregation - We currently follow all the above Guidelines.	Name:
	Committed Fair Compensation Congregation - We have made a commitment to be following all the above Guidelines by _____[Date].	Email:
	Neither - we choose not to be designated.	Phone:
	No Designation - we have no employees.	

Your District Compensation Consultant:
 Phone:
 Email: