

MEMO

Date: 3/17/2009

From: Mohammed El-Khatib, Ministerial Fellowship Committee Assistant

To: UUA Board of Trustees, C/O Kay Montgomery, Executive Vice President

RE: Proposed By Law Change for vote at General Assembly

I am writing to request that the following change to the UUA Bylaw rule 4.9.2 “Settled Ministers” be put forward for vote by the Board of Trustees:

That the sentence in line 2397 “receives endorsement from” be changed to “is in affiliation with” to reflect the current policies of the Ministry and Professional Leadership staff group.

Affiliation has now replaced the term endorsement to describe the contractual relationship between community ministers and UU congregations and institutions.

Please see the MFC Rule 13D for more information. (rules can be found at this link: <http://www.uua.org/documents/mfc/rules.pdf>)

2389 Rule 4.9.2. Settled Ministers.

2390 A settled minister for the purpose of accreditation as a delegate
2391 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a
2392 certified member congregation in compensated ministerial activities
2393 which constitute fifty percent or more of a typical work schedule
2394 or
2395 (b) a community minister who (1) maintains active involvement in
2396 such congregation, (2) has written agreement with the
2397 congregation, (3) receives endorsement from the congregation
2398 including a pledge of continuing relationship and support and
2399 affirmation that the community minister's work is recognized by the
2400 congregation as ministry, and (4) is compensated for community
2401 ministry work which constitutes fifty percent or more of a typical
2402 work schedule recognized by the congregation as ministry. A
2403 congregation is entitled to the number of accredited community
2404 minister delegates equal to the number of delegates to which it is
2405 entitled under Bylaw Section 4.8(a). A minister emeritus/a shall
2406 previously have settled in such congregation as described in this
2407 Rule. A certified member congregation shall certify in writing that
2408 its minister delegates meet the criteria for minister in accordance
2409 with this Rule.

Best,

Mohammed