

**MY COMMITMENT
AS A LEADER OF FIRST CHURCH
TO SPEAK TRUTH WITH LOVE**

- I will communicate openly.
 - ✓ I will speak honestly and not withhold myself.
 - ✓ If I have a problem with someone, I will speak to the person, not about them.
 - ✓ I will speak clearly and concretely.
 - ✓ I will seek to understand, listening with an open heart and an open mind.
 - ✓ I will withhold judgment and check out my assumptions.
 - ✓ I will be open to feedback from others.

- I will act with heart.
 - ✓ I will share how I feel as well as what I think.
 - ✓ I will bring my heart to painful issues.
 - ✓ I will be courteous to others, but not at the expense of speaking my truth.
 - ✓ I will treat others with respect, even when we disagree.

- I will act with integrity.
 - ✓ I will take responsibility for what I say and do.
 - ✓ I will take personal responsibility to do my part for the well-being of the group.
 - ✓ I will try to discern when to stick to principle and when to let go.
 - ✓ I will abide by agreements about disclosing information.
 - ✓ I will discourage others from speaking of people in a negative manner.
 - ✓ I will be subordinate to and guided by the mission of the church.
 - ✓ I will honor confidentiality.

- I will cultivate personal relationships.
 - ✓ I will approach myself and others with humor and joy.
 - ✓ I will seek to know others as people.
 - ✓ I will be friendly and welcoming.
 - ✓ I will speak and act in a manner which nurtures trusting relationships.

- I will acknowledge and appreciate others.
 - ✓ I will honor their contributions.
 - ✓ I will respect the requirements of unique roles.
 - ✓ I will remember that everyone has good intentions and are doing the best they can.

I pledge to observe these practices, to do my best to trust that others are observing them, and to forgive myself and others when we inevitably make mistakes. I will hold others accountable and expect others to hold me accountable.