### Sometimes because of how people look, they aren't allowed to pee. Here at General Assembly, we can do better!

#### THIS BATHROOM IS FOR EVERYONE

There are real impacts when bathrooms are labeled for women or men *only*.

One of the places where oppression happens is in bathrooms. For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment, deep discomfort, risk of arrest for being in the "wrong" bathroom or even physical violence and death. As a step toward being a Welcoming Assembly, restrooms near the Plenary and Exhibit Halls are designated for use by all genders. Gender-specific men's and women's restrooms are available in other sections of the convention center.

# Please trust that each individual knows which restroom is most comfortable and appropriate for them.

You are encouraged to thoughtfully examine and challenge your assumptions around gender identity and gender expression. We invite compassionate and ongoing dialogue around these issues, and as part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.



← Scan this code for more information

## How do we ensure access to gender neutral bathrooms in our congregations?

Here are three ways to provide gender neutral bathrooms without any major changes to your facilities:

- 1.If you already have single-occupancy or family bathrooms, designate and label them "all-genders," "gender neutral" or "unisex."
- 2. If you have three or four multi-stall bathrooms, turn one or two of them into all-genders bathrooms. (Some congregations have converted a multi-stall bathroom into a single-occupancy bathroom with an "occupied/unoccupied" lock.)
- 3. Be sure to have signs by your bathrooms and elsewhere that direct people to both the all-gender bathroom(s) and the gender-specific bathrooms.

For more information, scan this code:



Sometimes because of how people look, they aren't allowed to pee. Here at General Assembly, we can do better!

### THIS BATHROOM IS NOT FOR EVERYONE

There are real impacts when bathrooms are labeled for women or men *only*.

One of the places where oppression happens is in bathrooms. For transgender and/or gender non-conforming people, the use of public restrooms can come with emotional and physical harassment, deep discomfort, risk of arrest for being in the "wrong" bathroom or even physical violence and death. As a step toward being a Welcoming Assembly, restrooms near the Plenary and Exhibit Halls are designated for use by all genders.

You are encouraged to thoughtfully examine and challenge your assumptions around gender identity and gender expression. Think about the ways in which transgender and gender non-conforming people may experience this same discomfort every time they need to use a public restroom. The need to use a bathroom is not gender-specific, we all need to do it.

We invite compassionate and ongoing dialogue around these issues. As part of our work toward right relationship, it is important to remember that personal processing should not be done with transgender and/or gender non-conforming people. We encourage you to contact a GA chaplain if you need support in this work.

Please trust that each individual knows which restroom is most comfortable and appropriate for them.

Scan this code for more information  $\rightarrow$