

QUALIFYING EVENTS UNDER THE UUA HEALTH PLAN

Enrollment is open at any time for:

- **new hires**
- **newly added dependents**
- **people whose hours have increased so that they meet the 750 hours-per-year threshold**
- **people who have lost coverage** they had through a spouse or partner.

In addition, we allow unrestricted enrollment with no pre-existing conditions in two other common situations:

1. If a congregation does not renew an existing group plan. Requires documentation of the renewal terms. Since many group insurance plans renew July 1, the UUA plan can be a valuable mid-year option.
2. If benefits or rates change for an individual plan or for coverage under a spouse/partner's plan. Requires documentation of the changes. Many employees are covered by individual plans or under a spouse/partner's plan. These plans may change rates and/or benefits at any time during the year.