

UUA Budget FY09

Notes on Changes greater than 5% from Budget FY08 to Budget FY09

Overall Income – up 3.8%

Fundraising – up 5.1%

APF is projected to grow by 3.5%, or about \$250,000 and Friends is projected to grow by \$200,000. In unrestricted gifts, \$75,000 from the Charles River stock sale will be applied to FY09.

Other Current Fund Income – down 6.3%

Primarily due to lowered projection for bookstore sales. Expectations had been inflated by sales of new hymnbook last year, but this now appears not to be sustainable.

Campaigns – collectively up by 23%

Handing on the Future (down %) and Campaign for Unitarian Universalism (down %) – most pledge payments have been received.

Now is the Time Campaign (up %) – projected to increase to \$2.68 million in FY09.

Income for Other Purposes – up by 6%

Mostly due to payments from Health Plan Trust to offset personnel and administrative expenses of the Plan.

Overall Expenses – up 4.8%

Board and Volunteer Leadership – down by 9.6%

Youth consultation will be completed in FY08.

Identity Based Ministries – increase of 31.5%

\$200,000 has been budgeted for the Diversity of Ministry work. This will assist in integrating seminarians of color into congregations.

Lifespan Faith Development – 36.6% increase

This reflects the full roll-out of Tapestry of Faith which is projected to require an increase of \$350,000.

Ministry and Professional Development – up 6.7%

Expenses for the administration of the UUA Health Plan are carried here and are up by \$100,000. These expenses are offset by payments from the Trust. Also, there is an additional \$40,000 for ministerial transitions.

Stewardship and Development – up 7.2%

Reflects increased investment in the Friends campaign, which drives the increase in revenue above, and increased campaign expenses.

Bottom Line – deficit of \$252,707

The projected operating deficit for FY 2009 will be eliminated when the budget is proposed for adoption to the board.

	C	H	L	M	N
2	Unitarian Universalist Association	FY07	FY08	FY09	Percent
3	Budget Overview	Budget	Budget	Budget	Inc/Dec
4	Current Operations	10/19/06	01/18/07	03/07/07	08 to 09
5					
6	INCOME				
7	Income for General Support				
8	Fundraising	8,742,684	9,348,952	9,715,847	3.9%
9	Administration Fees	694,697	723,762	723,258	-0.1%
10	General Investment Income	2,164,738	2,182,002	2,227,381	2.1%
11	Other Current Fund Income	2,808,110	2,828,175	2,649,375	-6.3%
12	Total Income for General Support	14,410,229	15,082,891	15,315,861	1.5%
13					
14	Income for Designated Purposes				
15	Handing on the Future Income	209,500	350,000	209,500	-40.1%
16	Campaign for Unitarian Universalism	762,450	612,573	330,403	-46.1%
17	Now is the Time Campaign	895,500	1,660,000	2,680,000	61.4%
18	UUCSR Veatch Grants	1,859,444	1,961,558	1,922,446	-2.0%
19	Grants and Scholarships	841,542	847,935	864,589	2.0%
21	Ministerial Aid Funds	470,000	480,000	480,000	0.0%
22	Holdeen and International Trusts	1,455,168	1,452,683	1,451,974	0.0%
23	Income for Other Purposes	2,080,129	2,090,838	2,216,010	6.0%
24	Total Income for Designated Purposes	8,573,733	9,455,587	10,154,922	7.4%
25	General Assembly - net	0	(0)	(0)	0.0%
26	Total Income	22,983,962	24,538,478	25,470,783	3.8%
27					
28	EXPENDITURES				
29	Board & Volunteer Leadership	773,827	765,875	692,375	-9.6%
30					
31	Programs				
32	Advocacy and Witness	2,034,436	2,040,360	2,102,366	3.0%
33	Congregational Services	1,943,594	2,501,952	2,525,722	1.0%
34	District Services	2,594,686	2,728,915	2,808,569	2.9%
35	Identity Based Ministries	665,285	660,901	868,913	31.5%
36	Lifespan Faith Development	1,031,229	1,010,551	1,380,620	36.6%
37	Ministry and Professional Development	2,836,999	2,925,974	3,121,522	6.7%
38	UU Funding Program	946,944	999,469	1,002,446	0.3%
39	Total Programs	12,053,171	12,868,123	13,810,158	7.3%
40					
41	Communications				
42	Communications	2,701,149	2,748,338	2,782,385	1.2%
43	Beacon Press supplement	0	0	0	
44	Total Publishing	2,701,149	2,748,338	2,782,385	1.2%
45					
46	Administration	1,545,452	1,805,451	1,841,275	2.0%
47					
48	Infrastructure				
49	Stewardship and Development	2,478,944	2,769,076	2,969,363	7.2%
50	Information Technology Services	1,142,840	1,267,520	1,298,429	2.4%
51	Internal Services	2,288,577	2,317,221	2,329,506	0.5%
52	Total Infrastructure	5,910,362	6,353,818	6,597,297	3.8%
53					
54	Total Expenditures	22,983,962	24,541,604	25,723,490	4.8%
55					
56	Expenditures (over) under Income	0	(3,126)	(252,707)	

	B	C	D	H	I	K	L	M	N
1						6			
2			Unitarian Universalist Association	FY06	FY07	FY08	FY08	FY08	FY09
3	Detail	Center	Budget Summary	Results	Budget	Propose	Adjusted	Budget	Budget
4	Page #	FY03+	Current Operations Expenditures		10/19/06	04/22/06	05/03/06	01/18/07	03/07/07
5									
6	6		Board & Volunteer Leadership						
7		100	Board of Trustees	233,458	215,000	215,000	215,000	215,000	215,000
8		110	Board Committees	98,446	108,302	117,822	117,822	112,325	112,425
9		115	Board Task Forces	81,601	112,325	89,600	89,600	92,600	14,000
10		120	Moderator	27,884	20,000	20,000	20,000	20,000	20,000
11		130	Nominating Committee	21,647	20,000	20,000	20,000	20,000	20,000
12		140	Fulfilling the Promise						
13		150	Commission on Appraisal	36,667	35,000	40,000	40,000	35,000	35,000
14		160	Ministerial Fellowship Committee	184,299	181,500	185,000	185,000	195,000	200,000
15		170	APF Continental Committee	31,763	34,700	35,950	35,950	35,950	35,950
17		190	Commission on Social Witness	53,833	47,000	0	0	40,000	40,000
18			Total Board & Volunteer Leadership	769,598	773,827	723,372	723,372	765,875	692,375
19									
20			Programs						
21	8		Advocacy and Witness						
23		210	Advocacy Programs	608,477	579,268	583,067	587,379	591,127	647,038
24		236	International Office	190,646	212,095	204,792	206,437	207,023	209,885
25		237	Holdeen Designation Trusts	464,896	467,181	486,119	486,119	456,119	456,119
26		238	Holdeen India Program	714,558	775,892	736,270	738,524	786,092	789,324
27			Total Advocacy and Witness	1,978,577	2,034,436	2,010,248	2,018,459	2,040,360	2,102,366
28									
29	10		Congregational Services						
30		400	Director's Office	225,355	275,943	249,025	251,757	250,955	258,179
31		405	Congregational Growth	748,941	539,403	315,100	315,100	1,136,029	1,080,019
33		415	New Congregation and Growth Resources	89,931	0	0	0	0	0
34		418	Congregational Justice Making Resources	88,433	112,450	110,950	110,950	107,450	125,450
35		420	Young Adult and Campus Ministry	388,161	436,406	396,364	398,735	419,643	445,857
36		425	Congregational Fundraising Services	406,365	466,199	442,394	444,223	472,920	495,613
37		435	Services to Large Congregations	102,116	113,193	114,910	116,021	114,955	120,604
38			Total Congregational Services	2,049,302	1,943,594	1,628,744	1,636,786	2,501,952	2,525,722
39									
40	14		District Services						
41		440	District Services	1,721,051	1,950,233	2,078,743	2,070,805	2,038,781	2,077,027
42		440	District APF Grants	604,242	644,453	690,134	690,134	690,134	731,542
43			Total District Services	2,325,293	2,594,686	2,768,877	2,760,939	2,728,915	2,808,569
44									
45									
46	16	450	Identity-Based Ministries	495,145	665,285	517,893	522,785	660,901	868,913
47			Total Identity-Based Ministries	495,145	665,285	517,893	522,785	660,901	868,913
48									

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49	17		Lifespan Faith Development						
50		454	Director of Lifespan Faith Development	176,077	211,135	208,286	210,326	211,962	216,187
51		456	Curriculum Development	287,510	449,366	450,529	453,887	461,401	823,648
52		458	Youth Office	286,806	282,517	245,333	242,302	248,530	251,915
53		459	Youth Council	52,826	61,011	54,484	54,484	61,458	61,670
54		460	Youth Programs	24,499	27,200	27,200	27,200	27,200	27,200
55			Total Lifespan Faith Development	827,718	1,031,229	985,832	988,199	1,010,551	1,380,620
56									
57	19		Ministry and Professional Leadership						
58		466	Director of Ministry and Professional Leadership	228,456	261,209	250,869	253,535	265,209	298,514
59		468	RE Credentialing	116,792	131,483	132,029	133,575	138,064	138,679
60		470	Ministerial Credentialing	172,270	183,290	165,512	167,550	191,412	194,754
61		472	Transitions	187,100	206,014	210,629	212,470	219,648	267,481
62		474	Office of Church Staff Finances	237,676	344,417	246,177	248,694	373,624	284,617
63		475	Office of UUA Health Plan					0	181,012
64		476	Professional Development	195,746	150,594	151,075	157,762	156,633	163,427
65		478	Scholarships and Ministerial Ed Grants	343,633	360,667	339,805	339,805	361,913	367,441
66		478	Continuing Education	63,056	70,000	70,000	70,000	70,000	70,000
67		478	Aid Funds	512,538	514,000	499,000	499,000	524,000	524,000
69		478	Panel on Theological Education	595,510	615,325	624,926	624,926	625,472	631,598
70			Total Ministry and Professional Development	2,652,777	2,836,999	2,690,021	2,707,318	2,925,974	3,121,522
71									
72	23	495	U U Funding Program	1,050,553	946,944	1,020,397	1,022,395	999,469	1,002,446
73			Total Programs	11,379,365	12,053,171	11,622,011	11,656,880	12,868,123	13,810,158
74									
75			Publishing						
76	24		Communications						
77		540	Director of Communications (pre-FY07)	121,826	0	0	0	0	0
78		541	Director of Communications (FY07)	213,159	249,595	269,092	272,214	283,755	289,833
79		543	Office of Electronic Communications (FY07)	243,849	229,345	212,220	214,453	239,907	247,550
80		545	Periodicals	738,497	901,748	844,767	850,176	811,487	825,798
81		560	Publications Administration	472,458	502,414	518,727	524,838	571,846	588,551
82		565	UUA Bookstore	797,266	818,048	794,294	796,899	841,343	830,653
83		570	Skinner House Books						
84			Total Communications	2,587,055	2,701,149	2,639,099	2,658,580	2,748,338	2,782,385
85									
86			Beacon Press supplement	0	0	0	0	0	0
87									
88				FY2005-2006	FY2006-2007	FY2007-2008	FY2007-2008	FY2007-2008	FY2008-2009
89			Beacon Press						
90			Total Operating Income	5,022,298					
91			Total Operating Expenses	4,866,993					
92			Beacon Press (display only, not in totals)	155,305	0	0	0	0	0
93									
94			Total Communications	2,587,055	2,701,149	2,639,099	2,658,580	2,748,338	2,782,385
95									

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96									
97	27		Administration						
98		625	Office of the President	377,411	376,718	362,202	365,407	352,201	357,238
99		627	Office of the Executive Vice President	320,791	338,513	327,054	330,153	333,741	338,634
100		628	Contingency Expense	198,821	348,064	386,515	426,515	367,641	379,995
101		630	Human Resources	526,380	482,157	703,945	704,248	751,867	765,409
102			Total Administration	1,423,403	1,545,452	1,779,716	1,826,323	1,805,451	1,841,275
103									
104			Infrastructure						
105	29		Stewardship and Development						
106		640	Vice President, Development	114,300	115,432	127,930	128,481	124,845	127,448
107		642	APF Campaign	186,311	129,688	243,129	245,827	137,104	145,270
108		644	Friends Campaign	401,625	463,824	719,343	720,808	598,666	680,322
109		646	Charitable Gift and Estate Planning	151,264	128,323	171,730	173,134	157,914	171,282
110		648	Campaign for UUism / Future Campaign	1,511,929	1,641,678	1,655,075	1,693,583	1,750,548	1,845,041
111			Total Stewardship and Development	2,365,429	2,478,944	2,917,207	2,961,834	2,769,076	2,969,363
112									
113	31		Information Technology Services						
114		654	Data and Technical Services	911,230	1,142,840	1,148,271	1,098,028	1,267,520	1,298,429
116			Total Information Technology Services	911,230	1,142,840	1,148,271	1,098,028	1,267,520	1,298,429
117									
118	32		Internal Services						
119			Finance						
120		674	Treasurer and Vice President of Finance	271,626	296,609	286,701	289,345	289,364	294,399
121		676	Financial Services	490,933	504,262	504,766	510,959	516,240	527,578
122		678	Miscellaneous Funds and Scholarships	1,816,483	48,230	0	0	48,230	50,033
123			Total Finance	2,579,042	849,101	791,466	800,304	853,835	872,010
124									
125			Facilities						
126		684	Facilities - General	798,809	809,114	761,180	766,306	835,678	844,726
127		686	25 Beacon Street	125,107	120,000	100,000	100,000	112,000	112,000
128		688	41 Mt Vernon Street	219,445	229,259	235,564	235,564	222,409	207,471
129		690	Eliot & Pickett House	265,818	281,103	262,275	264,249	293,299	293,299
130			Total Operations Services	1,409,179	1,439,476	1,359,019	1,366,119	1,463,386	1,457,496
131									
132			Total Internal Services	3,988,221	2,288,577	2,150,486	2,166,422	2,317,221	2,329,506
133									
134			Total Infrastructure	8,688,283	7,455,814	7,995,679	8,052,607	8,159,268	8,438,572
135									
136			Total Expenditures	23,424,301	22,983,962	22,980,161	23,091,439	24,541,604	25,723,490
137									