

	C	I	J	K	L	M	N
2	<b>Unitarian Universalist Association</b>	<b>FY08</b>	<b>FY08</b>	<b>FY09</b>	<b>FY09</b>	<b>FY10</b>	<b>Percent</b>
3	<b>Budget Overview</b>	<b>Budget</b>	<b>Results</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Inc/Dec</b>
4	<b>Current Operations</b>	<b>10/17/07</b>	<b>12/31/07</b>	<b>03/07/07</b>	<b>03/05/08</b>	<b>03/05/08</b>	<b>08 to 09</b>
5							
6	<b>INCOME</b>						
7	<b>Income for General Support</b>						
8	Fundraising	9,173,952	3,863,285	9,715,847	9,241,004	9,399,462	0.7%
9	Administration Fees	766,783	377,731	723,258	755,485	760,176	-1.5%
10	General Investment Income	2,213,889	1,106,944	2,227,381	2,229,192	2,275,048	0.7%
11	Other Current Fund Income	2,827,875	1,217,100	2,649,375	2,783,415	2,842,270	-1.6%
12	Total Income for General Support	14,982,499	6,565,060	15,315,861	15,009,096	15,276,956	0.2%
13							
14	<b>Income for Designated Purposes</b>						
15	Handing on the Future Income	257,500	116,867	209,500	569,500	369,500	121.2%
16	Campaign for Unitarian Universalism	932,108	240,888	330,403	216,450	81,450	-76.8%
17	Now is the Time Campaign	3,467,714	861,900	2,680,000	3,731,464	3,904,291	7.6%
18	UUCSR Veatch Grants	1,910,685	954,532	1,922,395	2,128,525	2,084,687	11.4%
19	Grants and Scholarships	887,514	426,498	864,589	865,225	882,200	-2.5%
21	Ministerial Aid Funds	480,000	140,490	480,000	480,000	480,000	0.0%
22	Holdeen and International Trusts	1,503,945	816,023	1,455,230	1,426,417	1,428,665	-5.2%
23	Income for Other Purposes	2,182,102	1,347,210	2,215,600	2,286,073	2,200,591	4.8%
24	Total Inc for Designated Purposes	11,621,568	4,904,408	10,157,717	11,703,654	11,431,384	0.7%
25	<b>General Assembly - net</b>	0	(165,667)	0	(0)	(0)	0.0%
26	<b>Total Income</b>	26,604,067	11,303,801	25,473,578	26,712,750	26,708,340	0.4%
27							
28	<b>EXPENDITURES</b>						
29	<b>Board &amp; Volunteer Leadership</b>	788,315	318,671	692,375	747,873	737,933	-5.1%
30							
31	<b>Programs</b>						
32	Advocacy and Witness	2,170,209	1,113,836	2,105,349	2,084,967	2,146,915	-3.9%
33	Congregational Services	3,402,757	1,537,192	2,525,466	2,721,490	2,849,037	-20.0%
34	District Services	2,962,952	1,461,914	2,808,514	2,739,356	2,888,595	-7.5%
35	Identity Based Ministries	915,145	358,917	868,775	1,032,189	991,383	12.8%
36	Lifespan Faith Development	1,265,885	522,048	1,380,407	1,743,273	1,732,273	37.7%
37	Ministry and Professional Development	3,142,794	1,411,310	3,171,130	3,969,227	3,570,276	26.3%
38	UU Funding Program	958,485	477,032	1,002,395	1,026,525	1,027,687	7.1%
39	Crisis Relief & Misc. Programs	50,705	316,939	50,033	83,858	50,033	65.4%
40	<b>Total Programs</b>	14,868,932	7,199,188	13,912,069	15,400,885	15,256,199	3.6%
41							
42	<b>Communications</b>						
43	Communications	2,854,689	1,330,631	2,781,846	3,343,326	3,380,596	17.1%
44	<b>Total Communications</b>	2,854,689	1,330,631	2,781,846	3,343,326	3,380,596	17.1%
45							
46	<b>Administration</b>	1,687,242	625,745	1,835,005	1,874,411	2,211,243	11.1%
47							
48	<b>Infrastructure</b>						
49	Stewardship and Development	2,792,864	1,256,710	2,968,885	2,655,445	2,743,372	-4.9%
50	Information Technology Services	1,199,047	525,202	1,298,168	1,221,978	1,282,851	1.9%
51	Internal Services	2,412,978	1,201,940	2,282,436	1,468,831	1,488,835	-39.1%
52	<b>Total Infrastructure</b>	6,404,889	2,983,852	6,549,488	5,346,254	5,515,057	-16.5%
53							
54	<b>Total Expenditures</b>	26,604,067	12,458,087	25,770,783	26,712,750	27,101,029	0.4%
55							
56	<b>Expenditures (over) under Income</b>	0	(1,154,286)	(297,205)	0	(392,689)	

	B	C	D	F	J	K	L	M	N
1			<b>Unitarian Universalist Association</b>	<b>FY07</b>	<b>FY08</b>	<b>FY08</b>	<b>FY09</b>	<b>FY09</b>	<b>FY10</b>
2	<b>Detail</b>	<b>Center</b>	<b>Budget Summary</b>	<b>Results</b>	<b>Budget</b>	<b>Results</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
3	<b>Page #</b>	<b>FY03+</b>	<b>Current Operations Expenditures</b>		<b>10/17/07</b>	<b>12/31/07</b>	<b>03/07/07</b>	<b>03/05/08</b>	<b>03/05/08</b>
4									
5	6		<b>Board &amp; Volunteer Leadership</b>						
6		100	Board of Trustees	202,226	215,000	62,503	215,000	215,000	215,000
7		110	Board Committees	125,559	108,365	45,022	112,425	124,923	128,983
8		115	Board Task Forces	132,155	92,000	64,208	14,000	39,000	28,000
9		120	Moderator	33,458	29,000	11,429	20,000	25,000	25,000
10		130	Nominating Committee	16,679	20,000	500	20,000	20,000	20,000
11		150	Commission on Appraisal	44,170	35,000	9,260	35,000	35,000	35,000
12		160	Ministerial Fellowship Committee	203,517	210,000	102,349	200,000	210,000	210,000
13		170	APF Continental Committee	30,843	35,950	13,407	35,950	35,950	35,950
14		190	Commission on Social Witness	58,264	43,000	9,993	40,000	43,000	40,000
15			<b>Total Board &amp; Volunteer Leadership</b>	<b>846,871</b>	<b>788,315</b>	<b>318,671</b>	<b>692,375</b>	<b>747,873</b>	<b>737,933</b>
16									
17			<b>Programs</b>						
18	8		<b>Advocacy and Witness</b>						
19		210	Advocacy Programs	581,643	666,264	297,813	646,880	708,550	718,250
20		236	International Office	192,240	252,425	147,393	213,082	210,150	210,219
21		237	Holdeen International Partners	478,835	456,119	233,623	456,119	375,500	425,500
22		238	Holdeen India Program	773,271	795,401	435,007	789,268	790,767	792,946
23			<b>Total Advocacy and Witness</b>	<b>2,025,989</b>	<b>2,170,209</b>	<b>1,113,836</b>	<b>2,105,349</b>	<b>2,084,967</b>	<b>2,146,915</b>
24									
25	10		<b>Congregational Services</b>						
26		400	Director's Office	273,028	273,068	147,272	258,106	342,655	346,743
27		405	Congregational Growth	690,479	2,037,384	919,627	1,079,985	1,622,927	1,719,771
28		418	Congregational Justice Making Resources	98,617	110,450	43,901	125,450	113,950	116,700
29		420	Young Adult and Campus Ministry Director	462,382	378,776	173,976	445,789	0	0
30		425	Office of Congregational Stewardship Services	426,579	479,551	194,231	495,561	513,473	536,711
31		435	Services to Large Congregations	120,436	123,528	58,185	120,575	128,485	129,112
32			<b>Total Congregational Services</b>	<b>2,071,521</b>	<b>3,402,757</b>	<b>1,537,192</b>	<b>2,525,466</b>	<b>2,721,490</b>	<b>2,849,037</b>
33									
34	14		<b>District Services</b>						
35		440	District Services	1,903,080	2,288,076	1,124,476	2,076,972	2,037,383	2,171,995
36		440	District APF Grants	644,452	674,876	337,438	731,542	701,973	716,600
37			<b>Total District Services</b>	<b>2,547,532</b>	<b>2,962,952</b>	<b>1,461,914</b>	<b>2,808,514</b>	<b>2,739,356</b>	<b>2,888,595</b>
38									
39									
40	16	450	<b>Identity-Based Ministries</b>	<b>653,629</b>	<b>915,145</b>	<b>358,917</b>	<b>868,775</b>	<b>1,032,189</b>	<b>991,383</b>
41			<b>Total Identity-Based Ministries</b>	<b>653,629</b>	<b>915,145</b>	<b>358,917</b>	<b>868,775</b>	<b>1,032,189</b>	<b>991,383</b>
42									

	B	C	D	F	J	K	L	M	N
1			<b>Unitarian Universalist Association</b>	<b>FY07</b>	<b>FY08</b>	<b>FY08</b>	<b>FY09</b>	<b>FY09</b>	<b>FY10</b>
2	<b>Detail</b>	<b>Center</b>	<b>Budget Summary</b>	<b>Results</b>	<b>Budget</b>	<b>Results</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
3	<b>Page #</b>	<b>FY03+</b>	<b>Current Operations Expenditures</b>		<b>10/17/07</b>	<b>12/31/07</b>	<b>03/07/07</b>	<b>03/05/08</b>	<b>03/05/08</b>
43	17		<b>Lifespan Faith Development</b>						
44		454	Director of Lifespan Faith Development	202,987	225,715	104,839	216,132	306,069	309,235
45		456	Curriculum Development	405,998	578,419	215,327	823,559	603,964	576,380
46		458	Youth Office	289,269	373,008	158,675	251,846	610,175	608,467
47		459	Youth Council	60,217	61,543	42,294	61,670	6,166	6,292
48		460	Youth Programs	32,810	27,200	913	27,200	52,000	52,000
49			Young Adult and Campus Ministry Director	0	0	0	0	164,900	179,900
50			<b>Total Lifespan Faith Development</b>	<b>991,281</b>	<b>1,265,885</b>	<b>522,048</b>	<b>1,380,407</b>	<b>1,743,273</b>	<b>1,732,273</b>
51									
52	19		<b>Ministry and Professional Leadership</b>						
53		466	Director of Ministry and Professional Leadership	263,001	277,903	123,624	298,440	956,987	465,216
54		468	Director of RE Credentialing	126,255	150,829	74,093	138,637	152,268	161,693
55		470	Director of Ministerial Credentialing	188,061	202,984	95,333	194,696	252,575	254,872
56		472	Director of Transitions	200,004	237,552	117,551	267,430	245,900	294,976
57		474	Office of Church Staff Finances	348,689	282,392	120,144	284,541	276,738	279,288
58		475	Office of UUA Health Plan		159,477	68,299	180,964	197,661	206,033
59		476	Director of Professional Development	192,787	155,692	79,942	213,383	161,739	163,256
60		477	Director of Worship and Music Resources	0	0	0	0	86,684	89,291
61		478	Scholarships and Ministerial Ed Grants	706,499	425,813	240,206	367,441	424,683	428,082
62		478	Continuing Education	48,974	70,000	29,217	70,000	70,000	70,000
63		478	Aid Funds	457,269	524,000	140,490	524,000	524,000	524,000
64		478	Panel on Theological Education	603,895	656,151	322,411	631,598	619,992	633,568
65			<b>Total Ministry and Professional Development</b>	<b>3,135,434</b>	<b>3,142,794</b>	<b>1,411,310</b>	<b>3,171,130</b>	<b>3,969,227</b>	<b>3,570,276</b>
66									
67	23	495	U U Funding Program	970,509	958,485	477,032	1,002,395	1,026,525	1,027,687
68		498	Crisis Relief & Misc. Programs	1,694,680	50,705	316,939	50,033	83,858	50,033
69			<b>Total Programs</b>	<b>14,090,575</b>	<b>14,868,932</b>	<b>7,199,188</b>	<b>13,912,069</b>	<b>15,400,885</b>	<b>15,256,199</b>
70									
71	24		<b>Communications</b>						
72		541	Director of Communications & IPW	236,324	314,109	134,984	289,750	763,767	778,819
73		543	Electronic Communications Office	228,072	250,352	136,662	247,479	255,265	257,552
74		545	Periodicals Office	905,278	897,649	433,451	825,659	926,929	930,289
75		560	Publications Administration	513,485	587,588	289,848	588,375	585,116	589,163
76		565	UUA Bookstore	771,460	804,991	335,686	830,583	812,249	824,774
77			<b>Total Communications</b>	<b>2,654,619</b>	<b>2,854,689</b>	<b>1,330,631</b>	<b>2,781,846</b>	<b>3,343,326</b>	<b>3,380,596</b>
78									
84									
85			<b>Total Communications</b>	<b>2,654,619</b>	<b>2,854,689</b>	<b>1,330,631</b>	<b>2,781,846</b>	<b>3,343,326</b>	<b>3,380,596</b>
86									

	B	C	D	F	J	K	L	M	N
1			<b>Unitarian Universalist Association</b>	<b>FY07</b>	<b>FY08</b>	<b>FY08</b>	<b>FY09</b>	<b>FY09</b>	<b>FY10</b>
2	<b>Detail</b>	<b>Center</b>	<b>Budget Summary</b>	<b>Results</b>	<b>Budget</b>	<b>Results</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
3	<b>Page #</b>	<b>FY03+</b>	<b>Current Operations Expenditures</b>		<b>10/17/07</b>	<b>12/31/07</b>	<b>03/07/07</b>	<b>03/05/08</b>	<b>03/05/08</b>
87	27		<b>Administration</b>						
88		625	Office of the President	416,318	387,025	207,173	357,151	367,545	371,133
89		627	Office of the Executive Vice President	353,810	357,085	178,492	338,550	419,788	424,497
90		628	Contingency Expense	111,262	361,305	80,841	379,995	366,770	373,041
91		630	Human Resources	473,008	581,826	159,239	759,309	720,307	1,042,574
92			<b>Total Administration</b>	<b>1,354,398</b>	<b>1,687,242</b>	<b>625,745</b>	<b>1,835,005</b>	<b>1,874,411</b>	<b>2,211,243</b>
93									
94			<b>Infrastructure</b>						
95	29		<b>Stewardship and Development</b>						
96		640	Vice President, Development	105,142	126,785	29,056	127,433	201,998	206,042
97		642	APF Campaign	130,776	141,752	67,353	145,236	142,121	143,216
98		644	Friends Campaign	503,565	598,571	191,647	680,293	436,986	511,725
99		646	Charitable Gift and Estate Planning	90,870	167,535	75,246	171,245	112,853	113,575
100		648	Comprehensive Campaign	1,608,968	1,758,220	893,408	1,844,679	1,761,486	1,768,813
101			<b>Total Stewardship and Development</b>	<b>2,439,321</b>	<b>2,792,864</b>	<b>1,256,710</b>	<b>2,968,885</b>	<b>2,655,445</b>	<b>2,743,372</b>
102									
103	31		<b>Information Technology Services</b>						
104		654	Information Technology Services	1,045,271	1,199,047	525,202	1,298,168	1,221,978	1,282,851
105			<b>Total Information Technology Services</b>	<b>1,045,271</b>	<b>1,199,047</b>	<b>525,202</b>	<b>1,298,168</b>	<b>1,221,978</b>	<b>1,282,851</b>
106									
107	32		<b>Internal Services</b>						
108			<b>Finance</b>						
109		674	Treasurer and Vice President of Finance	282,283	319,966	153,419	294,326	402,583	408,641
110		676	Financial Services	537,986	561,840	277,147	527,418	577,935	583,579
111			<b>Total Finance</b>	<b>820,269</b>	<b>881,806</b>	<b>430,566</b>	<b>821,743</b>	<b>980,519</b>	<b>992,221</b>
112									
113			<b>Facilities</b>						
114		684	Facilities - General	789,104	874,802	440,459	844,570	67,934	70,434
115		686	25 Beacon Street	133,208	124,000	55,482	112,000	0	0
116		688	41 Mt Vernon Street	247,118	219,434	112,276	207,471	0	0
117		690	Eliot & Pickett House	302,811	312,936	163,157	296,652	420,378	426,180
118			<b>Total Operations Services</b>	<b>1,472,241</b>	<b>1,531,172</b>	<b>771,374</b>	<b>1,460,692</b>	<b>488,313</b>	<b>496,614</b>
119									
120			<b>Total Internal Services</b>	<b>2,292,510</b>	<b>2,412,978</b>	<b>1,201,940</b>	<b>2,282,436</b>	<b>1,468,831</b>	<b>1,488,835</b>
121									
122			<b>Total Infrastructure</b>	<b>7,131,500</b>	<b>8,092,131</b>	<b>3,609,597</b>	<b>8,384,493</b>	<b>7,220,665</b>	<b>7,726,301</b>
123									
124			<b>Total Expenditures</b>	<b>24,723,565</b>	<b>26,604,067</b>	<b>12,458,087</b>	<b>25,770,783</b>	<b>26,712,750</b>	<b>27,101,029</b>
125									