

WHAT TO EXPECT

This program uses a multifaceted approach to help congregations identify current strengths and determine some strategic directions for further growth and vitality. Using a planning method that will help you guide the work with your congregation after the workshop, we focus on the following three growth strategies:

1) Build a Mission and Ministry Focus:

- Placing one's mission and vision (outward focus) at the core of all congregational activities.
- Connecting one's personal ministry with the shared ministry of the congregation.
- Developing dynamic, responsive programming that meets the needs of members and reaches out to those in the community.

2) Ensure Adequate Ministry Infrastructure and Resources:

- Creating a strong ministry for membership.
- Supporting personal and shared ministry.
- Knowing when to add another worship service, determining the format.
- Staffing for growth and vitality.
- A comprehensive plan and mission-based budgeting.

3) Know What It Takes to Make the Change

- Learning how congregations grow and change.
- Developing strategies to lead healthy change.
- Companioning people through difficulties and losses.