

# WHAT TO EXPECT

This program uses a multifaceted approach to help congregations identify current strengths and determine some strategic directions for further growth and vitality. Using a planning method that will help you guide the work with your congregation after the workshop, we focus on the following three growth strategies:

## 1) Building a Mission and Ministry Focus:

- **Placing one's mission and vision (outward focus) at the core of all congregational activities.**
- **Connecting one's personal ministry with the shared ministry of the congregation.**
- **Developing dynamic, responsive programming that meets the needs of members and reaches out to those in the community.**

## 2) Ensuring Adequate Resources and Ministry Infrastructure:

- **Creating a strong ministry for membership.**
- **Supporting personal and shared ministry.**
- **Knowing when to add another worship service, and determining its format.**
- **Examine best practices for governance.**
- **Staffing for growth and vitality.**
- **A comprehensive plan and mission-based budgeting.**

## 3) Knowing What It Takes to Make the Change:

- **Learning how congregations grow and change.**
- **Developing strategies to lead healthy change through adaptive work.**
- **Determining the leader's role as facilitator, advocate and change agent.**