

GROUNDWORK: UU Youth and Young Adult Anti-Racism Training and Organizing Program - Trainer/Organizer Application Form

How to apply

Fill out GROUNDWORK application form. Available online or by paper (by request). Email to groundwork@uua.org or mail to: **Groundwork** – UUA- 25 Beacon Street Boston, MA 02108.

Questions? Call (617) 948 4273 or go to www.uua.org/ya-cm/groundwork or www.uua.org/yruu/groundwork.

What is Groundwork?

GROUNDWORK is the Anti-Racism training and organizing program of Unitarian Universalist youth and young adults. *GROUNDWORK* trainers facilitate dialogue, education and organizing in congregations, schools and community groups, and are available to lead workshops, trainings and conferences.

GROUNDWORK trainers are youth (14-20 years old), young adults (18-35 years old) and adult allies. Our training teams have a balance of both White Anti-Racist Allies and People of Color, and strive to partner younger apprentice trainers with elder mentors. We use interactive, experiential learning and focus on community building and spiritual reflection. Our workshops are youth and young adult led and centered, and are available for participants of any age.

Who

Any youth, bridger, young adult or adult ally willing to make a serious commitment to anti-racism and anti-oppression education, leadership development and community organizing for a minimum of three years

Application Timeline

Applications will be evaluated by the Groundwork Organizing Committee. All applicants will be notified of the status of their application within two months of the application date.

Groundwork applications are accepted twice a year. The deadlines are **October 15th** and **March 1st**.

GROUNDWORK trainer/organizers are expected to commit to the program for three years from their time of acceptance. Expectations of trainer/organizers include, but are not limited to: attending, observing and facilitating trainings, responding to emails in a timely manner, participating in quarterly conference calls, communicating with their co-trainers, submitting training reports, learning GROUNDWORK curriculum and attending one GROUNDWORK training of trainers (once every three years). See the GROUNDWORK website for more information.

Experience prerequisites

- Attend minimum 16 hrs of Anti-Racism or Anti-Oppression Trainings with UUA and/or partner organizations. Possibilities include, but are not limited to:
 - Any Groundwork (AR TOP) Training or Workshop
 - DRUUMM (Diverse Revolutionary UU Multicultural Ministries) YaYA (Youth and Young Adult) and White Ally Summits
 - Local, District, Regional, or Continental Anti-Racism Analysis Development or Anti-Oppression Analysis Development Trainings
 - Any UUA AR training that consists of over 16 hours of training time.
 - Any partner organization AR training that consists of over 16 hours of training time.
 - Other trainings and training organizations will be considered. Please provide contact information for groups not listed as partner organizations.
- Participate in one racial identity caucus at any local, district, regional or continental youth or young adult conference and/or participate in one local non-UU identity based community event. Examples: GA Youth Identity Caucus, Seattle Coalition of Anti-Racist Whites meetings or events like Boston Glass: Queer youth of color meetings or events.

GROUNDWORK: UU Youth and Young Adult Anti-Racism Training and Organizing Program - Trainer/Organizer Application Form

Trainer/Organizer Application Form

Identities

Name:

Contact Information:

Age:

Racial Identity:

Gender Identity:

Sexual Orientation:

Other identities you claim:

Application Questions

1. 16 hrs of Anti-Racism or Anti-Oppression Trainings – Name(s), Location(s), Date(s), Trainers, Topics Covered, Additional Comments.
2. Racial identity caucus - Name(s), Location(s), Date(s), Trainers, Topics Covered, Additional Comments.
3. Why do you want to become a Groundwork: UU Youth and Young Adult Anti-Racism Training and Organizing Program Trainer/Organizer?
4. How does your Unitarian Universalist Faith call you to do Anti-Oppression, Anti-Racism, and Social Justice Work both within Unitarian Universalism and in the larger community?
5. What is your definition of racism?
6. What is your definition of oppression?
7. What is your youth, young adult, campus ministry, local, district, continental experience in Unitarian Universalism?
8. What is your experience facilitating trainings and meetings, leading workshops or public speaking?
9. Discuss an experience you have had when an event/training/workshop that you organized did not go as planned. What went wrong? What would you do differently if you could do it again? What did you learn? If any conflicts arose how did you handle them and what did you learn from the situation?
10. Please send us the names and contact info of 2 references, at least one youth or young adult (14 to 35) and one adult (over 35).

Please attach your responses to separate sheet of paper.

Groundwork – UUA- 25 Beacon Street Boston, MA 02108
www.uua.org/ya-cm/groundwork or www.uua.org/yruu/groundwork
(617) 948 4273