

“Creating a Jubilee World” Workshop Application

This workshop is available to congregations, districts, and organizations for a fee to offset some the expenses associated with the total cost. The fee schedule is based on a sliding scale determined by size: \$350 for 1-149 members; \$500 for 150-549 members; \$1000 for 550+ members. Checks should be made out to the UUA and mailed to Congregational Services, UUA, 25 Beacon Street, Boston MA 02108.

Name, address, email address, and phone number for congregation/organization sponsoring the workshop:

UUA District of sponsoring congregation/organization: _____

Size of sponsoring congregation/organization _____ Rural, urban, suburban? _____

Name of Minister, executive director, or district executive _____

How long in that position? _____ Is it an interim position? _____

Are there announced plans to leave? _____

Name of congregation/organization President: _____

Name of Social Action Chair: _____

Name, address, email address, and phone number for contact person for this training:

Name of the sponsoring committee (Social Action; Anti-Racism Task Force etc.): _____

How long has the group existed? _____

Do you plan to invite non-UU groups to this workshop? If so, which ones?

Please choose 2-3 proposed weekend dates for the workshop (including Friday evening to Sunday afternoon): 1. _____

2. _____

3. _____

Please write a separate one-page description of your congregation, including comments on the following points regarding diversity and anti-racism work in your congregation/organization.

- Ministerial leadership and commitment
- Lay leadership and commitment
- People of color in the congregation, including the religious education program
- The congregation's relationship with people of color in your community at large
- An assessment of what you think your congregation will gain from the "Creating a Jubilee World" workshop

Please complete both the *Racial Justice Assessment* and the *Application Covenant* and submit them with your application.



Congregational Racial Justice Assessment

**This form needs to be completed and submitted with all
Anti-Racism Workshop Applications**

Name of congregation _____

City _____ State _____ District _____

Name of contact person _____

Daytime Phone Number _____

YES NO

1. Our congregation has a mission statement that reflects an explicit commitment to dismantling racism.
If yes, please provide a copy. () ()
2. Our congregation has studied the 1996 report of the Racial and Cultural Diversity Task Force,
Journey Toward Wholeness, and participated in the congregational Reflection and Action Process
outlined in that report. () ()
3. Our congregation has participated in a Journey Toward Wholeness Sunday. () ()
4. Our congregation has an anti-racism or racial justice committee that is funded from our general budget. () ()
5. Congregational budget reflects our commitment to dismantling racism by allocating funds for staff
persons to attend seminars, workshops, purchase resources, books, etc. () ()
6. Our congregation offers members structured opportunities to deal with the personal aspects of racism. () ()
7. Our congregation is part of a coalition (interfaith or community) working to dismantle racism. () ()
8. Our congregation intentionally advertises itself as an anti-racist community of faith. () ()
9. Our congregation supports the minister when s/he takes a stand/preaches in support of dismantling
racism. _____ () ()
10. Our congregation regularly hears sermons that reflect a theology of dismantling racism. () ()
11. Language used in worship services reflects a commitment to ending racism. () ()
12. The music in our Sunday services is drawn from a wide diversity of sources. () ()
13. Our physical space reflects a valuing of diversity. () ()

14. Policies and procedures in the area of employee recruitment, outreach, application, and interviewing reflect an anti-racist workplace. () ()

15. Our congregation is known for not tolerating racist community practices and policies. () ()

16. Our congregation has an unfunded anti-racism or racial justice committee. () ()

17. Our racial justice work is conducted through our Social Justice committee. () ()

18. Staff, congregational leaders, and core volunteers have participated in anti-racism workshops within the past three years. Which ones? () ()

19. Does your congregation commit time and financial resources to support community groups working against racism? Which groups? _____

20. Does your congregation collaborate with interfaith and/or other UU groups working against racism? Which ones? _____

21. In the past five years, how has the congregation become involved in issues related to racial justice? _____

22. In what ways does your religious education programming reflect an anti-racist perspective? _____

23. In what ways does your youth programming reflect an anti-racist perspective? _____

24. In the context of worship, how is the message given that diversity is honored, affirmed and respected in your congregation? _____

25. What is the positive institutional history of the congregation regarding racial concerns? _____

26. What is the negative institutional history of the congregation regarding racial concerns?

27. How does the congregation understand the definition of racism?

28. What is the congregation's understanding regarding white power and privilege?

29. Has your congregation offered racial justice book discussion groups? If so, which books have you used?

30. Has your congregation offered racial justice video presentations. If so, which videos have you used?

31. In what ways are people of color involved in the congregation?

32. What is the biggest issue facing the congregation concerning racial justice?

33. What general programmatic racial justice efforts has your congregation made?

- None
- Art displays
- Choir exchanges
- Community social service projects
- Cultural/social activities
- Forums
- Language/liturgy

- Multi-cultural potlucks
- Music programs
- Outreach
- Policy changes
- Pulpit exchanges
- Raised money for social justice work
- Rentals
- Journey Toward Wholeness Sundays
- Worship Services