

**The Anti-Racism, Anti-Oppression and
Multiculturalism Assessment and Monitoring Team**
UUA Board of Trustees
April 2007

Meeting Agenda Items:

1. The October 2007 board AR/AO/MC training.
 - a. Review various proposals.
2. In depth processing of Paula Cole Jones assessment.
 - a. Where are we on the Journey?
 - b. How can we better lead?
3. Letter to Paula.
 - a. Will come to team in draft form.
4. Update board reading list and order books.
5. Board process observation recruitment and training.
 - a. How can we be systemic about this?
6. Planning of deep share discussion (goal and logistics).
7. Moving from process observation 101 to 201.
 - a. Review proposals
 - b. Strategize: education and implementation.
8. Assessment and discussion of board diversity and multiculturalism.
9. Usage of Unitarian Universalist Anti-Racism, Anti-Oppression and Multiculturalism theological language.
10. Confronting uncomfortable issues.
11. Conversation on the excessive use of acronyms within board and movement culture.
 - a. What is the intended or unintended result of excessive acronym usage?
 - b. Recommendations

As UUA Trustees we covenant with one another to advance the imperative work of our faith through anti-racist, anti-oppressive and multicultural means.

Although this agenda appears robust, and it is, you will find supplemental material making its way toward you over the next few weeks leading up to the board meeting. This material will help clarify how we expect to get through our agenda topics at a comfortable speed. This meeting will rely more heavily on pre-meeting research and findings than in the past. The agenda is subject to change. Do not be discouraged or overwhelmed, lets walk in a new step together.

Together We Can