

## DISCUSSION OF ANTI-RACISM TRAINING FOR ELECTED COMMITTEES

M (McGregor), S, and

**VOTED:** As we were reminded at the end of General Assembly 2002 by members of the JTWTC (Journey Toward Wholeness Transformation Committee) and DRUUMM (Diverse and Revolutionary Unitarian Universalist Multicultural Ministries), we have a mandate to become an anti-racist, anti-oppressive, multi-cultural faith community. We must find ways to join together in the struggle. We believe that UUA leadership needs to enter into a serious process of accountability, and develop a relationship with the JTWTC and DRUUMM, in order to establish right relationship and be a model to all in demonstrating a commitment to transformation and transparency, based on the initiative of the 1997 GA.

Therefore, the Board of Trustees recommends that all members of committees elected by the General Assembly engage in anti-racism and anti-oppression training/consultation, developed in conversation with the Journey Toward Wholeness Transformation Committee.

We request the administration to allocate resources to this effort, so that the elected leadership of the Association can be assisted in acquiring the skills and capacity necessary to be in right relationship with all of their constituencies.