

PASSIVE BARRIERS

1. Vocation: The vocation of Church is to assist in the transformation of people, a passive barrier is a failure to make room for more people.
2. Are we unclear about size concept and realities?
3. Space: If the sanctuary is 80% full on average during Sunday morning services the Church is full.
 - a. People need 30 to 36 inches per person.
 - b. Parking: If there's not sufficient parking available for all of the people who are coming to Church, there certainly will not be parking available for visitors to the Church.
 - c. What social spaces are available in the Church?
 - d. What educational spaces are available in the Church?
 - e. Are sufficient office spaces available in the Church?
4. Staff
 - a. Ministerial and Program Staff: there should be one staff person per 100 adult attendees and 1 retained minister for 150 adults.
 - b. Office support.
 - c. Building maintenance.
 - d. Office technology.
 - e. Staff team functioning.
5. Budget
6. Infrastructure
 - a. New member incorporation.
 - b. Gift identification.
 - c. Small group ministry.
 - d. Pastoral care/the ministry of caring belongs to the congregation not to the minister.