

**UUA Board of Trustees, Governance Working Group Agenda  
October 13-15, 2010, Boston, MA**

MEMBERS: John Blevins, Tom Loughrey, Lew Phinney, Chuck Wooldridge, Jackie Shanti, Donna Harrison

1. Welcome
2. Check in
3. Opening Reading
4. Select ARAO/RR Process Observer for the meeting.
5. Review remaining agenda and prioritize
6. Finalize presentation **plans for the block of time we are allotted during the full Board meeting times** (which as of this writing is still not settled).  
Possible topics include:
  - a. Clarifying what makes a policy and ENDS vs. a MEANS vs. a “management directive”. Confusion still exists in this area.
    - i. Is the Policy values-based?
    - ii. Is the Policy required by our fiduciary responsibility (prudence)?
    - iii. Does it specify a desired outcome that results from the existence of the Association? If not, then it’s not an END.
    - iv. If the policy does not fall under one of the above criteria, then it may be well a “management directive” and does NOT belong in our Policy Manual.
  - b. Review where we are on **Monitoring Reports** from staff, after a briefing by the Monitoring consulting team (Harrison, Bartlett, Laskowski). Decide what action we would recommend to the full Board (and hopefully in alignment with the consulting team).
  - c. Define a process the full Board might use to work through the large backlog of **pending policy changes**. We need to figure out a way to bring relative closure to this burdensome list. Perhaps small groups do analysis of a set of proposals, and make a recommendation for action to the full Board. Adopt, amend, delete, research further?
    - i. The Pending Policy list (~29 pages of text) can be downloaded here: <http://db.tt/uhE7pKW>
    - ii. The current Policy Change Process, as adopted by the UUA Board April 2010, can be seen in the Minutes here:

[http://uua.org/documents/boardtrustees/100417\\_minutes.pdf](http://uua.org/documents/boardtrustees/100417_minutes.pdf) (see page 9+)

- d. Review where we are with **Board self-assessment**. I don't think we are not meeting our own expectations in this area yet. What do we do next?
7. As requested by the full Board at their Sept. call, review the role of the Gov WG in responding to the Motion of Transformation (see text below), and prepare to report to the Board.
8. Make plans for assembling our workshop agenda, and our report to the Board, and set time & place to do so.
9. Other business?
10. Process observation
11. Adjourn

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**The UUA Board's Motion of Transformation, as adopted 4 Feb 2010:**

Because the next half-century of Unitarian Universalism requires excellence in governance, the UUA Board of Trustees will initiate a transformation of governance at the following levels:

The UUA Board will lead by working with other Association leaders in these initial ways:

- working with congregational delegates at General Assemblies in 2011 and 2012 to amend the UUA by-laws to significantly reduce the size of the UUA Board; *[Taskforce being formed Oct 2010]*

- inviting the President of the UUA, District Board Members, and District Presidents to continue our substantive discussion of the shift toward regionalization, during General Assembly 2010. *[Fifth Principle Task Force report received Jan 2010, see copy here: [http://www.uua.org/documents/boardtrustees/5thprinciple/0912\\_report.pdf](http://www.uua.org/documents/boardtrustees/5thprinciple/0912_report.pdf)]*

- holding some Board meetings in sites other than Boston, as in January 2010, to strengthen relationships with the Association's Member Congregations

- engaging youth and young adults and historically marginalized groups throughout Unitarian Universalism, to ensure that their voices are heard in our governance transformation as one of our Sources of Authority and Accountability.