Association Working Group Agenda UUA Board Meeting January 18, 2008

8:00am Check-in (closed session) 8:30am Review Agenda, Assign Process Observer 8:35-10:30am Policy Development (Break time TBD during Policy Development time) 10:30am **Introduce Observers** 10:35am **Independent Affiliates** Review of meetings at GA 2006 – Gini Courter Relationship expectations: How should IAs serve the Association? – Pat Solomon Review of Ministry for Earth documentation Vote to review Channing-Murray Foundation Application 11:30am Homebred UU Report from GA 2007 12:00pm Lunch 12:30pm **Election Process** What worries us about the process of electing our leaders? What values do we want embodied in our election process? How do other faith communities elect their leaders? Is there a way to get congregational input prior to "searching" for candidates so that congregations participate in a reflection/discernment process that also educates the electorate? Should the Moderator and President elections be similar or different? • How might changes in our election process affect the typology of our leaders? • Bylaw Revision timeline for changes in process 1:30pm Religious Education Credentialing Committee Rule Change 1:45pm Process Observation, Next Meeting Agenda

2:00pm

Meeting Adjourned

Proposed RECC Rule Changes for Background Checks

Additions in *bold italics*; deletions in [brackets]

7. APPLICATION PROCEDURE

Application for religious education credentialing status shall be submitted to the Committee in writing in such form as the Committee shall determine. Before an application is filed, the Participant shall be furnished a copy of the Rules of the Religious Education Credentialing Committee, and as part of his/her application, s/he shall agree in writing to be bound by said Rules and amendments thereof. Upon the recommendation of the Office of Religious Education Credentialing, persons deemed to be unsuitable for religious education credentialing status will be, by vote of the Committee, ineligible to participate in the Religious Education Credentialing Program.

BACKGROUND CHECKS

All candidates for religious education credentialing status are required to undergo a background check before being permitted to interview with the Committee. Candidates are responsible for paying for the background check from an agency approved by the RECC and have the reports sent directly to the Committee. All reports will become property of the UUA. The RECC reserves the right to contact references, supervisors, and other individuals to clarify information supplied in the candidate's packet, and to share the findings of the background check with the candidate's current congregation or organization.

INTERVIEW

No Participant shall achieve Credentialed Religious Educator or Credentialed Religious Educator – Masters Level status unless s/he has been interviewed at least once by the Religious Education Credentialing Committee or has been transitioned into Credentialed Religious Educator – Masters Level religious education credentialing status from Credentialed Religious Educator status in the UUA Religious Education Leadership Landscape Options program. No Participant shall be considered for status in more than one Religious Education Credentialing program level at the same interview......

18. [CONVICTION] CRIMINAL OFFENSE DISCLOSURE

Religious educators with religious education credentialing status shall inform the Religious Education Credentialing Committee of all *criminal arrests* and convictions that occur or have occurred except for minor traffic violations and those *criminal offenses* [convictions] which by law they need not disclose. *Arrests and convictions related to substance use must be reported.*

Failure to disclose the arrests and convictions described above for reasons including but not limited to omission, intentional falsification or any failure to disclose, may result in the revocation of religious education credentialing status.

If at any time the RECC determines that religious education credentialing status was granted based on false representation or fraud, the RECC has the right to revoke the religious education credentialing status.

Applicants to *and candidates* in the Religious Education Credentialing Program of the Unitarian Universalist Association shall inform the Religious Education Credentialing Committee of all *arrests* and convictions except for minor traffic violations and those *criminal offenses* [convictions] which by law they need not disclose. *Arrests and convictions related to substance use must be reported.*

Such disclosure is required for achieving religious education credentialing status.

Failure to disclose the arrests and convictions described above for reasons including but not limited to omission, intentional falsification or any failure to disclose, may result in the disqualification of an application or dismissal of a candidate from the Religious Education Credential Program.