## **Draft Covenant** October 7, 2013

We covenant to ...

Show up with our best selves, intent on listening with openness and willingness to the voices in the room and those that are not.

Speak with an authentic voice, grounded in our lived experience, mindful of differing cultural interpretations and realities that are present.

Honor our duty to do the work of the board and to place anti-racism, antioppression, and multicultural accountability at the center of that work.

Recognize that each of us is fully human, with hurts and vulnerability, and the need to laugh and sing.