

UUA Board of Trustees and Related Meetings, April 2011

There is always something to do. There are hungry people to feed, naked people to clothe, sick people to comfort and make well. And while I don't expect you to save the world I do think it's not asking too much for you to love those with whom you sleep, share the happiness of those whom you call friend, engage those among you who are visionary and remove from your life those who offer you depression, despair and disrespect. ~ Nikki Giovanni

And so it begins...

Thursday April 14, 2011 – P/E and 25 Beacon Street
*Finance Committee, Committee on Committees, Right Relations Committee
 Vespers and Funding Theological Education*

START	END	DESCRIPTION	CONTACT
8:00 am	2:30 pm	Finance Committee (Rice Room)	Paul Rickter
9:00 am	2:30 pm	Right Relations Committee (Dining Room)	Chuck Wooldridge Nick Allen
9:00 am	2:30 pm	Committee on Committees (Fifield Room)	Nancy Bartlett
11:45 am	12:30	Lunch (P/E kitchen)	Nancy Lawrence
2:30 pm	3:00 pm	Break	
3:00 pm	6:00 pm	Right Relations Training - Focus on GA 2012 (25 Beacon St., Chapel)	Chuck Wooldridge Nick Allen
6:00 pm	6:50 pm	Dinner (25 Beacon Street, Landing)	
7:00 pm	7:20 pm	Vespers (25 Beacon Street, Chapel)	Will Saunders (Worship Team)
7:20 pm	9:15 pm	Ministry: Funding Theological Education (25 Beacon Street, Chapel)	Susan Ritchie Will Saunders

Friday April 15, 2011 –25 Beacon & P/E
Working Groups, Governance, Welcoming

START	END	DESCRIPTION	CONTACT
8:30 am	10:30 am	Working Groups ¹ All working groups: <ul style="list-style-type: none"> • Process observation with comments included in WG/Committee notes as last item • All WGs and Committees should finalize planning for GA 2011 workshops • Reminder: Send working group and committee notes to Nancy Lawrence by 10 p.m. on Friday, including motions on a separate page for use on Sunday. 	Nick Allen Jackie Shanti
		Congregations Working Group (Fifield Room)	Eva Marx
		Excellence in Ministry WG (Living Room)	Doug Gallager
		Linkage Working Group (Dining Room)	Linda Laskowski
		Governance Working Group (Rice Room)	John Blevins
10:30 am	10:40 am	Walk to 25 Beacon Street	
10:40 am	12:10 pm	Ministry: Focus on Credentialing (Tamara Payne Alex) (25 Beacon Street, Chapel)	Gini Courter
12:10 pm	1:30 pm	Lunch – 25 Beacon Street and discussion continues	Nancy Lawrence
1:30 pm	3:00 pm	Ministry: Discussion of Strategic Review of Ministries Report Wrap up and next steps as required (Chapel)	Gini Courter
3:00 pm	4:00 pm	President's Report (Chapel)	Peter Morales
4:00 pm	5:30 pm	Time for working groups to assemble notes, motions. The Rice Room and the computers in basement are reserved for working group conveners during this time. <i>TO MOVE OUR PROCESS ALONG:</i> <i>For each item to be voted, working group and committee reports should contain: Your objective, Alternatives you considered Pros and cons of alternatives, Your recommendation(s), including who is responsible for next step(s)</i>	All notes and motions due to Nancy Lawrence by 10 p.m. Friday

¹ See individual Working Group agendas for complete agenda and times. Check the P/E lobby for updates on Thursday.

5:45 pm		Blessing Before Dinner (Living Room)	Worship Team
5:30 pm	7:00 pm	Social Time and Dinner (P/E)	
7:00 pm	9:00 pm	Board Session on Monitoring (Rice Room, P/E)	Governance Working Group

History will have to record that the greatest tragedy of this period of social transition was not the strident clamor of the bad people, but the appalling silence of the good people. (Rev. Martin Luther King, Jr.)

Saturday April 16, 2011 –25 Beacon Street and P/E			
AR/AO/MC Process Observers: Justine Urbikas (AM) , Donna Harrison (PM)			
START	END	AGENDA ITEM	WHO
8:30 am	8:35 am	Opening Words, Chalice Lighting	José Ballester
8:35 am	8:45 am	Housekeeping Approval of Agenda **Consent Agenda	Jackie Shanti
8:45 am	8:55 am	Secretary's Report and Q&A	Tom Loughery
8:55 am	9:00 am	First Vice Moderator's Report and Q&A	Jackie Shanti
9:00 am	9:10 am	Introduce Board and Visitors	
9:10 am	10:40 am	Discussion of Monitoring Reports from the President: Report on Ends	John Blevins, Governance Working Group
10:40 am	11:00 am	BREAK	
11:00 am	11:10 am	GA Agenda: <ul style="list-style-type: none"> • Bylaw changes related to staff group names • Bylaw changes related to ministry 	Tom Loughrey
11:10 am	11:40 am	GA Agenda: discussion of Bylaw Amendments: <ul style="list-style-type: none"> • Related to Actions of Immediate Witness (Joan) • Related to who can place items on GA agenda (Tom) Decision: What will be placed on the GA 2011 agenda?	Joan Lund Tom Loughrey
11:40 am	12:00 pm	Report from the Taskforce on Moderator Nomination <i>Distribute notes from working groups and committees</i>	Will Saunders
12:00 pm	12:05 pm	Process Observation	Justine Urbikas
12:05 pm	1:35 pm	LUNCH – Pickett/Eliot <i>(Finance & Right Relations take cuts in lunch line)</i>	
		Right Relations Committee (Fifield Room)	Nick & Chuck
		Finance Committee (Rice Room)	Paul Rickter
		(Dining Room)	
		"No Program" lunch space (Living Room)	
1:35 pm	1:45 pm	Individual review of working groups and committee notes	
1:45 pm	2:00 pm	Congregations Working Group report	Eva Marx
2:00 pm	2:15 pm	Excellence in Ministry Working Group report	Doug Gallager
2:15 pm	2:30 pm	Governance Working Group report	John Blevins
2:30 pm	2:45 pm	Linkage Working Group report	Linda Laskowski
2:45 pm	3:05 pm	Finance Committee Report	Paul Rickter
3:05 pm	3:25 pm	Break	
3:25 pm	3:55 pm	Board Restructuring Task Force report Decision: What will be placed on the GA 2011 agenda?	Susan Ritchie

3:55 pm	4:25 pm	Property Purchase Policy	Jeanne Pupke John Hawkins
4:25 pm	4:55 pm	Discussion of Monitoring Reports from the President: Executive Limitations 2.12, 2.8.3, 2.8.16 and 2.2	John Blevins, Governance Working Group
4:55 pm	5:05 pm	Update from the Board Communications Team	John Hawkins
5:05 pm	5:10 pm	Process Observation	Donna Harrison
5:10 pm	5:25 pm	Executive Session	John Blevins
5:45 pm		Blessing before dinner (Living Room)	Worship team
5:45 pm	7:15 pm	Dinner In (Dining Room)	
7:15 pm	8:15 pm	Finance Committee Budget Discussion (Rice Room)	Paul Rickter
8:15 pm	9:30 pm	Discussion: Vision for GA 2012, incl. responding to questions from GA Planning Committee and Accountability Group (Rice Room)	Nancy Bartlett, Eva Marx

When I dare to be powerful -- to use my strength in the service of my vision, then it becomes less and less important whether I am afraid. --Audré Lorde

Sunday April 17, 2010 - 25 Beacon Street, Boston

Process Observer: John Blevins

START	END	AGENDA ITEM	WHO
8:30 am	9:00 am	Worship - 2 nd Floor Landing, 25 Beacon St. Please arrive promptly. (Latecomers ring door bell.)	Kay Montgomery
9:00 am	9:10 am	Transition – fill coffee cups, etc	
9:10 am		Chalice Lighting in Chapel	Eva Marx
9:10 am	9:15 am	Housekeeping	
9:15 am	9:30 am	Financial Advisor's Report	Dan Brody
9:30 am	9:45 am	Treasurer's Report	Tim Brennan
9:45 am	10:00 am	AR/AO/MC Reports, 5 minutes each: Caleb Raible Clark Peter Morales	RR Committee
10:05 am	10:20 am	Right Relations Committee Report	Nick Allen, Chuck Wooldridge
10:25 am	10:45 am	GA 2012 – vision statement, accountability, next steps	Eva Marx, Nancy Bartlett
10:45 am	11:00 am	GA 2011 Activities Summary incl. honoring departing trustees	Joan Lund
		EVERYTHING WE NEED TO DEBATE/VOTE ON	
11:00 am	11:15 am	Congregations Working Group motions	Eva Marx
11:15 am	11:30 am	Excellence in Ministry Working Group motions	Doug Gallagher
11:30 am	11:45 am	Governance Working Group Motions	John Blevins
11:45 am	12:00 pm	Linkage Working Group Motions	Linda Laskowski
12:00 pm	12:15 pm	<i>Communications – Top 3 things you feel trustees should communicate with congregations about this meeting?</i> <i>1.</i> <i>2.</i> <i>3.</i>	<i>Communications Team</i>
12:15 pm	1:15 pm	LUNCH – 25 Beacon Street Committee on Committees (President's Office)	Nancy Bartlett

1:15 pm	1:30 pm	Finance Committee Motions	Paul Rickter
1:30 pm	1:45 pm	GA 2011 Bylaw Amendment Motions <ul style="list-style-type: none"> • AIWs • Who can place items on the GA agenda • Ministry • Staff Group Names • Board restructuring 	Tom Loughrey, Joan Lund, Susan Ritchie
1:45 pm	2:00 pm		
2:00 pm	2:10 pm	Communications about the Board meeting	John Hawkins
2:10 pm	2:25 pm	Executive Session	Nancy Bartlett
2:25 pm	2:30 pm	Process Observation	John Blevins
2:30 pm		Closing Words	Paul Rickter
3:00 pm	5:00 pm	Coordinating Committee (Rice Room) All board members are invited to stay if they wish.	Jackie Shanti

The Board of Trustees welcomes observers. Meetings are open to observers with the exception of executive sessions. At some point in the meeting, board members and observers will have the opportunity to introduce themselves.

Observers are welcome at Working Group meetings following the Board member check in. Working group agendas are available on [uua.org](http://www.uua.org). Contact the working group convener (listed in right column) and let them know you plan to attend their working group, and to check on last minute schedule changes. Meetings of the Finance Committee, Anti-Racism/Anti-Oppression Assessment and Monitoring Team, and Best Practices are open to observers. AOPC and Committee on Committees meetings are not open unless indicated.

Working group and committee agendas are posted separately. See the meeting index on <http://www.uua.org/trus/agendas.html> If you require a large print version of this agenda or specific reports, contact Nancy Lawrence (nlawrence@uua.org) prior to the meeting.

Don't wish me happiness - I don't expect to be happy... it's gotten beyond that somehow. Wish me courage and strength and a sense of humor - I will need them all. ~ Anne Morrow Lindbergh

Future Agendas

ITEM	TARGET	DESCRIPTION	RESPONSIBLE
1	2010-2011	AR/ARO Reflections –	RR Team
2		Deep Chair: Institutional Transformation	First Vice-Moderator
3		Sunday morning worship	Worship Team
4		The Way We'll Be – John Zogby – do something with this?	Chuck Wooldridge
5		One hour DVD – Tim Wise – AR/AO – Oct? Jan?	Chuck Wooldridge
6	Oct 2009	Change bylaws to allow electronic voting at GA	Tom Loughrey
7		Role of District Trustees	Justine Urbikas
8	Apr 2010	Deep chair: Moving the UUA of Congregations toward claiming our power in the public square. What is power (many dimensions)? Do we really want to go this way? Do our values call us to move this way?	CoCo
9	Ongoing	Communications – apart from linkage, how should the Board communicate? How do we communicate about monitoring reports?	Comm Task Team (Hawkins, Laskowski)
10		Systems thinking	Gini Courter
11	Jan or Apr 2011	Board discussion re: Panel on Theological Education (request from chair Barbara Merritt)	PoTE Reps, Gini
12			

Future Meeting Dates

April 28, 2011	Phone meeting (IFF)	
May 26, 2011	Phone meeting (IFF)	
June 21, 2011	Pre-GA meeting (Charlotte)	Honoring Retiring Trustees
June 22-26, 2011	General Assembly (Charlotte)	
June 27-28, 2011	Post-GA meeting and Anti-Racism Training for Leaders	
July 28, 2011	Phone meeting (IFF)	
August 25, 2011	Phone meeting (IFF)	

POSSIBLE MONITORING MOTIONS:

1. Accept the report, finding that the interpretation (i.e., the operational definition and rationale) is reasonable and addresses all elements of the policy. In addition, the data called for in the operational definition were presented and demonstrate compliance with the policy
2. Accept the report, finding that the interpretation (i.e., the operational definition and rationale) is reasonable and addresses all elements of the policy. However, either the data needed to demonstrate compliance / non-compliance are unavailable OR the data were presented but demonstrate either non-compliance or partial compliance. The Board does not need this policy to be monitored again prior to the next time it would normally occur in our monitoring calendar.
3. Accept the report, finding that the interpretation (i.e., the operational definition and rationale) is reasonable and addresses all elements of the policy. However, either the data needed to demonstrate compliance or non-compliance are unavailable OR the data were presented but demonstrate either non-compliance or partial compliance. The Board requests that this report be monitored again prior to the next time it would normally occur in our monitoring calendar. We request the interim report be provided by a date specified.
4. Accept the report with acknowledgment that some elements may be missing from the operational definition or the report and that they will be addressed in the next rotation of monitoring reports. The motion should specify what the shortcomings are (e.g., operational definition does not address all elements; no rationale was included; there was no declaration of compliance / noncompliance etc.).
5. Reject the report either because the operational definition is not reasonable or significant elements of the report were missing. Require the report to be rewritten outside of the monitoring schedule, with a new interpretation and compliance, by a date specified